



# Milwaukee County

## Legislation Details (With Text)

**File #:** 20-458 **Version:** 1 **Name:** 20-458 COS Reallocation Report  
**Type:** Action Report **Status:** Signed  
**File created:** 6/11/2020 **In control:** County Clerk  
**On agenda:** **Final action:** 8/3/2020

**Title:** From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for Chief of Staff position within the County Executive's Office, title code 11003016, from pay grade 902E to pay grade 904E effective during Pay Period 13 and beginning on June 9, 2020. (06/17/20: Laid Over to the Call of the Chairperson)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 20-458 Cover Memo-COS Reallocation.pdf, 2. 20-458 REVISED REPORT (appended on 06/16/20), 3. 20-458 Resolution-COS Reallocation.docx, 4. 20-458 REVISED RESOLUTION (appended on 06/16/20), 5. 20-458 Fiscal Note-COS Reallocation.pdf, 6. 20-458 REFERRAL RESPONSE (appended 07/14/20), 7. 20-458 COUNTY BOARD RESOLUTION, 8. 20-458 SIGNATURE PAGE

Date	Ver.	Action By	Action	Result
8/3/2020	1	County Executive	SIGNED	
7/23/2020	1	Milwaukee County Board of Supervisors	ADOPTED	Pass
7/17/2020	1	Committee on Personnel	RECOMMENDED FOR ADOPTION	Pass
6/17/2020	1	Committee on Personnel	LAID OVER TO THE CALL OF THE CHAIR	Pass
6/11/2020	1	Board Chairwoman	REFERRED	

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for Chief of Staff position within the County Executive's Office, title code 11003016, from pay grade 902E to pay grade 904E effective during Pay Period 13 and beginning on June 9, 2020. **(06/17/20: Laid Over to the Call of the Chairperson)**

This submittal includes a resolution and accompanying fiscal note in support of a request to reallocate The Chief of Staff position in the Office of the County Executive. The reallocation request asks the Chief Human Resources Officer to implement the following reallocation upon Board of Supervisors approval.

REQUEST	CURRENT TITLE	NO POSIT	CURRENT PAY GRADE	ANNUAL PAY RANGE	RECOMMENDED PAY GRADE	ANNUAL PAY RANGE	Effective Date
County Executive's Office	Chief of Staff	1	902E	Min \$ 85,466.41	Min \$ 107,417.00		
				Mid \$ 106,036.50	Max \$ 131,218.77		
				Max \$ 126,611.33			
							6/8/20

This reallocation is being requested to properly align the role of Chief of Staff in the County Executive's Office to the grade of 904E. With respect to the role's operational and strategic responsibilities, alignment within the grade of major Department Heads is appropriate. We would administer this position the same as the following positions as stipulated in File 17-569:

- Director, Department of Administrative Services (DAS)
- Director, Department of Transportation
- Director, Department of Health and Human Services
- Chief Human Resources Officer, DHR

It should be noted that the candidate for this position will not be receiving a salary increase to accept this role. The salary will remain constant for this individual after the reallocation of the position.