



# Milwaukee County

County Courthouse  
901 N. 9th Street, Rm. 201  
Milwaukee, WI 53233

## Meeting Minutes Personnel Committee

*Chairperson: Supervisor Eddie Cullen*  
*Vice Chairperson: Supervisor Shawn Rolland*  
*Supervisor Willie Johnson, Jr.*  
*Supervisor Patti Logsdon*  
*Supervisor Russell Antonio Goodwin, Sr.*

*Committee Coordinator: Shanin R. Brown, (414) 278-4073*  
*Director of Research and Policy: Steve Cady, (414) 278-4347*

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Tuesday, October 20, 2020

2:15 PM

County Legislative Information Center

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### VIRTUAL MEETING

This meeting was live-streamed on the County Legislative Information Center:  
<https://milwaukeecounty.legistar.com/Calendar.aspx>

**PLEASE NOTE: All files advancing to the County Board from this Committee will be considered at the Thursday, November 5, 2020, meeting.**

### Call To Order

### Roll Call at 2:15 p.m.

**Present** 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

**RESOLUTION/ORDINANCE - 1**

- 1      [20-683](#)      A resolution requesting the Department of Administrative Services Office of Performance, Strategy and Budget collaborate with the Office of the Comptroller and Department of Human Resources, to develop an informational report on the possibility of adopting the Dane County Wisconsin State Employee Healthcare Plan (WSEHP) Model in Milwaukee County to mitigate public employee healthcare cost inflation

**Sponsors:**      Czarnecki, Sumner, Shea, Goodwin Sr., Wasserman, Rolland, Johnson Jr. and Logsdon

**Attachments:**      [20-683 RESOLUTION](#)  
[20-683 FISCAL NOTE](#)  
[20-683 The Dane Difference REPORT](#)  
[20-683 COUNTY BOARD RESOLUTION](#)

**APPEARANCE:**  
Supervisor Joseph Czarnecki, District 11

David Riemer, Senior Fellow, Community Advocates Public Policy Institute, appeared and spoke in favor of this Resolution.

Supervisors Rolland, Johnson, Jr., and Logsdon requested unanimous consent to be added as cosponsors of this Resolution. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Rolland that this Resolution be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

**Aye:** 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

**HUMAN RESOURCES - 5**

**2**      [20-757](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, 0.5 Full Time Equivalent, Unfunded, Lead Mechanic DOT position (title code 00027623, pay grade 25) in the Department of Transportation. **(Companion Finance File No. 20-749)**

- Attachments:**      [20-757 REPORT](#)  
                                  [20-757 RESOLUTION](#)  
                                  [20-757 FISCAL NOTE](#)  
                                  [20-757 COUNTY BOARD RESOLUTION](#)

**APPEARANCES:**  
**Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources**  
**John Blonien, Fleet Director, Fleet Management Division, Department of Transportation**

**A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**

**Aye:** 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

**Items 3 and 4 were considered together.**

**3**      [20-758](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of twenty, Hourly Emergency Medical Technician positions (title code to be determined, pay grade 16) in the Office of Emergency Management. **(Companion Finance File No. 20-740)**

- Attachments:**      [20-758 REPORT](#)  
                                  [20-758 RESOLUTION](#)  
                                  [20-758 FISCAL NOTE](#)  
                                  [20-758 COUNTY BOARD RESOLUTION](#)

**APPEARANCES:**  
**Margo Franklin, Chief Human Resources Officer, Department of Human Resources**  
**Cassandra Libal, Director, Office of Emergency Management**

**Items 3 and 4 were considered together.**

**A motion was made by Supervisor Rolland that the Action Reports associated with Items 3 and 4 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**

**Aye:** 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

**4**      [20-759](#)

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of ten, Hourly Emergency Medical Services Lieutenant positions (title code to be determined, pay grade 22) in the Office of Emergency Management. **(Companion Finance File No. 20-741)**

- Attachments:**    [20-759 REPORT](#)  
                          [20-759 RESOLUTION](#)  
                          [20-759 FISCAL NOTE](#)  
                          [20-759 COUNTY BOARD RESOLUTION](#)

**APPEARANCES:**

**Margo Franklin, Chief Human Resources Officer, Department of Human Resources**  
**Cassandra Libal, Director, Office of Emergency Management**

Items 3 and 4 were considered together.

**A motion was made by Supervisor Rolland that the Action Reports associated with Items 3 and 4 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**

**Aye:** 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

**5**      [20-723](#)

From the Chief Human Resources Officer, Department of Human Resources, requesting authorization to grant a Temporary Assignment to a Higher Classification (TAHC) for Lisa Ruiz Garcia to serve as Employee Relations Director of the Department of Human Resources, until a permanent appointment is made for the position or March 31, 2021, whichever is first.

- Attachments:**    [20-723 REPORT](#)  
                          [20-723 RESOLUTION](#)  
                          [20-723 FISCAL NOTE](#)  
                          [20-723 COUNTY BOARD RESOLUTION](#)

**APPEARANCE:**

**Margo Franklin, Chief Human Resources Officer, Department of Human Resources**

**A motion was made by Supervisor Rolland that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**

**Aye:** 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 6      [20-9](#)      From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments:      [20-9 OCTOBER REPORT \(appended on 10/01/20\)](#)  
                                 [20-9 OCTOBER OBJECTION LETTER](#)

**APPEARANCE:**  
Dean Legler, Director of Compensation/Human Resources Information Systems,  
Department of Human Resources

The October 2020 Report for this Reference File was DISCUSSED WITH NO ACTION TAKEN.

#### **E-COMMENTS - 1**

- 7      [20-36](#)      eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC). **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

\*The Office of the County Clerk collects eComments submitted via CLIC, and appends these official public records to Reference File No. 20-36.

There were no public comments submitted for this meeting.

The October 20, 2020, E-comments were DISCUSSED WITH NO ACTION TAKEN.

**Length of meeting: 2:15 p.m. to 3:17 p.m.**

**Adjourned,**

**Shanin R. Brown  
Committee Coordinator  
Legislative Services Division, Office of the County Clerk  
Committee on Personnel**

Deadline for the next meeting: The next regular meeting for the Committee on Personnel is Tuesday, December 1, 2020, at 2:15 p.m.

Approval Tracking System review must be completed in Legistar on or before Friday, November 13, 2020, at 5:00 p.m., for the December meeting cycle.