



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Committee on Personnel

Chairperson: Supervisor Willie Johnson, Jr.
Vice Chairperson: Supervisor Patti Logsdon
Supervisor Anthony Staskunas
Supervisor Steven Shea
Supervisor Peter Burgelis

Committee Coordinator: Allyson R. Smith, (414) 278-4225
Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, December 5, 2023

9:30 AM

Room 203-R and Microsoft Teams
County Legislative Information Center

HYBRID MEETING

This meeting was held in Room 203-R, and was live-streamed on the County Legislative Information Center: <https://milwaukeecounty.legistar.com/Calendar.aspx>

Call To Order

Roll Call at 9:33 a.m.

Present 5 - Logsdon, Staskunas, Shea, Burgelis and Johnson Jr.

Supervisors Anthony Staskunas and Steven Shea appeared virtually for today's meeting.

**RETIREMENT PLAN SERVICES /
DEPARTMENT OF HUMAN RESOURCES
[ORDINANCE] - 1**

- 1 [23-1016](#) From the Director of Retirement Plan Services, Milwaukee County Department of Human Resources, clarifying the Milwaukee County Code of General Ordinances regarding eligibility for normal pension benefits, deferred vested pension benefits, survivor benefits, eligibility for contribution refunds, and adopting State presumptions for disability benefits and requesting authorization to amend Chapters 201.24(2.19), (3.11), (3.5), (4.1), (4.2), (4.3), (4.5), (4.6), (5.16), (6.1), (6.3), (6.4), (7.1), (11.7) and creating a new Chapter 201.24(2.24) of the Milwaukee County Code of General Ordinances to reflect these changes. **(Referred to the Committees on Personnel; and Finance; and the Pension Board, and Pension Study Commission)**

Attachments: [23-1016 REPORT](#)
 [23-1016 RESOLUTION/ORDINANCE](#)
 [23-1016 REVISION I RESOLUTION/ORDINANCE \(received 11/28/23\)](#)
 [23-1016 REVISION II RESOLUTION/ORDINANCE \(received 12/12/23\)](#)
 [23-1016 FISCAL ANALYSIS](#)
 [23-1016 ORDINANCE AMENDMENT CHANGE SUMMARY](#)
 [23-1016 SEGAL ACTUARIAL REVIEW](#)
 [23-1016 PENSION BOARD SECRETARY CERTIFICATE \(received 12/13/23\)](#)

APPEARANCE:

Erika Bronikowski, Director, Retirement Plan Services, Department of Human Resources (virtually)

A motion was made by Supervisor Logsdon that this Resolution/Ordinance be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

Abstain: 1 - Burgelis

DEPARTMENT OF HEALTH AND HUMAN SERVICES - 2

- 2 [23-955](#) A report from the Director, Department of Health and Human Services, requesting the creation of 2.0 FTE Housing Supervisor positions and 1.0 FTE Project Manager position in Housing Services

Attachments: [23-955 DEPARTMENTAL REQUEST](#)
 [23-955 DEPARTMENTAL RESOLUTION](#)
 [23-955 DEPARTMENTAL FISCAL NOTE](#)
 [23-955 DHR REPORT \(Housing Supervisor 8525\)](#)
 [23-955 DHR REPORT \(Project Manager 8524\)](#)
 [23-955 OSBP REPORT](#)

APPEARANCE:

James Mathy, Administrator, Housing Services, Department Health and Human Services (virtually)

Supervisor Shea was not present at the time the roll was called, but later requested unanimous consent to be recorded as voting with the majority. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Burgelis that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Logsdon, Staskunas, Shea, Burgelis and Johnson Jr.

- 3 [23-956](#) A report from the Director, Department of Health and Human Services, requesting the creation of 1.0 FTE Unit Therapist in Children, Youth and Family Services

Attachments: [23-956 DEPARTMENTAL REQUEST](#)
 [23-956 DEPARTMENTAL RESOLUTION](#)
 [23-956 DEPARTMENTAL FISCAL NOTE](#)
 [23-956 DHR REPORT](#)
 [23-956 OSBP REPORT](#)

APPEARANCE:

Kelly Pethke, Administrator, Children, Youth, and Family Services, Department of Health and Human Services (virtually)

A motion was made by Supervisor Logsdon that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Logsdon, Staskunas, Shea, Burgelis and Johnson Jr.

DEPARTMENT OF PARKS, RECREATION, AND CULTURE - 1

- 4 [23-979](#) From the Executive Director of Parks requesting to abolish 1.0 FTE Contract Services Officer Parks Pay Grade 30M and create 1.0 FTE Manager Contracts Pay Grade 901E

Attachments: [23-979 DEPARTMENTAL REQUEST](#)
[23-979 DEPARTMENTAL RESOLUTION](#)
[23-979 DEPARTMENTAL FISCAL NOTE](#)
[23-979 DHR REPORT](#)
[23-979 JOB EVALUATION QUESTIONNAIRE](#)

APPEARANCE:
Jeremy Lucas, Director of Administration and Planning, Department of Parks, Recreation, and Culture (virtually)

A motion was made by Supervisor Burgelis that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Logsdon, Staskunas, Shea, Burgelis and Johnson Jr.

OFFICE OF EMERGENCY MANAGEMENT - 1

- 5 [23-1019](#) From the Director, Office of Emergency Management requesting authorization to abolish 1.0 FTE EMS Lieutenant, Pay Grade 23M and create 1.0 FTE Data Systems Coordinator, Pay Grade 28M.

Attachments: [23-1019 DEPARTMENTAL RESOLUTION](#)
[23-1019 DEPARTMENTAL FISCAL NOTE](#)
[23-1019 DHR REPORT](#)
[23-1019 JOB EVALUATION QUESTIONNAIRE](#)
[23-1019 OSBP REPORT](#)
[23-1019 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Dan Pojar, Emergency Medical Services Director, Office of Emergency Management (virtually)

A motion was made by Supervisor Logsdon that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Logsdon, Staskunas, Shea, Burgelis and Johnson Jr.

DEPARTMENT OF TRANSPORTATION - 1

- 6 [23-990](#) From the Director, Department of Transportation, requesting approval for recruitment and retention bonuses for various critical infrastructure positions (permanent and seasonal) in the Divisions of Airport, Fleet Management and Highway Maintenance for the 2023-2024 winter season.

Attachments: [23-990 REPORT](#)
 [23-990 RESOLUTION](#)
 [23-990 FISCAL NOTE](#)

APPEARANCES:

Eduardo "Eddie" Santiago, Director, Highway Maintenance, Department of Transportation (virtually)
Brian Dranzik, Airport Director, Milwaukee Mitchell International Airport (virtually)

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Staskunas, Shea, Burgelis and Johnson Jr.

DEPARTMENT OF HUMAN RESOURCES - 5

- 7 [23-988](#) From the Director of Benefits, Department of Human Resources, requesting authorization to execute a one-year contract extension with Voya for Short-Term Disability, Long-Term Disability and FMLA administration effective January 1st, 2024 through December 31st, 2024. **(Referred to the Committee on Personnel FOR INFORMATIONAL PURPOSES ONLY per Section 59.52(31)(d), Wisconsin State Statutes; Referred to the Committee on Finance)**

Attachments: [23-988 REPORT](#)
 [23-988 RESOLUTION](#)
 [23-988 FISCAL NOTE](#)

APPEARANCES:

Tony Maze, Director of Benefits, Department of Human Resources
Allyson R. Smith, Committee Coordinator, Legislative Services Division, Office of the County Clerk

A motion was made by Supervisor Logsdon that this Action Report be **RECOMMENDED FOR ADOPTION**. She later withdrew the motion, therefore no roll was taken.

This Action Report was considered by the Committee on Personnel for **INFORMATIONAL PURPOSES ONLY**, per Section 59.52(31)(d), Wisconsin State Statutes, and **DISCUSSED WITH NO ACTION TAKEN**.

- 8 [23-947](#) From the Director of Compensation/HRIS, Department of Human Resources, Requesting Reallocation of (1) Network Security Engineer (Location 116 -DAS-IMSD, Department)

Attachments: [23-947 REPORT](#)
 [23-947 RESOLUTION](#)
 [23-947 FISCAL NOTE \(unsigned\)](#)
 [23-947 REVISED FISCAL NOTE \(received 12/05/23\)](#)

APPEARANCES:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources
Steve Cady, Director of Research and Policy, Research Services Division, Office of the Comptroller

A motion was made by Supervisor Logsdon that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Logsdon, Staskunas, Shea, Burgelis and Johnson Jr.

- 9 [23-948](#) From the Director of Compensation/HRIS, Department of Human Resources, Requesting Reallocation of (2) Specialist HR Systems/Compensation (1 is vacant) (Location 140 - HR, Department)

Attachments: [23-948 REPORT](#)
 [23-948 RESOLUTION](#)
 [23-948 FISCAL NOTE \(unsigned\)](#)
 [23-948 REVISED FISCAL NOTE \(received 12/05/23\)](#)

APPEARANCE:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

A motion was made by Supervisor Burgelis that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Staskunas, Shea, Burgelis and Johnson Jr.

- 10 [23-949](#) From the Director of Compensation/HRIS, Department of Human Resources, Requesting Reallocation of (4) Facilities Mtce Wrkr-HOC (2 is vacant) (Location 430 -CRC)

Attachments: [23-949 REPORT](#)
 [23-949 RESOLUTION](#)
 [23-949 FISCAL NOTE \(unsigned\)](#)
 [23-949 REVISED FISCAL NOTE \(received 12/05/23\)](#)

APPEARANCES:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

David Rugaber, Assistant Superintendent, Community Reintegration Center (virtually)

A motion was made by Supervisor Burgelis that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Staskunas, Shea, Burgelis and Johnson Jr.

- 11 [23-16](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [23-16 DECEMBER REPORT \(received 11/08/23\)](#)
 [23-16 DECEMBER REPORT - REVISION I \(received 12/01/23\)](#)
 [23-16 DECEMBER REPORT - REVISION II \(received 12/04/23\)](#)

APPEARANCE:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

The December 2023 Report (Revision II) for this Reference File was **DISCUSSED WITH NO ACTION TAKEN.**

E-COMMENTS - 1

- 12 [23-15](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).

*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 23-15 at the conclusion of each meeting.

There were no appearances for Item 12.

There were no eComments submitted for the December 5, 2023, meeting.

The December 5, 2023, record of eComments was **DISCUSSED WITH NO ACTION TAKEN.**

Length of Meeting: 9:33 a.m. to 10:59 a.m.

Adjourned,

**Allyson R. Smith
Committee Coordinator
Legislative Services Division, Office of the County Clerk
Committee on Personnel**

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, January 16, 2024, at 9:30 a.m.

Approval Tracking System review must be completed in Legistar on or before THURSDAY, December 28, 2023, at 5:00 p.m., for the January meeting cycle.