



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor Eddie Cullen
Vice Chairperson: Supervisor Marina Dimitrijevic
Supervisor James "Luigi" Schmitt
Supervisor Willie Johnson, Jr.
Supervisor Dan Sebring
Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Thursday, January 24, 2019

9:00 AM

Room 201-B

Call To Order

Roll Call at 9:12 a.m.

Present 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

HUMAN RESOURCES - 5

- 1 [18-903](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification of one full-time equivalent Voice Over Internet Protocol Administrator position (title code to be determined, pay grade 36M) in the Information Management Services Division, Department of Administrative Services. **(Companion Finance and Audit File No. 19-84)**

Attachments: [18-903 REPORT](#)
 [18-903 RESOLUTION](#)
 [18-903 FISCAL NOTE](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information System,
Department of Human Resources
Laurie Panella, Chief Information Officer, Information Management Services
Division (IMSD), Department of Administrative Services (DAS)
Tod Huber, Chief Technology Officer, IMSD-DAS

A motion was made by Supervisor Johnson, Jr., that this Action Report be
RECOMMENDED FOR ADOPTION. The motion **PREVAILED** by the following
vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

2 [19-68](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification of one full-time equivalent Energy Program Manager position (title code to be determined, pay grade 32M) in the Department of Administrative Services, as authorized in the 2019 Adopted Budget.

Attachments: [19-68 REPORT](#)
 [19-68 RESOLUTION](#)
 [19-68 FISCAL NOTE](#)

APPEARANCES:
Dennis Buesing, Contract Services Administrator, Department of Health and Human Services
Dean Legler, Director of Compensation/Human Resources Information System, Department of Human Resources
Steve Cady, Director of Research and Policy, Research Services Division, Office of the Comptroller
Teig Whaley-Smith, Director, Department of Administrative Services

A motion was made by Supervisor Dimitrijevic that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECONSIDERED. The motion PREVAILED by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

A motion was made by Supervisor Schmitt that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

3 [19-69](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification for one full-time equivalent Area of Concern Project Coordinator position (title code to be determined, pay grade 19) in the Department of Parks, Recreation, and Culture.

Attachments: [19-69 REPORT](#)
 [19-69 RESOLUTION](#)
 [19-69 FISCAL NOTE](#)

APPEARANCE:
Guy Smith, Director, Department of Parks, Recreation, and Culture

Dean Legler, Director of Compensation/Human Resources Information System, Department of Human Resources, appeared but did not speak regarding this item.

A motion was made by Supervisor Schmitt that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Dimitrijevic, Schmitt, Johnson Jr., Sebring and Cullen

4 [19-66](#)

From the Director, Retirement Plan Services, Department of Human Resources, providing an informational report regarding Phase 1 of the Milwaukee County Employees' Retirement System Governance Review conducted by Funston Advisory Services, LLC. **(Considered by the Committees on Personnel, and Finance and Audit)**
(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: [19-66 REPORT](#)
[19-66 EXHIBIT A - Phase 1 Report](#)

APPEARANCE:

Tim Coyne, Director, Retirement Plan Services, Department of Human Resources

This Informational Report was **DISCUSSED WITH NO ACTION TAKEN**.

5 [19-9](#)

From the Interim Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [19-9 JANUARY REPORT](#)
[19-9 OBJECTION LETTER](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information System, Department of Human Resources

Teig Whaley-Smith, Director, Department of Administrative Services

This Reference File was **DISCUSSED WITH NO ACTION TAKEN**.

REQUESTS BY THE MILWAUKEE COUNTY BOARD OF SUPERVISORS - 2

Items 6 and 7 were considered together.

- 6 [19-147](#) From the Milwaukee County Board of Supervisors, requesting a written informational report from the Department of Human Resources, and the Office of Corporation Counsel, regarding the Civil Service Commission and Milwaukee County's grievance process. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [19-147 CIVIL SERVICE COMMISSION HYPERLINK](#)
[19-147 REPORT](#)

APPEARANCES:

Paul Kuglitsch, Deputy Corporation Counsel, Office of Corporation Counsel
Margo Franklin, Director of Employee Relations, Department of Human Resources (DHR)
Dean Legler, Director of Compensation/Human Resources Information System, DHR
Steve Cady, Director of Research and Policy, Research Services Division, Office of the Comptroller

The following people appeared and spoke regarding Items 6 and 7:

Ron Van de Boom
Chris Benjamin
Mike Ervin, International Union of Operating Engineers, Local 139
Sean R.Tourtillott

Items 6 and 7 were considered together.

A motion was made by Supervisor Johnson, Jr., that the Informational Reports associated with Items 6 and 7 be **RECOMMENDED TO BE RECEIVED AND PLACED ON FILE**. The motion **PREVAILED** by the following vote:

Aye: 4 - Schmitt, Johnson Jr., Sebring and Cullen

Excused: 1 - Dimitrijevic

Items 6 and 7 were considered together.

- 7 [19-164](#) From the Milwaukee County Board of Supervisors, requesting a written informational report from the Department of Human Resources, and the Office of Corporation Counsel, regarding corrective action plans, progressive discipline, and the roles of the Personnel Review Board/Civil Service Commission. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [19-164 REPORT](#)

APPEARANCES:

Paul Kuglitsch, Deputy Corporation Counsel, Office of Corporation Counsel
Margo Franklin, Director of Employee Relations, Department of Human Resources (DHR)
Dean Legler, Director of Compensation/Human Resources Information System, DHR
Steve Cady, Director of Research and Policy, Research Services Division, Office of the Comptroller

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Items 6 and 7 were considered together.

A motion was made by Supervisor Johnson, Jr., that the Informational Reports associated with Items 6 and 7 be **RECOMMENDED TO BE RECEIVED AND PLACED ON FILE**. The motion **PREVAILED** by the following vote:

Aye: 4 - Schmitt, Johnson Jr., Sebring and Cullen

Excused: 1 - Dimitrijevic

Length of meeting: 9:12 a.m. to 11:11 a.m.

Adjourned,

**Shanin R. Brown
Committee Coordinator
Committee on Personnel**

Deadline for the next meeting: The next regular meeting for the Committee on Personnel is Thursday, March 7, 2019. All original documents and agenda setting copies MUST be in the Committee Coordinator's possession by Friday, February 8, 2019, at 4:00 p.m.