



# Milwaukee County

## Legislation Details (With Text)

**File #:** 11-221      **Version:** 1      **Name:** Implementation of 2010 Wage & Benefit Modifications  
**Type:** Ordinance      **Status:** Published  
**File created:** 4/5/2011      **In control:** County Clerk  
**On agenda:**      **Final action:** 7/7/2011

**Title:** From the Employee Benefits Workgroup, requesting authorization to implement, as soon as permitted by law, wage and benefit policies for active employed members of AFSCME District Council 48 by amending Sections 17.10, 17.14, and 17.16 of the Milwaukee County Code of General Ordinances. (04/21/11: Referred back to the Committees on Finance and Audit and Personnel by the Board.)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. REPORT, 2. RESOLUTION, 3. FISCAL NOTE, 4. CB Resolution/Ordinance 11-169, 5. Audio F&A 04/14/11, 6. Audio PER 04/15/11, 7. Audio F&A 05/19/11, 8. Amendment (PER), 9. CB AMENDED Resolution, 10. Audio PER 05/20/11, 11. Audio CB 06/23/11, 12. Legistar No 11-221 (Green File No 169) Ordinance Publication.pdf, 13. Publication Proof

Date	Ver.	Action By	Action	Result
7/7/2011	1	County Clerk	PUBLISHED	
6/29/2011	1	County Executive	SIGNED	
6/23/2011	1	Milwaukee County Board of Supervisors	ADOPTED	Pass
5/26/2011	1	Milwaukee County Board of Supervisors	MOOTED	
5/26/2011	1	Milwaukee County Board of Supervisors	SUBSTITUTE	
5/26/2011	1	Milwaukee County Board of Supervisors	LAY OVER FOR ONE MEETING	Pass
5/26/2011	1	Milwaukee County Board of Supervisors	POINT OF ORDER	
5/26/2011	1	Milwaukee County Board of Supervisors	PUBLISHED	
5/26/2011	1	Milwaukee County Board of Supervisors	DECISION OF THE CHAIR BE APPEALED	Fail
5/20/2011	1	Committee on Personnel	AMEND	Pass
5/20/2011	1	Committee on Personnel	RECOMMENDED FOR ADOPTION AS AMENDED	Pass
5/20/2011	1	Committee on Personnel	CONCURRED	
5/19/2011	1	Finance and Audit Committee	RECOMMENDED FOR ADOPTION	Pass
5/19/2011	1	Finance and Audit Committee	LAY OVER FOR ONE MEETING	Fail
4/21/2011	1	Milwaukee County Board of Supervisors	REFER	Pass
4/21/2011	1	Milwaukee County Board of Supervisors	REFER	Pass

4/15/2011	1	Committee on Personnel	CONCURRED	Pass
4/14/2011	1	Finance and Audit Committee	RECOMMENDED FOR ADOPTION AS AMENDED	Pass
4/5/2011	1	Board Chairman	Assigned	
4/5/2011	1	Board Chairman	Assigned	

From the Employee Benefits Workgroup, requesting authorization to implement, as soon as permitted by law, wage and benefit policies for active employed members of AFSCME District Council 48 by amending Sections 17.10, 17.14, and 17.16 of the Milwaukee County Code of General Ordinances. **(04/21/11: Referred back to the Committees on Finance and Audit and Personnel by the Board.)**

Upon legal adoption of 2011 Wisconsin Act 10, also known as the Budget Repair Bill, the County will be able to apply the wage and benefit concessions included in the 2010 and 2011 Adopted Budgets to members of the American Federation of State, County and Municipal Employees, District Council 48. In addition, the County is required to immediately impose a 6% pension contribution as opposed to the 4% contribution that was intended to be phased in over the course of 2011. The pension contribution will apply to members of DC 48 and non-represented employees upon adoption of the Budget Repair Bill. It will apply to all other employees represented by non-public safety bargaining units effective January 2012. Implementing these changes will allow the County to rescind the remaining furlough days and, depending on when the changes become effective, partially offset reductions included in the state budget in 2011 and 2012. To reiterate, however, none of these changes can be implemented until 2011 Wisconsin Act 10 is effective.