



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Committee on Personnel

Chairperson: Supervisor Willie Johnson, Jr.
Vice Chairperson: Supervisor Patti Logsdon
Supervisor Anthony Staskunas
Supervisor Steven Shea
VACANT

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, May 9, 2023

9:30 AM

Room 203-R & Microsoft Teams
County Legislative Information Center

HYBRID MEETING

This meeting was held in Room 203-R, and was live-streamed on the County Legislative Information Center: <https://milwaukeecounty.legistar.com/Calendar.aspx>

Call To Order

Roll Call at 9:31 a.m.

Present 2 - Logsdon and Johnson Jr.

Excused 2 - Staskunas and Shea

RESOLUTIONS - 2

- 1 [23-404](#) A resolution authorizing and directing the Department of Human Resources - Employee Benefit Division to identify a vendor and implement a contract to provide travel benefits to reimburse County employees traveling out of state to receive abortion services and authorizing an appropriation transfer of \$30,000 from Agency 194-1945 - Appropriation for Contingencies to Agency 194 - 1950 - Employee and Retiree Fringe Benefits. **(Referred to the Committees on Personnel; and Finance) (04/12/23 Personnel Meeting: Laid Over for One Meeting) (04/13/23 Finance Meeting: Laid Over for One Meeting)**

Sponsors: Clancy and Martinez

Attachments: [23-404 RESOLUTION](#)
 [23-404 FISCAL NOTE](#)
 [23-404 DHR RESPONSE MEMO \(received 05/03/23\)](#)

APPEARANCES:

Margaret C. Daun, Corporation Counsel, Office of Corporation Counsel
Shanin R. Brown, Committee Coordinator, Legislative Services Division, Office of the County Clerk

The Committee stood informal from 9:35 a.m. to 10:24 a.m., due to technical issues. At 10:24 a.m., a roll call was taken, and all members were present.

Roll Call at 10:24 a.m.

Present 4 - Logsdon, Staskunas, Shea and Johnson Jr.

Supervisors Anthony Staskunas, and Steven Shea appeared virtually for today's meeting.

- 1 [23-404](#) A resolution authorizing and directing the Department of Human Resources - Employee Benefit Division to identify a vendor and implement a contract to provide travel benefits to reimburse County employees traveling out of state to receive abortion services and authorizing an appropriation transfer of \$30,000 from Agency 194-1945 - Appropriation for Contingencies to Agency 194 - 1950 - Employee and Retiree Fringe Benefits. **(Referred to the Committees on Personnel; and Finance) (04/12/23 Personnel Meeting: Laid Over for One Meeting) (04/13/23 Finance Meeting: Laid Over for One Meeting)**

Sponsors: Clancy and Martinez

Attachments: [23-404 RESOLUTION](#)
 [23-404 FISCAL NOTE](#)
 [23-404 DHR RESPONSE MEMO \(received 05/03/23\)](#)

APPEARANCES:

Supervisor Ryan Clancy, District 4
Margaret C. Daun, Corporation Counsel, Office of Corporation Counsel

The following people appeared and spoke in favor of this Resolution:
Mike Bare, Dane County Board of Supervisors, District 32 (virtually)
Andrea Waters, Reproductive Justice Action-Milwaukee (virtually)
Ron Jansen

A motion was made by Supervisor Logsdon that this Resolution be **RECOMMENDED FOR REJECTION**. The motion **PREVAILED** by the following vote:

Aye: 3 - Logsdon, Staskunas and Shea

No: 1 - Johnson Jr.

- 2 [23-551](#) A resolution to create one additional position of Committee Coordinator in the Office of the County Clerk, beginning June 11, 2023, and authorizing the transfer of \$32,550 from Agency 194-1945 - Appropriation for Contingencies to Agency 327 - County Clerk for salary and social security costs to provide additional capacity to service legislative meetings and other bodies created by the County Board.
(Referred to the Committees on Personnel; and Finance)

Sponsors: Clancy, Martinez and Coggs-Jones

Attachments: [23-551 RESOLUTION](#)

[23-551 FISCAL NOTE](#)

APPEARANCES:

Supervisor Ryan Clancy, District 4

George L. Christenson, Milwaukee County Clerk, Office of the County Clerk

Janelle M. Jensen, Legislative Services Division Manager, Legislative Services

Division, Office of the County Clerk

Supervisor Peter Burgelis, District 15 (virtually)

The following people appeared and spoke in favor of this Resolution:

Heather Godley (virtually)

Rebecca Salawdeh (virtually)

Dynasty Ceasar

Rose Stietz registered in favor of this Resolution but did not speak.

A motion was made by Supervisor Logsdon that this Resolution be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

OFFICE OF THE MEDICAL EXAMINER - 1

- 3 [23-513](#) From the Chief Medical Examiner, Office of the Medical Examiner, requesting approval to abolish 1.0 FTE Deputy Chief Medical Examiner - Pay Range 905E and create 1.0 FTE Assistant Medical Examiner - Pay Range 905E

Attachments: [23-513 DEPARTMENTAL REQUEST](#)
[23-513 DEPARTMENTAL RESOLUTION](#)
[23-513 DEPARTMENTAL FISCAL NOTE](#)
[23-513 DHR REPORT](#)
[23-513 OSBP REPORT](#)
[23-513 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Dr. Wieslawa Tlomak, Medical Examiner, Office of the Medical Examiner (virtually)

A motion was made by Supervisor Staskunas that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

DEPARTMENT OF ADMINISTRATIVE SERVICES - 1

- 4 [23-528](#) A Request from the Director, Department of Administrative Services (DAS), regarding Authorization DAS-FMD to abolish 1.0 FTE Administrative Assistant, Pay Grade 06P, and create 1.0 FTE Project Assistant, Pay Grade 20

Attachments: [23-528 DEPARTMENTAL REQUEST](#)
[23-528 DEPARTMENTAL RESOLUTION](#)
[23-528 DEPARTMENTAL FISCAL NOTE](#)
[23-528 DHR REPORT](#)
[23-528 OSBP REPORT](#)
[23-528 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Katie Bainer, Operations and Administration Manager, Architecture, Engineering, and Environmental Services Section, Facilities Management Division, Department of Administrative Services

A motion was made by Supervisor Logsdon that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

INFORMATION MANAGEMENT SERVICES DIVISION - 1

- 5 [23-533](#) From the Director and Chief Information Officer, Information Management Services Division, Department of Administrative Services (DAS-IMSD), requesting approval to abolish 1.0 FTE vacant Sr. Network Engineer position and create 2.0 FTE Jr. Network Engineer positions

Attachments: [23-533 DEPARTMENTAL REQUEST](#)
[23-533 DEPARTMENTAL RESOLUTION](#)
[23-533 DEPARTMENTAL FISCAL NOTE](#)
[23-533 DHR REPORT](#)
[23-533 OSPB REPORT](#)
[23-533 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Matt Johnson, Information Technology Director of Governance and Business Solutions, Information Management Services Division, Department of Administrative Services (virtually)

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

OFFICE OF EMERGENCY MANAGEMENT - 3

Items 6 through 8 were considered together.

- 6 [23-497](#) From the Director, Office of Emergency Management, requesting authorization to create a Data Analytics Coordinator.

Attachments: [23-497 DEPARTMENTAL REQUEST](#)
[23-497 DEPARTMENTAL RESOLUTION](#)
[23-497 DEPARTMENTAL FISCAL NOTE](#)
[23-497 DHR REPORT](#)
[23-497 JOB EVALUATION QUESTIONNAIRE](#)
[23-497 OSBP REPORT](#)
[23-497 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Dan Pojar, Director, Emergency Management Services Division, Office of Emergency Management (virtually)

Items 6 through 8 were considered together.

A motion was made by Supervisor Shea that the Action Reports associated with Items 6 through 8 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

- 7 [23-498](#) From the Director, Office of Emergency Management, requesting authorization to create a Harm Reduction Educator.

Attachments: [23-498 DEPARTMENTAL REQUEST](#)
[23-498 DEPARTMENTAL RESOLUTION](#)
[23-498 DEPARTMENTAL FISCAL NOTE](#)
[23-498 DHR REPORT](#)
[23-498 JOB EVALUATION QUESTIONNAIRE](#)
[23-498 OSBP REPORT](#)
[23-498 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Dan Pojar, Director, Emergency Management Services Division, Office of Emergency Management (virtually)

Items 6 through 8 were considered together.

A motion was made by Supervisor Shea that the Action Reports associated with Items 6 through 8 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

- 8 [23-499](#) From the Director, Office of Emergency Management, requesting authorization to create a GIS Coordinator.

Attachments: [23-499 DEPARTMENTAL REQUEST](#)
[23-499 DEPARTMENTAL RESOLUTION](#)
[23-499 DEPARTMENTAL FISCAL NOTE](#)
[23-499 DHR REPORT](#)
[23-499 JOB EVALUATION QUESTIONNAIRE](#)
[23-499 OSBP REPORT](#)
[23-499 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Dan Pojar, Director, Emergency Management Services Division, Office of Emergency Management (virtually)

Items 6 through 8 were considered together.

A motion was made by Supervisor Shea that the Action Reports associated with Items 6 through 8 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

DEPARTMENT OF HEALTH AND HUMAN SERVICES - 4

Items 9 through 11 were considered together.

- 9** [23-504](#) A report from the Director, Department of Health and Human Services, requesting the creation of 1.0 FTE ADRC Supervisor Information and Assistance in Aging and Disabilities Services

Attachments: [23-504 DEPARTMENTAL REQUEST](#)
[23-504 DEPARTMENTAL RESOLUTION](#)
[23-504 DEPARTMENTAL FISCAL NOTE](#)
[23-504 DHR REPORT](#)
[23-504 OSBP REPORT](#)
[23-504 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Marietta Luster, Administrator, Aging and Disabilities Services, Department of Health and Human Services (virtually)

Items 9 through 11 were considered together.

A motion was made by Supervisor Shea that the Action Reports associated with Items 9 through 11 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

- 10 [23-505](#) A report from the Director, Department of Health and Human Services, requesting the creation of 1.0 FTE ADRC Supervisor, 4.0 FTE ADRC Advanced Professionals and 1.0 FTE Office Support Assistant II (Independent Living Support Pilot) in Aging and Disabilities Services **(Referred to the Committees on Personnel; and Finance)**

Attachments: [23-505 DEPARTMENTAL REQUEST](#)
[23-505 DEPARTMENTAL RESOLUTION](#)
[23-505 DEPARTMENTAL FISCAL NOTE](#)
[23-505 DHR REPORT \(Supervisor Options Counseling\)](#)
[23-505 DHR REPORT \(Advanced Professionals\)](#)
[23-505 DHR REPORT \(Office Support Assistant II\)](#)
[23-505 OSBP REPORT](#)

APPEARANCE:

Marietta Luster, Administrator, Aging and Disabilities Services, Department of Health and Human Services (virtually)

Items 9 through 11 were considered together.

A motion was made by Supervisor Shea that the Action Reports associated with Items 9 through 11 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

- 11 [23-506](#) A report from the Director, Department of Health and Human Services, requesting the creation of 1.0 Dementia Care Specialist and abolishment of 1.0 FTE ADRC Professional in Aging and Disabilities Services

Attachments: [23-506 DEPARTMENTAL REQUEST](#)
[23-506 DEPARTMENTAL RESOLUTION](#)
[23-506 DEPARTMENTAL FISCAL NOTE](#)
[23-506 DHR REPORT](#)
[23-506 OSBP REPORT](#)
[23-506 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Marietta Luster, Administrator, Aging and Disabilities Services, Department of Health and Human Services (virtually)

Items 9 through 11 were considered together.

A motion was made by Supervisor Shea that the Action Reports associated with Items 9 through 11 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

- 12 [23-507](#) A report from the Director, Department of Health and Human Services, requesting authorization to create 1.0 FTE position of Supervisor Community Supervision & Courts, pay grade 31M, in Children, Youth and Family Services. **(Referred to the Committees on Personnel; and Finance)**

Attachments: [23-507 DEPARTMENTAL REQUEST](#)
[23-507 DEPARTMENTAL RESOLUTION](#)
[23-507 DEPARTMENTAL FISCAL NOTE](#)
[23-507 DHR REPORT](#)
[23-507 OSBP REPORT](#)

APPEARANCE:

Kelly Pethke, Administrator, Children, Youth, and Family Services, Department of Health and Human Services (virtually)

A motion was made by Supervisor Logsdon that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Logsdon, Staskunas, Shea and Johnson Jr.

DEPARTMENT OF PARKS, RECREATION, AND CULTURE - 1

- 13 [23-515](#) From the Executive Director of Parks providing an informational report regarding Parks' lifeguard recruitment efforts and anticipated aquatic facility openings for the 2023 summer season. **(Considered by the Committees on Personnel; and Parks and Culture)**
(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: [23-515 REPORT](#)
[23-515 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Jeffrey Orłowski, Director of Recreation and Business Services, Department of Parks, Recreation, and Culture (DPRC) (virtually)

Peter Bratt, Director of Operations and Skilled Trades, DPRC (virtually)

A motion was made by Supervisor Shea that this Informational Report be **RECOMMENDED TO BE RECEIVED AND PLACED ON FILE**. The motion **PREVAILED** by the following vote:

Aye: 3 - Logsdon, Shea and Johnson Jr.

Excused: 1 - Staskunas

DEPARTMENT OF HUMAN RESOURCES - 2

- 14 [23-536](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (2) Sr Network Engineer roles (Location 116 - DAS - Information Mgt Svcs Div; Dept 1174 - Telecommunications)

Attachments: [23-536 REPORT](#)
 [23-536 RESOLUTION](#)
 [23-536 FISCAL NOTE](#)
 [23-536 JOB EVALUATION QUESTIONNAIRE](#)
 [23-536 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

Matt Johnson, Information Technology Director of Governance and Business Solutions, Information Management Services Division, Department of Administrative Services (virtually)

A motion was made by Supervisor Logsdon that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 3 - Logsdon, Shea and Johnson Jr.

Excused: 1 - Staskunas

- 15 [23-16](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [23-16 MAY REPORT \(received 04/21/23\)](#)

APPEARANCE:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

The May 2023 Report for this Reference File was **DISCUSSED WITH NO ACTION TAKEN**.

E-COMMENTS - 1

16 [23-15](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).

*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 23-15 at the conclusion of each meeting.

There were no appearances for Item 16.

There were no eComments submitted for the May 9, 2023, meeting.

The May 9, 2023, record of eComments was DISCUSSED WITH NO ACTION TAKEN.

Length of meeting: 9:31 a.m. to 12:00 p.m.

Adjourned,

**Shanin R. Brown
Committee Coordinator
Legislative Services Division, Office of the County Clerk
Committee on Personnel**

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, June 6, 2023, at 9:30 a.m.

Approval Tracking System review must be completed in Legistar on or before Friday, May 19, 2023, at 5:00 p.m., for the June meeting cycle.