



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor Eddie Cullen
Vice Chairperson: Supervisor Shawn Rolland
Supervisor Willie Johnson, Jr.
Supervisor Patti Logsdon
Supervisor Russell Antonio Goodwin, Sr.

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, April 6, 2021

3:00 PM

County Legislative Information Center

VIRTUAL MEETING

This meeting was live-streamed on the County Legislative Information Center:
<https://milwaukeecounty.legistar.com/Calendar.aspx>

Prior to the meeting being called to order, Chairman Cullen removed Item 2 from the agenda.

Call To Order

Roll Call at 3:02 p.m.

Present 4 - Rolland, Johnson Jr., Logsdon and Cullen
Excused 1 - Goodwin Sr.

Supervisor Goodwin was not present at the time the roll was called, but appeared shortly thereafter.

REAPPOINTMENT - 1

- 1 [21-218](#) From the County Executive, reappointing Mr. Daniel Dennehy to the Milwaukee County Personnel Review Board for a term expiring October 31, 2022.

Attachments: [21-218 REAPPOINTMENT LETTER](#)
 [21-218 BIOGRAPHY/RESUME](#)
 [21-218 COUNTY BOARD RESOLUTION](#)

There were no appearances for this item.

Supervisor Goodwin, Sr., was not present at the time the roll was called, but later requested unanimous consent to be recorded as voting in the affirmative. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Johnson, Jr., that this Reappointment be **RECOMMENDED FOR CONFIRMATION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

RESOLUTION/ORDINANCE - 1

- 2 [20-762](#) A resolution/ordinance to amend Section 17.17(3) of the Milwaukee County Code of General Ordinances to change all minor County employee holidays to major holidays to reduce costs; and establish Christmas Eve Day as a major holiday and eliminate Election Day as a paid holiday. **(12/17/20 County Board Meeting: Referred to the Committee on Personnel)**

Sponsors: Czarnecki, Goodwin Sr., Sumner and Rolland

Attachments: [20-762 RESOLUTION/ORDINANCE](#)
 [20-762 FISCAL NOTE](#)
 [20-762 COMPTROLLER FISCAL MEMO 8.20.20](#)
 [20-762 COUNTY BOARD RESOLUTION/ORDINANCE](#)

Prior to the meeting coming to order, Chairman Cullen, removed Item 2 from the agenda.

OFFICE OF THE SHERIFF - 1

- 3 [21-364](#) From the Chief Deputy, Office of the Sheriff (MCSO) requesting a retroactive extension of Lieutenant Charles Stowers' Temporary Assignment to a Higher Classification (TAHC) to the position of Deputy Sheriff Captain from March 27, 2021 through April 30, 2021 or until the position is permanently filled.

Attachments: [21-364 REPORT](#)
 [21-364 CORRECTED REPORT \(appended 03/24/21\)](#)
 [21-364 RESOLUTION](#)
 [21-364 CORRECTED RESOLUTION \(appended 03/24/21\)](#)
 [21-364 FISCAL NOTE](#)
 [21-364 CORRECTED FISCAL NOTE \(appended 03/24/21\)](#)
 [21-364 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dr. Denita Ball, Chief Deputy, Office of the Sheriff
Steve Cady, Director of Research and Policy, Research Services Division,
Office of the Comptroller

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

DEPARTMENT OF ADMINISTRATIVE SERVICES - 1

- 4 [21-341](#) From the Director, Department of Administrative Services, requesting the continued extension of Mr. Michael Bonk's Temporary Assignment to a Higher Classification (TAHC) to the position of Director of the Office for Persons with Disabilities from April 22, 2021 through July 21, 2021, or until the position is filled.

Attachments: [21-341 REPORT](#)
 [21-341 RESOLUTION](#)
 [21-341 FISCAL NOTE](#)
 [21-341 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Stuart Carron, Director, Facilities Management Division, Department of Administrative Services

Steve Cady, Director of Research and Policy, Research Services Division, Office of the Comptroller

Supervisor Goodwin, Sr., was not present at the time the roll was called, but later requested unanimous consent to be recorded as voting in the affirmative. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Johnson, Jr., that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

RISK MANAGEMENT - 1

- 5 [21-335](#) From the Director Risk Management, Department of Administrative Services, requesting approval to reauthorize self-insurance for workers' compensation benefits, as required by Chapter 102.28(2)(bm) of the Wisconsin Statutes and under the Department of Workforce Development Administrative Code 80.60(3).

Attachments: [21-335 REPORT](#)
 [21-335 RESOLUTION](#)
 [21-335 FISCAL NOTE](#)
 [21-335 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Megan Rogers, Director, Risk Management Division, Department of Administrative Services

A motion was made by Supervisor Rolland that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

DEPARTMENT OF HUMAN RESOURCES - 6

Items 6 through 9 were considered together.

- 6 [21-286](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Assistant Executive position (pay grade 25M) in the Office of Emergency Management. **(Companion Finance File No. 21-236)**

Attachments: [21-286 REPORT](#)
 [21-286 RESOLUTION](#)
 [21-286 FISCAL NOTE](#)
 [21-286 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources

Items 6 through 9 were considered together.

A motion was made by Supervisor Rolland that the Action Reports associated with Items 6 through 9 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 7 [21-291](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Asst Hiway Mtce Supv position (pay grade 26M) in the Milwaukee County Department of Transportation. **(Companion Finance File No. 21-324)**

Attachments: [21-291 REPORT](#)
 [21-291 RESOLUTION](#)
 [21-291 FISCAL NOTE](#)
 [21-291 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources

Items 6 through 9 were considered together.

A motion was made by Supervisor Rolland that the Action Reports associated with Items 6 through 9 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 8 [21-369](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate laundry positions within the House of Corrections, Location 430, Department 4354 - Laundry.

Attachments: [21-369 REPORT](#)
 [21-369 RESOLUTION](#)
 [21-369 FISCAL NOTE](#)
 [21-369 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources

Items 6 through 9 were considered together.

A motion was made by Supervisor Rolland that the Action Reports associated with Items 6 through 9 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 9 [21-370](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the position of Network Security Engineer; Location 116, Department 1174 - Telecommunications.

Attachments: [21-370 REPORT](#)
 [21-370 RESOLUTION](#)
 [21-370 FISCAL NOTE](#)
 [21-370 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources

Items 6 through 9 were considered together.

A motion was made by Supervisor Rolland that the Action Reports associated with Items 6 through 9 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 10 [21-372](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to increase market adjustments for Milwaukee Building and Construction Trades Council Plumbing Personnel.

Attachments: [21-372 REPORT](#)
 [21-372 RESOLUTION](#)
 [21-372 FISCAL NOTE](#)
 [21-372 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources

A motion was made by Supervisor Rolland that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 11 [21-8](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [21-8 APRIL REPORT \(received 04/05/21\)](#)
 [21-8 APRIL OBJECTION LETTER \(received 04/06/21\)](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Shakita LaGrant-McClain, Director, Department of Health and Human Services

The April 2021 Report for this Reference File was **DISCUSSED WITH NO ACTION TAKEN**.

E- COMMENTS - 1

- 12 [21-7](#) eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC). **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 21-7 at the conclusion of each meeting.

APPEARANCE:

Shanin R. Brown, Committee Coordinator, Legislative Services Division, Office of the County Clerk

There were no eComments submitted for this meeting.

The April 6, 2021, record of eComments was **DISCUSSED WITH NO ACTION TAKEN.**

Length of meeting: 3:02 p.m. to 3:45 p.m.

Adjourned,

**Shanin R. Brown
Committee Coordinator
Legislative Services Division, Office of the County Clerk
Committee on Personnel**

Deadline for the next meeting: The next regular meeting for the Committee on Personnel is Tuesday, May 4, 2021.

Approval Tracking System Review must be completed in Legistar on or before Friday, April 16, 2021, by 5:00 p.m. for the May meeting cycle.