



# Milwaukee County

## Legislation Details (With Text)

**File #:** 13-232      **Version:** 1      **Name:** Double Fill Employment Relations Manager Report  
**Type:** Action Report      **Status:** Signed  
**File created:** 2/25/2013      **In control:** County Clerk  
**On agenda:**      **Final action:** 3/29/2013

**Title:** From the Director, Department of Human Resources, requesting authorization to double fill the position of Employment Relations Manager (title code 76520, Pay Range 915E) for up to six weeks.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Report, 2. Resolution, 3. Fiscal Note, 4. CB Resolution, 5. Audio FPA 03/14/13

Date	Ver.	Action By	Action	Result
3/29/2013	1	County Executive	SIGNED	
3/21/2013	1	Milwaukee County Board of Supervisors	ADOPTED	Pass
3/14/2013	1	Finance and Audit Committee	APPROVED & RECOMMENDED FOR ADOPTION	Pass
3/1/2013	1	Board Chair	ASSIGNED	

From the Director, Department of Human Resources, requesting authorization to double fill the position of Employment Relations Manager (title code 76520, Pay Range 915E) for up to six weeks.

### Request

The Department of Human Resources (DHR) requests authorization to double fill the position of Employment Relations Manager (title code 76520) within the Department for a period not to exceed six weeks.

### ISSUE

The incumbent Employment Relations Manager has indicated her intention to retire from Milwaukee County service on or about June 29, 2013. The incumbent serves as a senior member of the DHR leadership team and, in her role as Employment Relations Manager, she performs critical Human Resources functions such as managing employee relations, investigating workplace issues, developing and implementing training programs, development of employee relations materials, serving as an employee contact on a wide variety of issues, and managing diversity for Milwaukee County.

In order to preserve and continue employee-related activities, training and support, the Department requests authority to hire a replacement with sufficient overlapping time for the new employee to learn the incumbent's various roles and responsibilities. A double fill of up to six weeks, at the minimum compensation for the corresponding pay grade of 915E, results in a maximum salary expenditure of approximately \$7,010, which will be absorbed within DHR's 2013 budget allocation.

### Recommendation

It is recommended that the request for double fill the position of Employment Relations Manager, be approved.