



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor James "Luigi" Schmitt
Vice Chairperson: Supervisor John F. Weishan, Jr.
Supervisor Anthony Staskunas
Supervisor Dan Sebring
Supervisor Sequanna Taylor

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Research Analyst: Steve Cady, (414) 278-4347

Friday, April 7, 2017

9:00 AM

Room 201B

Call To Order

Present 5 - Weishan Jr., Staskunas, Sebring, Taylor (2) and Schmitt

Supervisor Taylor (2) was not present at the time the roll was called, but arrived shortly thereafter.

EMPLOYEE RELATIONS - 1

- 1 [17-293](#) From the Director of Employee Relations, Department of Human Resources, providing an informational report regarding the certification of the International Union of Operating Engineers, Local 139, American Federation of Labor and Congress of Industrial Organizations. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-293 REPORT](#)
 [17-293 DIRECTION OF ELECTION](#)
 [17-293 STIPULATION FOR ELECTION](#)

APPEARANCES:

Luis Padilla, Director of Employee Relations, Department of Human Resources (DHR)

Kerry Mitchell, Chief Human Resources Officer, DHR

Mike Ervin, Organizer, International Union of Operating Engineers, Local 139, appeared and spoke in favor of this item.

This Informational Report was **DISCUSSED WITH NO ACTION TAKEN.**

HUMAN RESOURCES - 4

- 2 [17-294](#) From the Director of Total Rewards, Department of Human Resources, requesting approval of the classification of a Management Assistant (Non-Represented) (title code 00000174, pay grade 06Z2) position in the Office of the District Attorney. **(Companion Finance and Audit File No. 17-301)**

Attachments: [17-294 HR REPORT](#)
 [17-294 RESOLUTION](#)
 [17-294 FISCAL NOTE](#)
 [17-294 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Matt Hanchek, Director of Total Rewards, Department of Human Resources

A motion was made by Supervisor Weishan, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Weishan Jr., Staskunas, Sebring, Taylor (2) and Schmitt

- 3 [17-296](#) From the Director of Total Rewards, Department of Human Resources, requesting approval of the classification of a Witness Protection Analyst (title code 00086153, pay grade 19Z3) position in the Office of the District Attorney. **(Companion Finance and Audit File No. 17-301)**

Attachments: [17-296 HR REPORT](#)
 [17-296 RESOLUTION](#)
 [17-296 FISCAL NOTE](#)
 [17-296 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Matt Hanchek, Director of Total Rewards, Department of Human Resources

A motion was made by Supervisor Weishan, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Weishan Jr., Staskunas, Sebring, Taylor (2) and Schmitt

- 4 [17-323](#) From the Director of Total Rewards, Department of Human Resources, providing an informational report relative to: Reclassification of Existing positions; Advancements within the Pay Range; Reallocations of Non-Represented positions; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification.
(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: [17-323 REPORT](#)
[17-323 OBJECTION LETTER \(03/20/17\)](#)

APPEARANCES:

Matt Hanchek, Director of Total Rewards, Department of Human Resources
Steve Cady, Director of Research and Policy, Research Services Division,
Office of the Comptroller
Shanin R. Brown, Committee Coordinator, Office of the County Clerk

This Informational Report was DISCUSSED WITH NO ACTION TAKEN.

- 5 [17-17](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational monthly report regarding pay ranges for unclassified positions. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-17 APRIL REPORT](#)

APPEARANCES:

Steve Cady, Director of Research and Policy, Research Services Division,
Office of the Comptroller
Matt Hanchek, Director of Total Rewards, Department of Human Resources
Kent Lovern, Chief Deputy District Attorney, Office of the District Attorney

This Reference File was DISCUSSED WITH NO ACTION TAKEN.

The foregoing items were not necessarily considered in agenda order.

Length of meeting: 9:04 a.m. to 9:40 a.m.

Adjourned,

Shanin R. Brown
Committee Coordinator
Committee on Personnel

Deadline for the next meeting: The next regular meeting for the Committee on Personnel is Friday, May 12, 2017. All original documents and agenda setting copies MUST be in the Committee Coordinator's possession on or before Monday, April 24, 2017, at 4:00 p.m.