



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor Eddie Cullen
Vice Chairperson: Supervisor Marina Dimitrijevic
Supervisor James "Luigi" Schmitt
Supervisor Willie Johnson, Jr.
Supervisor Dan Sebring
Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Thursday, June 6, 2019

9:00 AM

Room 201-B

Call To Order

Roll Call at 9:06 a.m.

Present 4 - Schmitt, Johnson Jr., Sebring and Cullen

Excused 1 - Dimitrijevic

Supervisor Dimitrijevic was not present at the time the roll was called, but appeared shortly thereafter.

HOUSE OF CORRECTION - 1

- 1 [19-487](#) From the Superintendent, House of Correction, requesting a retroactive extension of the Temporary Assignment to a Higher Classification for Ms. Elizabeth Sharifian, allowing her to continue to serve in the position of Corrections Manager, for the period effective April 29, 2019, through July 30, 2019, or until the position is filled permanently.

Attachments: [19-487 REPORT](#)
[19-487 RESOLUTION](#)
[19-487 FISCAL NOTE](#)
[19-487 PER AMENDMENT I \(Adopted; Vote 5-0\)](#)
[19-487 COUNTY BOARD RESOLUTION](#)

There were no appearances for this item.

Supervisor Cullen introduced Personnel (PER) Amendment I, which is attached to this file.

Supervisor Dimitrijevic was not present at the time the roll was called, but later requested unanimous consent to be recorded as voting with the majority. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Schmitt that this Action Report be AMENDED with PER Amendment I. The motion PREVAILED by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

Supervisor Dimitrijevic was not present at the time the roll was called, but later requested unanimous consent to be recorded as voting with the majority. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Schmitt that this Action Report be RECOMMENDED FOR ADOPTION AS AMENDED. The motion PREVAILED by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

RESOLUTION/ORDINANCE - 1

2 [19-491](#)

From the Milwaukee County Comptroller, Office of the Comptroller, requesting authorization to amend Section 17.14(21) of the Milwaukee County Code of General Ordinances to provide clarification that call-in pay shall be paid at the overtime rate.

Attachments: [19-491 REPORT](#)
 [19-491 RESOLUTION/ORDINANCE](#)
 [19-491 FISCAL NOTE](#)
 [19-491 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

CJ Pahl, Financial Services Manager, Office of the Comptroller

Supervisor Dimitrijevic was not present at the time the roll was called, but later requested unanimous consent to be recorded as voting with the majority. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

HUMAN RESOURCES - 5

- 3 [19-528](#) From the Chief Human Resources Officer, Department of Human Resources, requesting authorization to reallocate the pay grade of Correctional Officers (14Z1) and Correctional Officers - Truck Driver (17Z) to provide a 4.5 percent increase for all pay steps to aid in hiring and retention efforts effective June 16, 2019; and authorizing an appropriation transfer in the amount of \$500,000 from allocated contingency accounts within the Office of the Sheriff and the House of Correction to appropriate salary accounts. **(Referred to the Committees on Personnel, and Finance and Audit)**

Attachments: [19-528 REPORT](#)
 [19-528 RESOLUTION](#)
 [19-528 FISCAL NOTE](#)
 [19-528 COUNTY BOARD RESOLUTION \(PER\)](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information System, Department of Human Resources (DHR)
Julie Landry, Chief Human Resources Officer, DHR
Commander Aaron Dobson, Office of the Sheriff

A motion was made by Supervisor Johnson, Jr., that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

- 4 [19-476](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification of one, full-time equivalent, Manager Business Success position (title code to be determined, pay grade 34M) in the Department of Administrative Services. **(06/06/19: Laid Over to the Call of the Chairperson)**

Attachments: [19-476 REPORT](#)
 [19-476 RESOLUTION](#)
 [19-476 FISCAL NOTE](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information System, Department of Human Resources
Teig Whaley-Smith, Director, Department of Administrative Services

Julie Landry, Chief Human Resources Officer, DHR, appeared but did not speak regarding this item.

A motion was made by Supervisor Schmitt that this Action Report be **LAI**D

OVER TO THE CALL OF THE CHAIRPERSON. The motion PREVAILED by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

5 [19-477](#)

From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification of five, full-time equivalent, Buyer 2 positions (title code 00005851, pay grade 21) in the Department of Administrative Services. **(06/06/19: Laid Over to the Call of the Chairperson)**

Attachments: [19-477 REPORT](#)
 [19-477 RESOLUTION](#)
 [19-477 FISCAL NOTE](#)

The following people appeared but did not speak regarding this item:
Dean Legler, Director of Compensation/Human Resources Information System,
Department of Human Resources
Teig Whaley-Smith, Director, Department of Administrative Services
Julie Landry, Chief Human Resources Officer, DHR

A motion was made by Supervisor Schmitt that this Action Report be LAID OVER TO THE CALL OF THE CHAIRPERSON. The motion PREVAILED by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

6 [19-497](#)

From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification of one, full-time equivalent, Special Project Manager position (title code to be determined, pay grade 901E) in the Department of Administrative Services. **(Companion Finance and Audit File No. 19-505)**

Attachments: [19-497 REPORT](#)
 [19-497 RESOLUTION](#)
 [19-497 FISCAL NOTE](#)
 [19-497 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Teig Whaley-Smith, Director, Department of Administrative Services
Steve Cady, Director of Research and Policy, Research Services Division,
Office of the Comptroller

The following people appeared but did not speak regarding this item:
Dean Legler, Director of Compensation/Human Resources Information System,
Department of Human Resources (DHR)
Julie Landry, Chief Human Resources Officer, DHR

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

- 7 [19-9](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [19-9 MAY REPORT](#)
 [19-9 MAY OBJECTION LETTER](#)
 [19-9 JUNE REPORT](#)
 [19-9 JUNE OBJECTION LETTER](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information System,
Department of Human Resources (DHR)
Julie Landry, Chief Human Resources Officer, DHR

The May and June reports for this Reference File were DISCUSSED WITH NO ACTION TAKEN.

Length of meeting: 9:06 a.m. to 9:52 a.m.

Adjourned,

**Shanin R. Brown
Committee Coordinator
Legislative Services Division, Office of the County Clerk
Committee on Personnel**

Deadline for the next meeting: The next regular meeting for the Committee on Personnel is Thursday, July 11, 2019. All original documents and agenda setting copies MUST be in the Committee Coordinator's possession on or before Friday, June 21, 2019, at 4:00 p.m.