



Milwaukee County

Legislation Text

File #: 20-118, **Version:** 1

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for one, currently vacant position of Airport Public Safety and Security Manager within the Milwaukee County Department of Transportation - Airport Division. The change is from Grade 34M to 35M effective pay period 5, beginning February 9, 2020.

This submittal includes a resolution and accompanying fiscal notes in support of a request to reallocate the vacant Airport Public Safety and Security Manager position for the Milwaukee County Department of Transportation - Airport Division.

The reallocation request asks the Chief Human Resources Officer to implement the following reallocation of a currently vacant position upon the County Board of Supervisors approval.

REQUESTOR	ORDINANCE TYPE	CURRENT TITLE	RECOMMENDED TITLE	NO. POSITIONS	CURRENT		RECOMMENDED		Effective Date	%		
					PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE				
Airport	Reallocation	Airport Pub Safety and Security Manager	Airport Pub Safety and Security Manager	1	34M	01	\$ 76,066.10	35M	01	\$ 79,211.04	2/10/20	0.00%
						02	\$ 79,211.04		02	\$ 83,026.68		
						03	\$ 83,026.68		03	\$ 86,843.65		
						04	\$ 86,843.65		04	\$ 90,599.03		
						05	\$ 90,599.03		05	\$ 94,417.99		

The maximum fiscal impact associated with this reallocation, is estimated at an increase of \$5,115 in prorated salary for 2020 and \$7,575 in annual salary for 2021. This assumes the position is filled at Pay Range 35M; Step 5 and the position was vacated at Pay Range 34M; Step 4.

The increase in grade and compensation is warranted given the position is below market rate. In addition, this level is warranted given the responsibilities of the position and the required specialized background.