



# Milwaukee County

## Legislation Details (With Text)

**File #:** 13-328      **Version:** 1      **Name:** Civil Svc Rule IV Sec 5 Change Request  
**Type:** Action Report      **Status:** Signed  
**File created:** 4/1/2013      **In control:** County Clerk  
**On agenda:**      **Final action:** 6/6/2013

**Title:** From the Director, Department of Human Resources, requesting an amendment to Civil Service Rule IV, Section 5 relating to the probationary period for Parks/Highway Maintenance Worker positions.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Report, 2. Resolution, 3. Fiscal Note, 4. CB Resolution, 5. Audio FPA 04/18/13, 6. Audio FPA 04/18/13 Continued, 7. 13-328 Amendment No 1.pdf, 8. 13-328 Engrossed.pdf

Date	Ver.	Action By	Action	Result
6/6/2013	1	County Executive	SIGNED	
5/23/2013	1	Milwaukee County Board of Supervisors	ADOPTED AS AMENDED	Pass
5/23/2013	1	Milwaukee County Board of Supervisors	AMENDED	Pass
5/6/2013	1	Milwaukee County Board of Supervisors	LAI D OVER FOR ONE MEETING	Pass
4/25/2013	1	Milwaukee County Board of Supervisors	LAI D OVER FOR ONE MEETING	Pass
4/18/2013	1	Finance and Audit Committee	APPROVED & RECOMMENDED FOR ADOPTION	Fail
4/18/2013	1	Finance and Audit Committee	RECONSIDER	Pass
4/18/2013	1	Finance and Audit Committee	APPROVED & RECOMMENDED FOR ADOPTION	Pass
4/8/2013	1	Board Chair	ASSIGNED	

From the Director, Department of Human Resources, requesting an amendment to Civil Service Rule IV, Section 5 relating to the probationary period for Parks/Highway Maintenance Worker positions.

**Issue**

As provided in Chapter 33.05(1) of the Milwaukee County Code of General Ordinances, modifications or amendments to existing civil service rules shall be referred to the County Board for consideration prior to the item being considered by the Civil Service Commission.

The Department of Parks, Recreation and Culture, on behalf of both Parks and the Department of Transportation, is requesting that the Civil Service Commission amend Civil Service Rule IV, Section 5, to extend the probationary period for the position of Parks/Highway Maintenance Worker to one year (2,080 straight time hours) from the initial date of hire for persons hired after the effective date of the rule change.

**Background**

The Parks/Highway Maintenance Worker position is shared between Parks and the Highway Division of the Department of Transportation - the position reports to Parks for 33 weeks in temperate months and Highways

for 19 weeks over the winter.

The probationary period for most classified positions is 1,040 straight time hours. However, due to the variable nature of the Parks/Highway Maintenance Worker position, a six-month probation is insufficient to properly assess the individual's ability to fulfill the duties and responsibilities in each function.

**Recommendation**

The Director, Department of Human Resources, recommends that the request of Parks, on behalf of Parks and DOT, be approved.