



Milwaukee County

Legislation Details (With Text)

File #: 11-221 **Version:** 1 **Name:** Implementation of 2010 Wage & Benefit Modifications
Type: Ordinance **Status:** Published
File created: 4/5/2011 **In control:** County Clerk
On agenda: **Final action:** 7/7/2011

Title: From the Employee Benefits Workgroup, requesting authorization to implement, as soon as permitted by law, wage and benefit policies for active employed members of AFSCME District Council 48 by amending Sections 17.10, 17.14, and 17.16 of the Milwaukee County Code of General Ordinances. (04/21/11: Referred back to the Committees on Finance and Audit and Personnel by the Board.)

Sponsors:

Indexes:

Code sections:

Attachments: 1. REPORT, 2. RESOLUTION, 3. FISCAL NOTE, 4. CB Resolution/Ordinance 11-169, 5. Audio F&A 04/14/11, 6. Audio PER 04/15/11, 7. Audio F&A 05/19/11, 8. Amendment (PER), 9. CB AMENDED Resolution, 10. Audio PER 05/20/11, 11. Audio CB 06/23/11, 12. Legistar No 11-221 (Green File No 169) Ordinance Publication.pdf, 13. Publication Proof

| Date | Ver. | Action By | Action | Result |
|-----------|------|---------------------------------------|-------------------------------------|--------|
| 7/7/2011 | 1 | County Clerk | PUBLISHED | |
| 6/29/2011 | 1 | County Executive | SIGNED | |
| 6/23/2011 | 1 | Milwaukee County Board of Supervisors | ADOPTED | Pass |
| 5/26/2011 | 1 | Milwaukee County Board of Supervisors | MOOTED | |
| 5/26/2011 | 1 | Milwaukee County Board of Supervisors | SUBSTITUTE | |
| 5/26/2011 | 1 | Milwaukee County Board of Supervisors | LAY OVER FOR ONE MEETING | Pass |
| 5/26/2011 | 1 | Milwaukee County Board of Supervisors | POINT OF ORDER | |
| 5/26/2011 | 1 | Milwaukee County Board of Supervisors | PUBLISHED | |
| 5/26/2011 | 1 | Milwaukee County Board of Supervisors | DECISION OF THE CHAIR BE APPEALED | Fail |
| 5/20/2011 | 1 | Committee on Personnel | AMEND | Pass |
| 5/20/2011 | 1 | Committee on Personnel | RECOMMENDED FOR ADOPTION AS AMENDED | Pass |
| 5/20/2011 | 1 | Committee on Personnel | CONCURRED | |
| 5/19/2011 | 1 | Finance and Audit Committee | RECOMMENDED FOR ADOPTION | Pass |
| 5/19/2011 | 1 | Finance and Audit Committee | LAY OVER FOR ONE MEETING | Fail |
| 4/21/2011 | 1 | Milwaukee County Board of Supervisors | REFER | Pass |
| 4/21/2011 | 1 | Milwaukee County Board of Supervisors | REFER | Pass |

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|-----------|---|-----------------------------|-------------------------------------|------|
| 4/15/2011 | 1 | Committee on Personnel | CONCURRED | Pass |
| 4/14/2011 | 1 | Finance and Audit Committee | RECOMMENDED FOR ADOPTION AS AMENDED | Pass |
| 4/5/2011 | 1 | Board Chairman | Assigned | |
| 4/5/2011 | 1 | Board Chairman | Assigned | |

From the Employee Benefits Workgroup, requesting authorization to implement, as soon as permitted by law, wage and benefit policies for active employed members of AFSCME District Council 48 by amending Sections 17.10, 17.14, and 17.16 of the Milwaukee County Code of General Ordinances. **(04/21/11: Referred back to the Committees on Finance and Audit and Personnel by the Board.)**

Upon legal adoption of 2011 Wisconsin Act 10, also known as the Budget Repair Bill, the County will be able to apply the wage and benefit concessions included in the 2010 and 2011 Adopted Budgets to members of the American Federation of State, County and Municipal Employees, District Council 48. In addition, the County is required to immediately impose a 6% pension contribution as opposed to the 4% contribution that was intended to be phased in over the course of 2011. The pension contribution will apply to members of DC 48 and non-represented employees upon adoption of the Budget Repair Bill. It will apply to all other employees represented by non-public safety bargaining units effective January 2012. Implementing these changes will allow the County to rescind the remaining furlough days and, depending on when the changes become effective, partially offset reductions included in the state budget in 2011 and 2012. To reiterate, however, none of these changes can be implemented until 2011 Wisconsin Act 10 is effective.