



# Milwaukee County

## Legislation Details (With Text)

**File #:** 23-811      **Version:** 1      **Name:** Compensation Structure Project Report  
**Type:** Action Report      **Status:** Signed  
**File created:** 8/18/2023      **In control:** County Clerk  
**On agenda:**      **Final action:** 9/25/2023

**Title:** From the Chief Human Resources Officer, Department of Human Resources, requesting approval to implement a new, stepless compensation range structure and migrate non-represented employees for positions in the Business Support, Finance/Accounting, and Medical Examiner job families to the new ranges effective retroactively to Pay Period 15, which began on July 9, 2023, and authorizing the Office of Strategy, Budget and Performance and the Office of the Comptroller to process an appropriation fund transfer up to \$427,337 from Org. Unit 1972 to affected departments to effectuate the new compensation plan. (Referred to the Committees on Personnel; and Finance)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 23-811 REPORT, 2. 23-811 REVISED REPORT (received 08/29/23), 3. 23-811 RESOLUTION, 4. 23-811 REVISED RESOLUTION (received 08/29/23), 5. 23-811 FISCAL NOTE, 6. 23-811 REVISED FISCAL NOTE (received 08/29/23), 7. 23-811 INTERNAL COMPENSATION STRUCTURE, 8. 23-811 REVISED INTERNAL COMPENSATION STRUCTURE (received 08/29/23), 9. 23-811 REPRESENTATION AND DESIGNATION (received 08/29/23), 10. 23-811 POWERPOINT, 11. 23-811 COUNTY BOARD RESOLUTION (PER), 12. 23-811 FINANCE AMENDMENT I (Adopted; Vote 7-0), 13. 23-811 COUNTY BOARD RESOLUTION (FINANCE), 14. 23-811 SIGNATURE PAGE

Date	Ver.	Action By	Action	Result
9/25/2023	1	County Executive	SIGNED	
9/21/2023	1	Committee on Finance	RECOMMENDED FOR ADOPTION AS AMENDED	Pass
9/21/2023	1	Committee on Finance	AMENDED	
9/21/2023	1	Committee on Finance	RECOMMENDED FOR ADOPTION AS AMENDED	Pass
9/21/2023	1	Milwaukee County Board of Supervisors		
9/21/2023	1	Committee on Finance	AMENDED	Pass
9/21/2023	1	Milwaukee County Board of Supervisors	ADOPTED	Pass
9/21/2023	1	Milwaukee County Board of Supervisors	ADOPTED	
9/19/2023	1	Board Chairwoman	REFERRED	
9/5/2023	1	Committee on Personnel	RECOMMENDED FOR ADOPTION	Pass
8/30/2023	1	Board Chairwoman	REFERRED	

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appropriation fund transfer up to \$427,337 from Org. Unit 1972 to affected departments to effectuate the new compensation plan. **(Referred to the Committees on Personnel; and Finance)**