



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Committee on Personnel

Chairperson: Supervisor Willie Johnson, Jr.
Vice Chairperson: Supervisor Patti Logsdon
Supervisor Anthony Staskunas
Supervisor Steven Shea
Supervisor Peter Burgelis

Committee Coordinator: Allyson R. Smith, (414) 278-4225
Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, January 16, 2024

9:30 AM

Room 203-R & Microsoft Teams
County Legislative Information Center

HYBRID MEETING

This meeting was held in Room 203-R, and was live-streamed on the County Legislative Information Center: <https://milwaukeecounty.legistar.com/Calendar.aspx>

Call To Order

Roll Call at 9:31 a.m.

Present 4 - Logsdon, Shea, Burgelis and Johnson Jr.

Excused 1 - Staskunas

Supervisor Steven Shea appeared virtually for today's meeting.

Supervisor Shea was present at the time the roll was called, but was experiencing audio difficulties, which were resolved shortly thereafter.

OFFICE OF THE MEDICAL EXAMINER - 1

- 1 [23-1062](#) From the Medical Examiner, Office of the Medical Examiner, Request to extend Temporary Assignment to Higher Classification (TAHC)

Attachments: [23-1062 REPORT](#)
 [23-1062 RESOLUTION](#)
 [23-1062 FISCAL NOTE](#)

APPEARANCES:

Dr. Wieslawa Tlomak, Milwaukee County Medical Examiner, Office of the Medical Examiner (Medical Examiner)
Karen Domagalski, Operations Manager, Medical Examiner

A motion was made by Supervisor Burgelis that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Burgelis and Johnson Jr.

Excused: 1 - Staskunas

OFFICE OF THE SHERIFF - 3

- 2 [23-1049](#) From the Chief Deputy, Milwaukee County Sheriff's Office (MCSO), requesting the creation of 1.0 FTE Administrative Assistant (Pay Grade 17) 4038 Criminal Justice Facility (CJF), using funds from vacant Clerical Assistant Hourly positions (Pay Grade 05P) 4038 Criminal Justice Facility (CJF).

Attachments: [23-1049 DEPARTMENTAL REQUEST](#)
 [23-1049 DEPARTMENTAL RESOLUTION](#)
 [23-1049 DEPARTMENTAL FISCAL NOTE](#)
 [23-1049 DHR REPORT](#)
 [23-1049 JOB EVALUATION QUESTIONNAIRE](#)
 [23-1049 OSBP REPORT](#)

APPEARANCES:

Chief Deputy Daniel Hughes, Office of the Sheriff (Sheriff)
Deputy Joshua Briggs, Jail Commander, Sheriff
Patricia "Pat" Caravetta, Public Safety Fiscal Administrator, Sheriff

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Burgelis and Johnson Jr.

Excused: 1 - Staskunas

- 3 [23-1050](#) From the Chief Deputy, Milwaukee County Sheriff's Office (MCSO), a request to create 3.0 FTE Civilian Investigators full-time positions (Pay grade 22M) in 4052 General Investigations using the pool of funds from vacant Investigator Hourly positions (Pay grade 22M).

Attachments: [23-1050 DEPARTMENTAL REQUEST](#)
 [23-1050 DEPARTMENTAL RESOLUTION](#)
 [23-1050 DEPARTMENTAL FISCAL NOTE](#)
 [23-1050 DHR REPORT](#)
 [23-1050 JOB EVALUATION QUESTIONNAIRE](#)
 [23-1050 OSBP REPORT](#)

APPEARANCES:

Captain Tricia Carlson, Investigative Services Bureau, Office of the Sheriff (Sheriff)
Chief Deputy Daniel Hughes, Sheriff

A motion was made by Supervisor Burgelis that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Burgelis and Johnson Jr.

Excused: 1 - Staskunas

- 4 [23-1051](#) From the Chief Deputy, Milwaukee County Sheriff's Office (MCSO), a request to abolish 2.0 FTE CO Officer Sergeant positions (Pay Grade 22C) in 4038 Criminal Justice Facility (CJF) and to create 1.0 FTE Corrections Manager/Captain position (Pay Grade 916E) in 4038 Criminal Justice Facility (CJF).

Attachments: [24-1051 DEPARTMENTAL REQUEST](#)
 [23-1051 DEPARTMENTAL RESOLUTION](#)
 [23-1051 DEPARTMENTAL FISCAL NOTE](#)
 [23-1051 DHR REPORT](#)
 [23-1051 JOB EVALUATION QUESTIONNAIRE](#)
 [23-1051 OSBP REPORT](#)

APPEARANCE:

Chief Deputy Daniel Hughes, Office of the Sheriff (Sheriff)

Deputy Joshua Briggs, Jail Commander, Sheriff, appeared but did not speak regarding this Action Report.

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Burgelis and Johnson Jr.

Excused: 1 - Staskunas

DEPARTMENT OF HEALTH AND HUMAN SERVICES - 1

- 5 [24-125](#) A report from the Director, Department of Health and Human Services requesting the creation of 3.0 FTE Human Service Worker, 1.0 FTE Advanced Professional and a paid intern in the Adult Protective Services (APS) Program.

Attachments: [24-125 DEPARTMENTAL REQUEST](#)
 [24-125 DEPARTMENTAL RESOLUTION](#)
 [24-125 DEPARTMENTAL FISCAL NOTE](#)
 [24-125 DHR REPORT \(Human Service Worker\)](#)
 [24-125 DHR REPORT \(Advanced Professional\)](#)
 [24-125 DHR REPORT \(Intern\)](#)
 [24-125 OSBP REPORT](#)

APPEARANCE:
Marietta Luster, Administrator, Aging and Disabilities Services, Department of Health and Human Services (virtually)

A motion was made by Supervisor Burgelis that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Burgelis and Johnson Jr.

Excused: 1 - Staskunas

**FACILITIES MANAGEMENT DIVISION
DEPARTMENT OF ADMINISTRATIVE SERVICES - 1**

- 6 [24-112](#) Informational report regarding an update to board report 22-953 including Architecture, Engineering and Environmental Service staffing issues and impacts to Milwaukee County's capital program. **(Considered by the Committees on Personnel; and Community, Environment, and Economic Development) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [24-112 REPORT](#)
 [24-112 DRAFT WORK IN PROGRESS PROJECT PORTFOLIO](#)

APPEARANCES:

Stuart "Stu" Carron, Director, Facilities Management Division (FMD),
Department of Administrative Services (DAS)
Sean Hayes, Director, Architecture, Engineering, and Environmental Services
Section, FMD-DAS

A motion was made by Supervisor Logsdon that this Informational Report be
RECOMMENDED TO BE RECEIVED AND PLACED ON FILE. The motion
PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Burgelis and Johnson Jr.

Excused: 1 - Staskunas

DEPARTMENT OF HUMAN RESOURCES - 6

- 7 [23-1066](#) From the Chief Human Resources Officer, Department of Human Resources, Requesting Reallocation of (1) Lead Command Duty Officer (Location 480 - OEM, Department)

Attachments: [23-1066 REPORT](#)
 [23-1066 RESOLUTION](#)
 [23-1066 FISCAL NOTE](#)

APPEARANCES:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources
Kinnyetta Patterson, Director, 911 Communications Division, Office of Emergency Management (virtually)

A motion was made by Supervisor Burgelis that this Action Report be
RECOMMENDED FOR ADOPTION. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Shea, Burgelis and Johnson Jr.

Excused: 1 - Staskunas

- 8 [23-1068](#) From the Chief Human Resources Officer, Department of Human Resources, Requesting Reallocation of (1) Assistant Superintendent Juvenile Detention (Location 800 - DHHS, Department)

Attachments: [23-1068 REPORT](#)
 [23-1068 RESOLUTION](#)
 [23-1068 FISCAL NOTE](#)

APPEARANCES:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

Kelly Pethke, Administrator, Children, Youth, and Family Services, Department of Health and Human Services (virtually)

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Burgelis and Johnson Jr.

Excused: 1 - Staskunas

- 9 [23-1067](#) From the Chief Human Resources Officer, Department of Human Resources, Requesting Reallocation of (1) Body and Paint Technician (Location 530 - Fleet, Department)

Attachments: [23-1067 REPORT](#)
 [23-1067 RESOLUTION](#)
 [23-1067 FISCAL NOTE](#)

APPEARANCES:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

John Blonien, Director, Fleet Management Division, Department of Transportation (virtually)

A motion was made by Supervisor Burgelis that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Shea, Burgelis and Johnson Jr.

Excused: 1 - Staskunas

- 10 [23-1061](#) From the Chief Human Resources Officer, Department of Human Resources, requesting approval to abolish 1.0 FTE Director Of Comp and HRIS - Pay Range 903E and create 1.0 FTE Manager Compensation - Pay Range 38M.
- Attachments:** [23-1061 DEPARTMENTAL REQUEST](#)
[23-1061 DEPARTMENTAL RESOLUTION](#)
[23-1061 DEPARTMENTAL FISCAL NOTE](#)
[23-1061 DHR REPORT](#)
[23-1061 JOB EVALUATION QUESTIONNAIRE \(HR Compensation Manager\)](#)
[23-1061 OSBP REPORT](#)
- APPEARANCE:**
Margo Franklin, Chief Human Resources Officer, Department of Human Resources
- A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**
- Aye:** 4 - Logsdon, Shea, Burgelis and Johnson Jr.
- Excused:** 1 - Staskunas
- 11 [23-1060](#) From the Chief Human Resources Officer, Department of Human Resources, requesting approval to adjust the minimum starting salary of Pay Range 51 to \$64,396.80 from \$288,120.69. **(01/16/24: Laid Over to the Call of the Chairperson)**
- Attachments:** [23-1060 REPORT](#)
[23-1060 RESOLUTION](#)
[23-1060 FISCAL NOTE](#)
- APPEARANCE:**
Margo Franklin, Chief Human Resources Officer, Department of Human Resources
- A motion was made by Supervisor Logsdon that this Action Report be LAID OVER TO THE CALL OF THE CHAIRPERSON. The motion PREVAILED by the following vote:**
- Aye:** 4 - Logsdon, Shea, Burgelis and Johnson Jr.
- Excused:** 1 - Staskunas

- 12 [24-16](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [24-16 JANUARY REPORT \(received 12/28/23\)](#)

APPEARANCES:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

George L. Christenson, Milwaukee County Clerk, Office of the County Clerk (County Clerk) (virtually)

Michelle Hawley, Director, Milwaukee County Election Commission, County Clerk (virtually)

The January 2024 Report for this Reference File was DISCUSSED WITH NO ACTION TAKEN.

E-COMMENTS - 1

- 13 [24-15](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).

*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 24-15 at the conclusion of each meeting.

Attachments: [24-15 Written Testimony \(01/16/24\)](#)

APPEARANCE:

Allyson R. Smith, Committee Coordinator, Legislative Services Division, Office of the County Clerk

Mark Tiedke, Airport Maintenance Worker, Milwaukee Mitchell International Airport and Timmerman Airport, appeared and spoke for information only regarding this Reference File.

Mr. Tiedke provided a document, which is attached to this file as "24-15 Written Testimony (01/16/24)."

There were no eComments submitted for the January 16, 2024, meeting.

The January 16, 2024, record of eComments was DISCUSSED WITH NO ACTION TAKEN.

Length of Meeting: 9:31 a.m. to 10:59 a.m.

Adjourned,

**Allyson R. Smith
Committee Coordinator
Legislative Services Division, Office of the County Clerk
Committee on Personnel**

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, March 5, 2024, at 9:30 a.m.

Approval Tracking System review must be completed in Legistar on or before Friday, February 16, 2024, at 5:00 p.m., for the March meeting cycle.