

Milwaukee County

County Courthouse 901 N. 9th Street, Rm. 201 Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor Eddie Cullen Vice Chairperson: Supervisor Patti Logsdon Supervisor Willie Johnson, Jr. Supervisor John F. Weishan, Jr. Supervisor Russell Antonio Goodwin, Sr.

Committee Coordinator: Shanin R. Brown, (414) 278-4073 Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, January 18, 2022

2:15 PM

County Legislative Information Center

VIRTUAL MEETING

This meeting was live-streamed on the County Legislative Information Center: https://milwaukeecounty.legistar.com/Calendar.aspx

Call To Order

Roll Call at 2:15 p.m.

Present 4 - Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

Excused 1 - Logsdon

Supervisor Logsdon was not present at the time the roll was called, but appeared virtually shortly thereafter.

Milwaukee County

DEPARTMENT OF PARKS, RECREATION, AND CULTURE - 1

1 22-138 From the Executive Director of Parks requesting authorization for a TAHC extension and approval of back pay for this employee as the

FAHC extension and approval of back pay for this employee as the

current TAHC expired on November 31, 2021.

Attachments: 22-138 REPORT

22-138 RESOLUTION 22-138 FISCAL NOTE

22-138 COUNTY BOARD RESOLUTION

APPEARANCE:

Emira Hayes, Human Resources Business Partner, Department of Human Resources

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

DEPARTMENT OF HEALTH AND HUMAN SERVICES - 1

2 22-127 From the Director, Department of Health and Human Services, requesting an extension of the Temporary Assignment to a Higher

Classification (TAHC) for the position of Contract Services Coordinator

in DHHS Contract Administration.

Attachments: 22-127 REPORT

21-127 RESOLUTION 21-127 FISCAL NOTE

22-127 COUNTY BOARD RESOLUTION

APPEARANCES:

Dennis Buesing, Contract Services Administrator, Department of Health and Human Services (DHHS)

Rachna Kalia, Contract Manager, DHHS

Supervisor Logsdon was not present at the time the roll was called on this Action Report, but later requested unanimous consent to be recorded as voting in the affirmative. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

HUMAN RESOURCES - 11

Items 3 through 5, and Item 10 were considered together.

3 22-139

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Clerk Vital Records position (pay grade 05P) in the Milwaukee County Register of Deeds.

(Companion Finance File No. 22-103)

Attachments: 22-139 REPORT

22-139 RESOLUTION 22-139 FISCAL NOTE

22-139 COUNTY BOARD RESOLUTION

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources

Israel Ramon, Milwaukee County Register of Deeds, Office of the Register of Deeds

Items 3 through 5, and Item 10 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 3 through 5, and Item 10, be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

4 <u>22-140</u>

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Vital Records Lead position (pay grade 07P) in the Milwaukee County Register of Deeds.

(Companion Finance File No. 22-103)

Attachments: 22-140 REPORT

22-140 RESOLUTION 22-140 FISCAL NOTE

22-140 COUNTY BOARD RESOLUTION

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources

Israel Ramon, Milwaukee County Register of Deeds, Office of the Register of Deeds

Items 3 through 5, and Item 10 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 3 through 5, and Item 10, be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

5 <u>22-141</u>

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Document Examiner position (pay grade 05P) in the Milwaukee County Register of Deeds.

(Companion Finance File No. 22-103)

<u>Attachments:</u> 22-141 REPORT

22-141 RESOLUTION 22-141 FISCAL NOTE

22-141 COUNTY BOARD RESOLUTION

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources

Israel Ramon, Milwaukee County Register of Deeds, Office of the Register of Deeds

Items 3 through 5, and Item 10 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 3 through 5, and Item 10, be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

6 <u>22-142</u>

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Mechanical Service Manager position (pay grade 917E) in the Milwaukee County Department of Administrative Services (DAS). (Companion Finance File No. 22-108)

Attachments: 22-142 REPORT

22-142 RESOLUTION 22-142 FISCAL NOTE

22-142 COUNTY BOARD RESOLUTION

APPEARANCE:

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

7 22-143

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Project Manager Strategy Performance position (pay grade 36M) in the Milwaukee County Executive's Office. (Companion Finance File No. 22-290)

Attachments: 22-143 REPORT

22-143 REVISED REPORT (received 01/12/22)

22-143 RESOLUTION

22-143 REVISED RESOLUTION (received 01/12/22)

22-143 FISCAL NOTE

22-143 REVISED FISCAL NOTE (received 01/12/22)

22-143 COUNTY BOARD RESOLUTION

APPEARANCE:

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

8 22-148

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting an increase in Constitutional Office of Sheriff Salary, in accordance with Milwaukee County Ordinance Section 17.98 for the next eligible term. (Referred to the Committees on Personnel; and Finance)

Attachments: 22-148 REPORT

22-148 RESOLUTION 22-148 FISCAL NOTE

APPEARANCES:

Supervisor Ryan Clancy, District 4
Supervisor Priscilla Coggs-Jones, District 10
Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources (DHR)
Margo Franklin, Chief Human Resources Officer, DHR

Mr. Ron Jansen appeared virtually, and spoke against this Action Report.

A motion was made by Supervisor Weishan, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

9 22-285

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of the Admin Sec Graphic Designer Position (Location 327 - County Clerk, Department - 3270 County Clerk).

Attachments: 22-285 REPORT

22-285 RESOLUTION 22-285 FISCAL NOTE

22-285 COUNTY BOARD RESOLUTION

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources

George Christenson, Milwaukee County Clerk, Office of the County Clerk

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Items 3 through 5, and Item 10 were considered together.

10 22-286

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of the Supervisor Real Estate Div Position (Location 340 - Register of Deeds, Department - 3430 Real Estate Services).

Attachments: 22-286 REPORT

22-286 RESOLUTION 22-286 FISCAL NOTE

22-286 COUNTY BOARD RESOLUTION

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources

Israel Ramon, Milwaukee County Register of Deeds, Office of the Register of Deeds

Items 3 through 5, and Item 10 were considered together.

A motion was made by Supervisor Logsdon that the Action Reports associated with Items 3 through 5, and Item 10, be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

11 22-287

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of the Specialist Radio System Position (Location 480 - Emergency Management, Department - 4804 Radio).

<u>Attachments:</u> 22-287 REPORT

22-287 RESOLUTION 22-287 FISCAL NOTE

22-287 COUNTY BOARD RESOLUTION

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources

Cassandra Libal, Director, Office of Emergency Management

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

12 <u>22-288</u>

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of the Program Safety Manager Position (Location 117 - DAS - Risk Management, Department - 1101 Risk Management Admin).

Attachments: 22-287 REPORT

22-288 CORRECT REPORT (received 01/10/22)

22-287 RESOLUTION

22-288 CORRECT RESOLUTION (received 01/10/22)

22-287 FISCAL NOTE

22-288 CORRECT FISCAL NOTE (received 01/10/22)

22-288 COUNTY BOARD RESOLUTION

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources

Shanin R. Brown, Committee Coordinator, Legislative Services Division, Office of the County Clerk

Sherri Jordan, Deputy Director, Department of Administrative Services

Chairman Cullen requested that this item be temporarily laid over until later in the meeting. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

13 <u>22-9</u>

From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: 22-9 JANUARY REPORT

22-9 JANUARY REVISED REPORT
22-9 JANUARY OBJECTION LETTER
22-9 COUNTY BOARD RESOLUTION

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources

Dan Laurila, Operating Budget Manager, Office of Strategy, Budget, and Performance (OSBP)

Mary Triggiano, Chief Judge, First Judicial District, Combined Court Related Operations

Anna Hodges, Deputy Clerk, Milwaukee County Circuit Court, Combined Court Related Operations

Joe Lamers, Director, OSBP

A motion was made by Supervisor Weishan, Jr., that the January 2022 Report for this Reference File be RECOMMENDED TO BE RECEIVED AND PLACED ON FILE. The motion PREVAILED by the following vote:

E-COMMENTS - 1

14 <u>22-8</u>

eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC). (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 22-8 at the conclusion of each meeting.

Attachments: 22-8 eComments (01/18/22)

APPEARANCE:

Shanin R. Brown, Committee Coordinator, Legislative Services Division, Office of the County Clerk

The January 18, 2022, record of eComments is attached to this file as "22-8 eComments (01/18/22)."

The January 18, 2022, record of eComments was DISCUSSED WITH NO ACTION TAKEN.

The foregoing items were not considered in agenda order.

Length of meeting: 2:15 p.m. to 3:54 p.m.

Adjourned,

Shanin R. Brown
Committee Coordinator
Legislative Services Division, Office of the County Clerk
Committee on Personnel

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, March 8, 2022, at 2:15 p.m.

Approval Tracking System review must be completed in Legistar on or before Friday, February 18, 2022, by 5:00 p.m. for the March meeting cycle.