



Milwaukee County

Legislation Details (With Text)

File #: 12-441 **Version:** 1 **Name:** Mid-year Abolish & Create Request
Type: Action Report **Status:** Signed
File created: 5/20/2012 **In control:** County Clerk
On agenda: **Final action:** 7/20/2012

Title: From the Interim Director of Facilities Management, Department of Administrative Services, requesting authorization to abolish one position of Asbestos Worker and create one position of Carpenter Supervisor. (Referred to the Committees on Finance and Audit and Personnel and the Departments of Administrative Services and Human Resources.)

Sponsors:

Indexes:

Code sections:

Attachments: 1. DEPT REPORT, 2. CB REPORT, 3. RESOLUTION, 4. FISCAL NOTE, 5. HR REPORT, 6. CB Resolution, 7. Audio FPA 06/21/12, 8. 12-441 SIGNATURE PAGE

Date	Ver.	Action By	Action	Result
7/20/2012	1	County Executive	SIGNED	
6/28/2012	1	Milwaukee County Board of Supervisors	ADOPTED	Pass
6/21/2012	1	Finance and Audit Committee	APPROVED & RECOMMENDED FOR ADOPTION	Pass
5/31/2012	1	Board Chairman	ASSIGNED	
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From the Interim Director of Facilities Management, Department of Administrative Services, requesting authorization to abolish one position of Asbestos Worker and create one position of Carpenter Supervisor. **(Referred to the Committees on Finance and Audit and Personnel and the Departments of Administrative Services and Human Resources.)**

Policy

County Board approval is required to abolish and create positions within Milwaukee County.

Background

The Department of Administrative Services has identified a need for a position to oversee personnel and inspections related to the Noise Management Program (NMP) at General Mitchell International Airport. The NMP includes modifications to houses in the vicinity of the airport. The program is in need of oversight of the carpenters performing these modifications, as well as inspections of the structures. Until recently, a Mechanical Services Manager had been supervising the carpenters and performing home inspections while maintaining full-time duties at the County Grounds. The Department of Administrative Services is requesting to abolish a vacant position within the DAS Facilities

Management Division (5702), and create a new position in the same organizational unit.

The details of the position actions are listed below.

Position to be Abolished				Position to be Created			
Job Title	Position ID	Pay Range	Union	Job Title	Position ID	Pay Range	Union
Asbestos Worker	228000000	5407	Building Trades	Carpenter Supervisor	207000000	5403	Building Trades

Rationale for the Request

The position of Asbestos Worker has been vacant since the previous incumbent retired on March 1, 2011. The work can be performed with T&M (time and materials) contractors at a lower overall cost than having a full-time worker performing these duties. With the March 3, 2012 retirement of the Mechanical Services Manager, who had been performing the inspections and oversight of the carpenters involved in the NMP construction projects, a need has arisen for a position to perform these duties on a permanent basis. The requested action will eliminate a vacant position that is not essential, and replace it with one that can perform critical functions.

RECOMMENDATION

The Department of Administrative Services recommends abolishing the position of Asbestos Worker and creating a position of Carpenter Supervisor, all within the Department of Administrative Services - Facilities Maintenance Division (5702).

Approved by:

Gary Waszak
Interim Director, Facilities Maintenance

Attachments: Proposed Position Description
Fiscal Note

- cc: Chris Abele, County Executive
- Amber Moreen, Chief of Staff, County Executive’s Office
- Craig Kammholz, Fiscal and Budget Administrator
- James Martin, Fiscal and Management Analyst
- Gary Waszak, Facilities Coordinator
- Kerry Mitchell, Director of Human Resources
- Steve Cady, Fiscal and Budget Analyst
- Carol Mueller, Committee Clerk, Finance and Audit

Jodi Mapp, Committee Clerk, Personnel
Sean Moore, HR Coordinator