



Milwaukee County

Legislation Details (With Text)

File #: 12-1016 **Version:** 1 **Name:** 2013 Health Benefits Report
Type: Ordinance **Status:** Published
File created: 12/7/2012 **In control:** County Clerk
On agenda: **Final action:** 1/25/2013
Title: From the Director of Human Resources recommending adoption of a resolution/ordinance to amend Chapter 17.14 (7) of the Milwaukee County Code of General Ordinances as it pertains to healthcare benefits to make them consistent with the provisions of the 2013 Adopted Budget.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Report, 2. Resolution/Ordinance, 3. Fiscal Note, 4. FPA Amendment 1, 5. Audio FPA 12/13/12, 6. CB Resolution, 7. File 12-1016 Ordinance Publication.docx, 8. 12-1016 SIGNATURE PAGE, 9. Publication Proof

| Date | Ver. | Action By | Action | Result |
|------------|------|---------------------------------------|--|--------|
| 1/25/2013 | 1 | County Clerk | PUBLISHED | |
| 1/18/2013 | 1 | County Executive | SIGNED | |
| 12/20/2012 | 1 | Milwaukee County Board of Supervisors | ADOPTED | Pass |
| 12/13/2012 | 1 | Finance and Audit Committee | AMEND | Pass |
| 12/13/2012 | 1 | Finance and Audit Committee | APPROVED AS AMENDED & RECOMMENDED FOR ADOPTION | Pass |
| 12/7/2012 | 1 | Board Chair | ASSIGNED | |

From the Director of Human Resources recommending adoption of a resolution/ordinance to amend Chapter 17.14 (7) of the Milwaukee County Code of General Ordinances as it pertains to healthcare benefits to make them consistent with the provisions of the 2013 Adopted Budget.

Background

Milwaukee County Code of General Ordinances contains various provisions that relate to employee healthcare benefits. The healthcare benefits defined in ordinance require modification prior to January 1, 2013 due to changes approved in the 2013 Adopted Budget.

Issue

The 2013 Adopted Budget included several plan design changes that are reflected in the attached resolution/ordinance and are summarized in Attachment 1. Those modifications establish the following:

- Premium contribution amounts based on enrollment in one of four plan design tiers
- Employer paid flexible spending account contribution amounts based on plan enrollment
- In-network and out-of-network deductible amounts based on plan enrollment
- Co-payments for mail order maintenance drugs are set at two and one-half times the regular retail prescription co-payment for a 90-day supply.

Recommendation

The Department of Human Resources is recommending approval of the proposed amendments to Chapters 17.14 (7) of the Milwaukee County Code of General Ordinances regarding employee healthcare benefits. The amendments are necessary to effectuate the changes approved in the 2013 Adopted Budget to achieve budgeted savings and to codify plan design changes.