



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor Eddie Cullen
Vice Chairperson: Supervisor Patti Logsdon
Supervisor Willie Johnson, Jr.
Supervisor John F. Weishan, Jr.
Supervisor Russell Antonio Goodwin, Sr.

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, October 19, 2021

2:15 PM

County Legislative Information Center

VIRTUAL MEETING

This meeting was live-streamed on the County Legislative Information Center:
<https://milwaukeecounty.legistar.com/Calendar.aspx>

PLEASE NOTE: All files advancing to the County Board from this Committee will be considered at the Thursday, November 4, 2021, meeting.

Call To Order

Roll Call at 2:15 p.m.

Present 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

RESOLUTIONS/ORDINANCES - 3

1 [20-762](#) A resolution/ordinance to amend Section 17.17(3) of the Milwaukee County Code of General Ordinances to change all minor County employee holidays to major holidays to reduce costs; and establish Christmas Eve Day as a major holiday and eliminate Election Day as a paid holiday. **(12/17/20 County Board Meeting: Referred to the Committee on Personnel) (06/08/21: Laid Over to the Call of the Chairperson) (09/08/21: Laid Over for One Meeting) (10/19/21: Laid Over to the Call of the Chairperson)**

Sponsors: Czarnezki, Goodwin Sr., Sumner and Rolland

Attachments: [20-762 RESOLUTION/ORDINANCE](#)
[20-762 FISCAL NOTE](#)
[20-762 COMPTROLLER FISCAL MEMO 8.20.20](#)
[20-762 COUNTY BOARD RESOLUTION/ORDINANCE](#)

There were no appearances for this item.

A motion was made by Supervisor Weishan, Jr., that this Resolution/Ordinance be LAID OVER TO THE CALL OF THE CHAIRPERSON. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

2 [21-848](#) A resolution authorizing and directing the Department of Human Resources to reallocate the pay grades of Correctional Officers, Youth Correctional Officers, Correctional Officer Sergeants, and Correctional Officer Lieutenants at the Milwaukee County Office of the Sheriff, the House of Correction, and the Vel R. Phillips Youth and Family Justice Center effective pay period 21, beginning October 3, 2021 and authorizing and directing an administrative transfer from the Appropriation for Contingencies to effectuate the changes **(Referred to the Committees on Personnel and Finance)**

Sponsors: Goodwin Sr.

Attachments: [21-848 RESOLUTION](#)
[21-848 FISCAL NOTE](#)

There were no appearances for this item.

A motion was made by Supervisor Goodwin, Sr., that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

- 3 [21-930](#) A resolution to reallocate the Pay Grade of Five Positions, including Director and Budget and Management Director, Department of Administrative Services (DAS), Director, Department of Transportation, Director, Department of Health and Human Services, and Chief Human Resources Officer, from 903E to 904E to reflect their critical roles and responsibilities and to promote compensation equity amongst other departmental leaders

Sponsors: Johnson Jr.

Attachments: [21-930 RESOLUTION](#)
 [21-930 FISCAL NOTE](#)
 [21-930 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Mary Jo Meyers, Chief of Staff, Office of the County Executive
Joe Lamers, Director, Office of Performance, Strategy, and Budget,
Department of Administrative Services

A motion was made by Supervisor Johnson, Jr., that this Resolution be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

MILWAUKEE COUNTY ZOO - 1

- 4 [21-903](#) From the Zoo Director, Requesting Authorization of the continued extension of Cheyenne Gillis' TAHC to the position of Group Sales Coordinator from October 11, 2021 through January 11, 2022 or until it is filled

Attachments: [21-903 REPORT](#)
 [21-903 RESOLUTION](#)
 [21-903 FISCAL NOTE](#)
 [21-903 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Vera Westphal, Deputy Director (Administration, Finance, and Operations),
Milwaukee County Zoo

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

DEPARTMENT OF PARKS, RECREATION, AND CULTURE - 1

- 5 [21-932](#) From Executive Director of Parks, requesting a TAHC extension for Todd Pisarski

Attachments: [21-932 REPORT](#)
 [21-932 RESOLUTION](#)
 [21-932 FISCAL NOTE](#)
 [21-932 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Ermira Hayes, Human Resources Business Partner, Department of Human Resources

A motion was made by Supervisor Logsdon that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

OFFICE OF PERFORMANCE, STRATEGY, AND BUDGET - 1

- 6 [21-941](#) From the Director Office of Performance, Strategy, and Budget, requesting to implement a \$3.00 per hour premium pay increase for Correctional Officer staff in the House of Correction, Sheriff’s Office, and the Department of Health and Human Services Division of Youth and Family Services, with funding support from the Appropriation for Contingencies in 2021 and American Rescue Plan Act (ARPA) funds in 2022. **(Referred to the Committees on Personnel and Finance)**

Attachments: [21-941 REPORT](#)
 [21-941 RESOLUTION](#)
 [21-941 FISCAL NOTE](#)
 [21-941 POWERPOINT PRESENTATION \(10/19/21\)](#)

APPEARANCES:
Joe Lamers, Director, Office of Performance, Strategy, and Budget, Department of Administrative Services
Theodore Chisholm, Chief of Staff, Office of the Sheriff

Mr. Lamers provided an electronic presentation, which is attached to this file as "21-941 POWERPOINT PRESENTATION (10/19/21)."

A motion was made by Supervisor Weishan, Jr., that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

DEPARTMENT OF HUMAN RESOURCES - 4

- 7 [21-937](#) From the Chief Human Resources Officer, Department of Human Resources providing an Informational Report regarding implementation of Resolution 21-556 regarding Lifeguard compensation and creation of a new Seasonal position. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [21-937 REPORT](#)

APPEARANCES:

James Tarantino, Interim Deputy Director, and Director of Recreation and Business Services, Department of Parks, Recreation, and Culture
Supervisor Ryan Clancy, District 4

This Informational Report was **DISCUSSED WITH NO ACTION TAKEN.**

- 8 [21-938](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Community Intervention Specialist position (pay grade 24) in the Milwaukee County Department of Health and Human Services. **(Companion Finance File No. 21-738)**

Attachments: [21-938 REPORT](#)
 [21-938 RESOLUTION](#)
 [21-938 FISCAL NOTE](#)
 [21-938 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

James Mathy, Administrator, Housing Division, Department of Health and Human Services

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

- 9 [21-963](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Group Sales Manager position (pay grade 30M) in the Milwaukee County Zoological Department. **(Companion Finance File No. 21-754)**

Attachments: [21-963 REPORT](#)
 [21-963 RESOLUTION](#)
 [21-963 FISCAL NOTE](#)
 [21-963 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Vera Westphal, Deputy Director, (Administration, Finance, and Operations), Milwaukee County Zoo

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

- 10 [21-8](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [21-8 OCTOBER REPORT \(received 10/01/21\)](#)
 [21-8 OCTOBER OBJECTION LETTER \(received 10/01/21\)](#)
 [21-8 COUNTY BOARD RESOLUTION](#)

APPEARANCES:
Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources
John Barrett, Milwaukee County Clerk of Circuit Court, Combined Court Related Operations
Joe Lamers, Director, Office of Performance, Strategy, and Budget, Department of Administrative Services

A motion was made by Supervisor Weishan, Jr., that the October 2021 Report for this Reference File be RECOMMENDED TO BE RECEIVED AND PLACED ON FILE. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

E-COMMENTS - 1

- 11 [21-7](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC). **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 21-7 at the conclusion of each meeting.

Attachments: [21-7 eComments \(10/19/21\)](#)

There were no appearances for this item.

The October 19, 2021, record of eComments is attached to this file as "21-7 eComments (10/19/21)."

The October 19, 2021, record of eComments was **DISCUSSED WITH NO ACTION TAKEN.**

Length of meeting: 2:15 p.m. to 4:07 p.m.

Adjourned,

**Shanin R. Brown
Committee Coordinator
Legislative Services Division, Office of the County Clerk
Committee on Personnel**

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, November 30, 2021.

Approval Tracking System review must be completed in Legistar on or before Friday, November 12, 2021, by 5:00 p.m. for the December meeting cycle.