



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor Eddie Cullen
Vice Chairperson: Supervisor Patti Logsdon
Supervisor Willie Johnson, Jr.
Supervisor John F. Weishan, Jr.
Supervisor Russell Antonio Goodwin, Sr.

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, June 8, 2021

3:00 PM

County Legislative Information Center

VIRTUAL MEETING

This meeting was live-streamed on the County Legislative Information Center:
<https://milwaukeecounty.legistar.com/Calendar.aspx>

Call To Order

Roll Call at 3:05 p.m.

Present 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

APPOINTMENT - 1

- 1 [21-484](#) From the County Executive, appointing Keshia Exum-Pryor to the Milwaukee County Civil Service Commission for a term expiring April 20, 2023.

Attachments: [21-484 APPOINTMENT LETTER](#)
 [21-484 BIOGRAPHY/RESUME](#)
 [21-484 COUNTY BOARD RESOLUTION](#)

Keshia Exum-Pryor, Appointee, appeared virtually, but did not speak regarding this Appointment.

A motion was made by Supervisor Johnson, Jr., that this Appointment be RECOMMENDED FOR CONFIRMATION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

RESOLUTION - 1

- 2 [20-762](#) A resolution/ordinance to amend Section 17.17(3) of the Milwaukee County Code of General Ordinances to change all minor County employee holidays to major holidays to reduce costs; and establish Christmas Eve Day as a major holiday and eliminate Election Day as a paid holiday. **(12/17/20 County Board Meeting: Referred to the Committee on Personnel) (06/08/21: Laid Over to the Call of the Chairperson)**

Sponsors: Czarnezki, Goodwin Sr., Sumner and Rolland

Attachments: [20-762 RESOLUTION/ORDINANCE](#)
[20-762 FISCAL NOTE](#)
[20-762 COMPTROLLER FISCAL MEMO 8.20.20](#)
[20-762 COUNTY BOARD RESOLUTION/ORDINANCE](#)

APPEARANCE:

Shanin R. Brown, Committee Coordinator, Legislative Services Division, Office of the County Clerk

A motion was made by Supervisor Johnson, Jr., that this Resolution be LAID OVER TO THE CALL OF THE CHAIRPERSON. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

RETIREMENT PLAN SERVICES - 1

- 3 [21-534](#) From the Director of Retirement Plan Services, Department of Human Resources, providing an informational report detailing the Fiscal Year 2022 County pension contributions to the Milwaukee County Employees' Retirement System and the OBRA 1990 Retirement Plan. **(Considered by the Committees on Personnel and Finance) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [21-534 REPORT](#)
[21-534 2022 COUNTY CONTRIBUTIONS FOR ERS and OBRA](#)
[21-534 EMPLOYEES' RETIREMENT SYSTEM ACTUARIAL VALUATION](#)
[21-534 OBRA 1990 RETIREMENT SYSTEM ACTUARIAL VALUATION](#)

APPEARANCE:

Erika Bronikowski, Director, Retirement Plan Services, Department of Human Resources

This Informational Report was DISCUSSED WITH NO ACTION TAKEN.

HUMAN RESOURCES - 7

- 4 [21-493](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of six, 0.01 Full Time Equivalent, Process Investigator positions (pay grade 21M) in the Office of the District Attorney. **(Companion Finance File No. 21-458)**

Attachments: [21-493 REPORT](#)
 [21-493 RESOLUTION](#)
 [21-493 FISCAL NOTE](#)
 [21-493 AUDIO](#)
 [21-493 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

John Chisholm, District Attorney, Office of the District Attorney
Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources

A motion was made by Supervisor Logsdon that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

- 5 [21-362](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of three, Full Time Equivalent, Dep Sheriff 1 positions (pay grade 17BZ) in the Milwaukee County Sheriff's Office. **(Companion Finance File No. 21-431)**

Attachments: [21-362 REPORT](#)
 [21-362 RESOLUTION](#)
 [21-362 FISCAL NOTE](#)
 [21-362 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Theodore Chisholm, Chief of Staff, Office of the Sheriff
Amy Lorenz, Deputy Administrator, Behavioral Health Division

A motion was made by Supervisor Johnson, Jr., that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

- 6 [21-469](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Sr Analyst Grants-Pandemic Relief position (pay grade 33JM) in the Department of Administrative Services. **(Companion Finance File No. 21-504)**

Attachments: [21-469 REPORT](#)
 [21-469 RESOLUTION](#)
 [21-469 FISCAL NOTE](#)
 [21-469 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Ashley Adsit, Director of Grants and Special Projects, Department of
Administrative Services

A motion was made by Supervisor Johnson, Jr., that this Action Report be
RECOMMENDED FOR ADOPTION. The motion **PREVAILED** by the following
vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

- 7 [21-440](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Aging Unit Director position (pay grade 901E) in the Milwaukee County Department of Health and Human Services. **(Companion Finance File No. 21-393)**

Attachments: [21-440 REPORT](#)
 [21-440 RESOLUTION](#)
 [21-440 FISCAL NOTE](#)
 [21-440 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources (DHR)
Margo Franklin, Chief Human Resources Officer, DHR
Steve Cady, Director of Research and Policy, Research Services Division,
Office of the Comptroller

A motion was made by Supervisor Johnson, Jr., that this Action Report be
RECOMMENDED FOR ADOPTION. The motion **PREVAILED** by the following
vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

- 8 [21-517](#) From the Director of Compensation/Human Resources Information Systems, of The Department of Human Resources, Requesting Approval to Reconcile the Grades of 2 Positions (Dept. of Health & Human Services, Enterprise Quality Director, Location 800, Dept 8110 Director's Office; and Human Resources, Employee Engagement Coordinator, Location 114, Dept 1141 Director's Office.

Attachments: [21-517 REPORT](#)
 [21-517 RESOLUTION](#)
 [21-517 FISCAL NOTE](#)
 [21-517 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources

Supervisor Cullen was not present at the time the roll was called on this item, but later requested unanimous consent to be recorded as voting in the affirmative. There being no objections by Committee members, it was so ordered by the Chairwoman.

A motion was made by Supervisor Weishan, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

- 9 [21-523](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting to reallocate the position of Program Manager Children's Services (Location 800, Dept 8337 Prog Manager Childrens Servs).

Attachments: [21-523 REPORT](#)
 [21-523 RESOLUTION](#)
 [21-523 FISCAL NOTE](#)
 [21-523 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources

Supervisor Cullen was not present at the time the roll was called on this item, but later requested unanimous consent to be recorded as voting in the affirmative. There being no objections by Committee members, it was so ordered by the Chairwoman.

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

- 10 [21-8](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [21-8 MAY REPORT \(received 04/16/21\)](#)
 [21-8 MAY OBJECTION LETTER \(received 04/21/21\)](#)
 [21-8 JUNE REPORT \(received 05/21/21\)](#)
 [21-8 JUNE OBJECTION LETTER \(received 05/25/21\)](#)
 [21-8 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

**Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources**
**Dan Laurila, Operating Budget Manager, Office of Performance, Strategy, and
Budget, Department of Administrative Services**
Chantell Jewell, Superintendent, House of Correction
Scott F. Brown, Deputy Corporation Counsel, Office of Corporation Counsel

A motion was made by Supervisor Weishan, Jr., that the May and June Reports for this Reference File be RECOMMENDED TO BE RECEIVED AND PLACED ON FILE. The motion PREVAILED by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

DEPARTMENT OF PARKS, RECREATION, AND CULTURE - 1

- 11 [21-415](#) From the Executive Director of Parks providing an informational report on the lifeguard staffing challenges and the impact on facilities and water safety in Milwaukee County Parks. **(05/20/21 CB MEETING: Referred to the Committees on Personnel, and Parks, Energy, and Environment) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [21-415 REPORT](#)
[21-415 COUNTY BOARD RESOLUTION \(PE&E 05/20/21\)](#)

APPEARANCE:

James Tarantino, Director of Recreation and Business Services, Department of Parks, Recreation, and Culture

A motion was made by Supervisor Johnson, Jr., that this Informational Report be **RECOMMENDED TO BE RECEIVED AND PLACED ON FILE**. The motion **PREVAILED** by the following vote:

Aye: 5 - Logsdon, Johnson Jr., Weishan Jr., Goodwin Sr. and Cullen

E-COMMENTS - 1

- 12 [21-7](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC). **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 21-7 at the conclusion of each meeting.

There were no appearances for this item.

There were no ecomments submitted for the June8, 2021, meeting.

The June 8, 2021, record of Ecomments was DISCUSSED WITH NO ACTION TAKEN.

Length of meeting: 3:05 p.m. to 4:44 p.m.

Adjourned,

**Shanin R. Brown
Committee Coordinator
Legislative Services Division, Office of the County Clerk
Committee on Personnel**

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, July 13, 2021,
at 2:15 p.m.

Approval Tracking System review must be completed in Legistar on or before
Friday, June 25, 2021, by 5:00 p.m. for the July meeting cycle.