



# Milwaukee County

## Legislation Details (With Text)

**File #:** 13-227      **Version:** 1      **Name:** Keegan TAHC Memo Final  
**Type:** Action Report      **Status:** Signed  
**File created:** 2/25/2013      **In control:** County Clerk  
**On agenda:**      **Final action:** 3/29/2013  
**Title:** From the Director, Department of Human Resources, requesting authorization to grant a Temporary Assignment to a Higher Classification (TAHC) for Mr. Jim Keegan to serve as Interim Director of the Department of Parks, Recreation, and Culture; Ms. Jill Organ to serve as the Chief of Planning and Development; and Ms. Charlotte Kurzawa to serve as Senior Executive Assistant, all until a permanent appointment is made for the position of Director of Parks, Recreation, and Culture.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Report, 2. Resolution, 3. Fiscal Note, 4. CB Resolution, 5. Audio FPA 03/14/13, 6. CB Amendment #1, 7. Engrossed Resolution, 8. 13-227 SIGNATURE PAGE

Date	Ver.	Action By	Action	Result
3/29/2013	1	County Executive	SIGNED	
3/21/2013	1	Milwaukee County Board of Supervisors	ADOPTED AS AMENDED	Pass
3/21/2013	1	Milwaukee County Board of Supervisors	AMENDED	Pass
3/14/2013	1	Finance and Audit Committee	APPROVED & RECOMMENDED FOR ADOPTION	Pass
3/4/2013	1	Board Chair	ASSIGNED	

From the Director, Department of Human Resources, requesting authorization to grant a Temporary Assignment to a Higher Classification (TAHC) for Mr. Jim Keegan to serve as Interim Director of the Department of Parks, Recreation, and Culture; Ms. Jill Organ to serve as the Chief of Planning and Development; and Ms. Charlotte Kurzawa to serve as Senior Executive Assistant, all until a permanent appointment is made for the position of Director of Parks, Recreation, and Culture.

**Issue**

The Department of Human Resources is recommending adoption of a resolution approving a TAHC extension for Mr. Jim Keegan to continue to serve as Interim Director of the Department of Parks, Recreation, and Culture; for Ms. Jill Organ to continue to serve as the Chief of Planning and Development; and for Ms. Charlotte Kurzawa to continue to serve as Senior Executive Assistant, until a permanent appointment is made for the Director of Parks, Recreation, and Culture.

**Background**

Mr. Jim Keegan, Chief of Planning and Development, was temporarily assigned into the position of Interim Director of the Department of Parks, Recreation, and Culture on and granted a TAHC extension on November 14, 2012, which expired on February 12, 2012. In keeping with the spirit of Ordinance 17.085, the Department of Human Resources is recommending an extension of the TAHC for Mr. Keegan as the Interim Director of the Department of Parks, Recreation,

and Culture until a permanent Director of the Department of Parks, Recreation, and Culture has been appointed. The Director position was recently posted through a search firm with an application submission deadline of April 1, 2013.

Additionally, Ms. Jill Organ accepted a TAHC to the Chief of Planning and Development left vacant by Mr. Keegan's TAHC, and Ms. Kurzawa accepted a TAHC to the vacant position of Senior Executive Assistant to Interim Director Keegan. DHR is recommending those TAHCs also be extended until a permanent Director of the Department of Parks, Recreation, and Culture has been appointed.

The Director of the Department of Parks, Recreation and Culture is a critical management position responsible for the day-to-day operations of the department as well as long-term planning. Since being TAHCed, Ms. Organ and Ms. Kurzawa have capably filled senior staff and support staff positions that have helped ensure high quality services continue to be provided to residents of Milwaukee County, and have helped maintain the general stability of the department.

**Requested Action**

Please refer the attached resolution and fiscal note, together with this report, to the Finance, Personnel & Audit Committee and the County Board for approval to extend the TAHCs of Mr. Keegan, Ms. Organ and Ms. Kurzawa until a permanent Director of the Department of Parks, Recreation, and Culture has been appointed.