



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor Eddie Cullen
Vice Chairperson: Supervisor Shawn Rolland
Supervisor Willie Johnson, Jr.
Supervisor Patti Logsdon
Supervisor Russell Antonio Goodwin, Sr.

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Wednesday, June 17, 2020

10:00 AM

County Legislative Information Center

VIRTUAL MEETING

This meeting was live-streamed on the County Legislative Information Center:
<https://milwaukeecounty.legistar.com/Calendar.aspx>

Call To Order

Roll Call at 10:02 a.m.

Present 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

PUBLIC COMMENTS - 1

- 1 [20-36](#) Public written comments submitted by email to all members of the Committee on Personnel via PER@milwaukeecountywi.gov **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

*The Office of the County Clerk collects written comments submitted via PER@milwaukeecountywi.gov, and appends these official public records to Reference File No. 20-36.

APPEARANCE:

Shanin R. Brown, Committee Coordinator, Legislative Services Division, Office of the County Clerk

There were no public written comments submitted for this meeting.

This Reference File was **DISCUSSED WITH NO ACTION TAKEN.**

RETIREMENT PLAN SERVICES - 1

- 2 [20-440](#) From the Director of Retirement Plan Services, Department of Human Resources, providing an informational report detailing the Fiscal Year 2021 County pension contributions to the Milwaukee County Employees' Retirement System and the OBRA 1990 Retirement Plan. **(Considered by the Committees on Personnel, and Finance) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [20-440 2021 Pension Contribution Letter Memo \(1\).pdf](#)
[20-440 Executed 2021 County Contribution Letter \(1\).pdf](#)
[20-440 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Erika Bronikowski, Director, Retirement Plan Services, Department of Human Resources

A motion was made by Supervisor Johnson, Jr., that this Informational Report be **RECOMMENDED TO BE RECEIVED AND PLACED ON FILE**. The motion **PREVAILED** by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

DEPARTMENT OF TRANSPORTATION - 1

- 3 [20-412](#) From the Director, Department of Transportation, Requesting the Continued Extension of Mr. John Vergata's Temporary Assignment to a Higher Classification (TAHC) to the Position of Lead Mechanic from April 29, 2020 Through July 29, 2020 or Until the Position is Filled.

See Attachments

Attachments: [20-412 6-2020 TAHC Extension Lead Mechanic.pdf](#)
[20-412 RESOLUTION](#)
[20-412 6-2020 TAHC Fiscal Note.pdf](#)
[20-412 SIGNED FISCAL NOTE \(appended on 06/11/20\)](#)
[20-412 PERSONNEL AMENDMENT I \(Adopted; Vote 5-0\)](#)
[20-412 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Donna Brown-Martin, Director, Department of Transportation
Shanin R. Brown, Committee Coordinator, Legislative Services Division, Office of the County Clerk

Supervisor Rolland introduced Personnel (PER) Amendment I, which is attached to this file.

A motion was made by Supervisor Rolland that this Action Report be **AMENDED** with PER Amendment I. The motion **PREVAILED** by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

A motion was made by Supervisor Rolland that this Action Report be RECOMMENDED FOR ADOPTION AS AMENDED. The motion PREVAILED by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

HUMAN RESOURCES - 5

4 [20-340](#)

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of two, Full Time Equivalent, Human Service Worker positions (title code 00056302, pay grade 16Z4) in the Department of Health & Human Services. **(Companion Finance File No. 20-395)**

Attachments: [20-340 REPORT - Human Services Worker - 8000.pdf](#)
[20-340 RESOLUTION - Human Services Worker - 8000.docx](#)
[20-340 FISCAL NOTE - Human Services Worker - 8000.pdf](#)
[20-340 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

**Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources**

**Marietta Luster, Interim Administrator, Disabilities Services Division,
Department of Health and Human Services**

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 5 [20-341](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Accounting 2 position (title code 00004200, pay grade 17) in the Department of Health & Human Services. **(Companion Finance File No. 20-399)**

Attachments: [20-341 REPORT - Accounting 2 - 8000.pdf](#)
[20-341 RESOLUTION - Accounting 2 - 8000.docx](#)
[20-341 FISCAL NOTE - Accounting 2 - 8000.pdf](#)
[20-341 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Clare O'Brien, Budget and Operations Manager, Department of Health and
Human Services

A motion was made by Supervisor Rolland that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 6 [20-449](#) From the Chief Human Resources Officer, Department of Human Resources, requesting approval to modify the Premium Pandemic Pay Administrative Order for the authorized positions specified in the updated Administrative Order until June 9, 2020.

Attachments: [20-449 HR Report regarding Pandemic Pay v3.doc](#)
[20-449 HR Pandemic Premium Pay.docx](#)
[20-449 HR Premium Pay Fiscal Note.doc](#)
[20-449 Attachment Premium Pandemic Pay during COVID-19 Public Health Emergency \(20-12v3\) FINAL \(003\).pdf](#)
[20-449 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Margo Franklin, Chief Human Resources Officer, Department of Human
Resources

A motion was made by Supervisor Rolland that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 7 [20-458](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for Chief of Staff position within the County Executive's Office, title code 11003016, from pay grade 902E to pay grade 904E effective during Pay Period 13 and beginning on June 9, 2020. **(06/17/20: Laid Over to the Call of the Chairperson)**
- Attachments:** [20-458 Cover Memo-COS Reallocation.pdf](#)
 [20-458 REVISED REPORT \(appended on 06/16/20\)](#)
 [20-458 Resolution-COS Reallocation.docx](#)
 [20-458 REVISED RESOLUTION \(appended on 06/16/20\)](#)
 [20-458 Fiscal Note-COS Reallocation.pdf](#)
- APPEARANCES:**
Margo Franklin, Chief Human Resources Officer, Department of Human Resources (DHR)
Dean Legler, Director of Compensation/Human Resources Information Systems, DHR
- A motion was made by Supervisor Cullen that this Action Report be LAID OVER TO THE CALL OF THE CHAIRPERSON. The motion PREVAILED by the following vote:
- Aye:** 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen
- 8 [20-9](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments:** [20-9 JUNE REPORT](#)
 [20-9 REVISED JUNE REPORT](#)
 [20-9 JUNE OBJECTION LETTER](#)
- APPEARANCE:**
Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources
- The June 2020 report for this Reference File was DISCUSSED WITH NO ACTION TAKEN.

Length of meeting: 10:02 a.m. to 10:37 a.m.

Adjourned,

**Shanin R. Brown
Committee Coordinator
Legislative Services Division, Office of the County Clerk
Committee on Personnel**

Deadline for the next meeting: The next regular meeting for the Committee on Personnel is Tuesday, July 14, 2020, at 10:00 a.m.

Approval Tracking System review must be completed in Legistar on or before Wednesday, June 17, 2020, at 5:00 p.m., for the July meeting cycle.