



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor James "Luigi" Schmitt
Vice Chairperson: Supervisor John F. Weishan, Jr.
Supervisor Anthony Staskunas
Supervisor Dan Sebring
Supervisor Sequanna Taylor

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Research Analyst: Steve Cady, (414) 278-4347

Friday, March 10, 2017

9:00 AM

Room 201B

REVISED on March 31st, 2017

Call To Order

Present 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused 1 - Taylor (2)

COMPENSATION WORKGROUP - 1

- 1 [17-165](#) From the Compensation Workgroup, providing an informational report, regarding a draft of the Administrative Manual of Operating Procedure, outlining the administration of other salary adjustments for all Milwaukee County employees. **(Considered by the Committees on Personnel, and Finance and Audit) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-165 REPORT](#)
[17-165 OUTLINE OF PROCEDURES](#)
[17-165 ADMINISTRATIVE MANUAL OF OPERATING PROCEDURE](#)

APPEARANCES:
Teig Whaley-Smith, Director, Department of Administrative Services
Scott Manske, Milwaukee County Comptroller

This Informational Report was DISCUSSED WITH NO ACTION TAKEN.

MILWAUKEE COUNTY BOARD OF SUPERVISORS - 1

Items 2 and 24 were considered together.

- 2 [17-269](#) From the Milwaukee County Board of Supervisors, requesting a written informational report from the Chief Human Resources Officer, Department of Human Resources, on the recent reorganization of the Department, including the Employee Retirement System and Benefits and Compensation Division, and any reclassifications of unclassified positions and compensation changes resulting from this restructuring. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-269 REPORT](#)
[17-269 REVISED REPORT \(03/09/17\)](#)
[17-269 REVISED EXHIBIT \(03/09/17\)](#)
[17-269 PERSONNEL COMMITTEE QUESTIONS](#)

APPEARANCES:

Kerry Mitchell, Chief Human Resources Officer, Department of Human Resources (DHR)

Steve Cady, Director of Research and Policy, Research Services Division, Office of the Comptroller

Melissa Baldauff, Communications Director, Office of the County Executive

Amy Pechacek, Interim Director, Employees Retirement System, DHR, and Director of Risk Management, Department of Administrative Services

Margaret Daun, Acting Corporation Counsel, Office of Corporation Counsel

Scott Mankse, Milwaukee County Comptroller

Jerry Heer, Director of Audits, Audit Services Division, Office of the Comptroller

The following people appeared and spoke for informational purposes only regarding this item:

Attorney Steven Huff, Reinhart Boerner Van Deuren

Dennis Hughes

Chairman Schmitt requested that Items 2 and 24 be considered together.

There being no objections by Committee members, it was so ordered by the Chairman.

Chairman Schmitt provided several questions regarding the 2014 VCP, which have been attached to this file. Chairman Schmitt requested that answers be provided and submitted for the April 2017 Personnel Committee meeting.

This Informational Report was DISCUSSED WITH NO ACTION TAKEN.

DEPARTMENT OF HUMAN RESOURCES - 21

Items 3 through 21 were considered together.

- 3 [17-104](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources (DHR), requesting approval of the classification for a Diversity and Inclusion Coordinator (title code to be determined, pay grade 33M) position within DHR. **(Companion Finance and Audit File No. 17-146)**

Attachments: [17-104 HR REPORT](#)
[17-104 RESOLUTION](#)
[17-104 FISCAL NOTE \(Revised 02/21/17\)](#)
[17-104 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Matt Hanchek, Director of Total Rewards, Department of Human Resources

Chairman Schmitt requested that Items 3 through 21 be considered together. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Staskunas that the Action Reports associated with Items 3 through 21 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

- 4 [17-110](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources (DHR), requesting approval of the classification for a Recruiter (title code to be determined, pay grade 32M) position within DHR. **(Companion Finance and Audit File No. 17-146)**

Attachments: [17-110 HR REPORT](#)
[17-110 RESOLUTION](#)
[17-110 FISCAL NOTE \(Revised 02/21/17\)](#)
[17-110 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Matt Hanchek, Director of Total Rewards, Department of Human Resources

Chairman Schmitt requested that Items 3 through 21 be considered together. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Staskunas that the Action Reports

associated with Items 3 through 21 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

5 [17-113](#)

From the Director of Compensation/Human Resources Information System, Department of Human Resources (DHR), requesting approval of the classification for a Recruitment Representative (title code to be determined, pay grade 22M) position within DHR. **(Companion Finance and Audit File No. 17-146)**

Attachments: [17-113 HR REPORT](#)
 [17-113 RESOLUTION](#)
 [17-113 FISCAL NOTE \(Revised 02/21/17\)](#)
 [17-113 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Matt Hanchek, Director of Total Rewards, Department of Human Resources

Chairman Schmitt requested that Items 3 through 21 be considered together. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Staskunas that the Action Reports associated with Items 3 through 21 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

- 6 [17-114](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification for a Continuous Improvement Specialist (title code to be determined, pay grade 37M) position in the Department of Administrative Services. **(Companion Finance and Audit File No. 17-68)**

Attachments: [17-114 HR REPORT](#)
 [17-114 RESOLUTION](#)
 [17-114 FISCAL NOTE \(Revised 02/21/17\)](#)
 [17-114 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Matt Hanchek, Director of Total Rewards, Department of Human Resources

Chairman Schmitt requested that Items 3 through 21 be considered together. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Staskunas that the Action Reports associated with Items 3 through 21 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

- 7 [17-124](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification for an Administrative Assistant (title code 00000041, pay grade 06P) position in the Information Management Services Division, Department of Administrative Services. **(Companion Finance and Audit File No. 17-101)**

Attachments: [17-124 HR REPORT](#)
 [17-124 RESOLUTION](#)
 [17-124 FISCAL NOTE \(Revised 02/21/17\)](#)
 [17-124 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Matt Hanchek, Director of Total Rewards, Department of Human Resources

Chairman Schmitt requested that Items 3 through 21 be considered together. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Staskunas that the Action Reports associated with Items 3 through 21 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

- 8 [17-125](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification for an Information Technology Application System Analyst-III (title code 00010844, pay grade 28D) position in the Information Management Services Division, Department of Administrative Services. **(Companion Finance and Audit File No. 17-96)**

Attachments: [17-125 HR REPORT](#)
 [17-125 RESOLUTION](#)
 [17-125 FISCAL NOTE \(Revised 02/21/17\)](#)
 [17-125 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Matt Hanchek, Director of Total Rewards, Department of Human Resources

Chairman Schmitt requested that Items 3 through 21 be considered together. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Staskunas that the Action Reports associated with Items 3 through 21 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

- 9 [17-128](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification for a Contracts Administrator (title code to be determined, pay grade 34M) position in the Information Management Services Division, Department of Administrative Services. **(Companion Finance and Audit File No. 17-97)**

Attachments: [17-128 HR REPORT \(Revised 01/13/17\)](#)
 [17-128 RESOLUTION \(Revised 01/13/17\)](#)
 [17-128 FISCAL NOTE \(Revised 02/21/17\)](#)
 [17-128 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Matt Hanchek, Director of Total Rewards, Department of Human Resources

Chairman Schmitt requested that Items 3 through 21 be considered together. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Staskunas that the Action Reports associated with Items 3 through 21 be **RECOMMENDED FOR ADOPTION**. The

motion **PREVAILED** by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

- 10** [17-130](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification for a Database Administrator (title code to be determined, pay grade 38M) position in the Information Management Services Division, Department of Administrative Services. (**Companion Finance and Audit File No. 17-98**)

Attachments: [17-130 HR REPORT](#)
 [17-130 RESOLUTION](#)
 [17-130 FISCAL NOTE \(Revised 02/21/17\)](#)
 [17-130 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Matt Hanchek, Director of Total Rewards, Department of Human Resources

Chairman Schmitt requested that Items 3 through 21 be considered together. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Staskunas that the Action Reports associated with Items 3 through 21 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

- 11** [17-131](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification for an Information Technology End User Support Analyst -Lead (title code to be determined, pay grade 21D) position in the Information Management System Division, Department of Administrative Services. (**Companion Finance and Audit File No. 17-99**)

Attachments: [17-131 HR REPORT](#)
 [17-131 RESOLUTION](#)
 [17-131 FISCAL NOTE \(Revised 02/21/17\)](#)
 [17-131 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Matt Hanchek, Director of Total Rewards, Department of Human Resources

Chairman Schmitt requested that Items 3 through 21 be considered together. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Staskunas that the Action Reports associated with Items 3 through 21 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

12 [17-132](#)

From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification for a Security Analyst (title code to be determined, pay grade 36M) position in the Information Management Services Division, Department of Administrative Services. **(Companion Finance and Audit File No. 17-100)**

Attachments: [17-132 HR REPORT](#)
 [17-132 RESOLUTION](#)
 [17-132 FISCAL NOTE \(Revised 02/21/17\)](#)
 [17-132 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Matt Hanchek, Director of Total Rewards, Department of Human Resources

Chairman Schmitt requested that Items 3 through 21 be considered together. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Staskunas that the Action Reports associated with Items 3 through 21 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

- 13 [17-133](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification for a Corrections Manager (title code 00077110, pay grade 915E) position in the House of Correction. **(Companion Finance and Audit File No. 17-53)**

Attachments: [17-133 HR REPORT](#)
 [17-133 RESOLUTION](#)
 [17-133 FISCAL NOTE \(Revised 02/21/17\)](#)
 [17-133 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Matt Hanchek, Director of Total Rewards, Department of Human Resources

Chairman Schmitt requested that Items 3 through 21 be considered together. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Staskunas that the Action Reports associated with Items 3 through 21 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

- 14 [17-135](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification for a Food Service Operator (title code 0015850, pay grade 24M) position in the Department of Parks, Recreation, and Culture. **(Companion Finance and Audit File No. 17-129)**

Attachments: [17-135 HR REPORT](#)
 [17-135 RESOLUTION](#)
 [17-135 FISCAL NOTE \(Revised 02/21/17\)](#)
 [17-135 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Matt Hanchek, Director of Total Rewards, Department of Human Resources

Chairman Schmitt requested that Items 3 through 21 be considered together. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Staskunas that the Action Reports associated with Items 3 through 21 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

- 15 [17-136](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification for two Head Lifeguard (title code to be determined, pay grade 09PM) positions in the Department of Parks, Recreation, and Culture. **(Companion Finance and Audit File No. 17-129)**

Attachments: [17-136 HR REPORT](#)
 [17-136 RESOLUTION](#)
 [17-136 FISCAL NOTE \(Revised 02/21/17\)](#)
 [17-136 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Matt Hanchek, Director of Total Rewards, Department of Human Resources

Chairman Schmitt requested that Items 3 through 21 be considered together. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Staskunas that the Action Reports associated with Items 3 through 21 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

- 16 [17-137](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification for an Office Assistant I (title code 00001370, pay grade 06) position in the Department of Parks, Recreation, and Culture.

(Companion Finance and Audit File No. 17-129)

Attachments: [17-137 HR REPORT](#)
 [17-137 RESOLUTION](#)
 [17-137 FISCAL NOTE \(Revised 02/21/17\)](#)
 [17-137 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Matt Hanchek, Director of Total Rewards, Department of Human Resources

Chairman Schmitt requested that Items 3 through 21 be considered together. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Staskunas that the Action Reports associated with Items 3 through 21 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

- 17 [17-139](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification for an Office Assistant III (title code 00001390, pay grade 12) position in the Department of Parks, Recreation, and Culture.

(Companion Finance and Audit File No. 17-129)

Attachments: [17-139 HR REPORT](#)
 [17-139 RESOLUTION](#)
 [17-139 FISCAL NOTE \(Revised 02/21/17\)](#)
 [17-139 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Matt Hanchek, Director of Total Rewards, Department of Human Resources

Chairman Schmitt requested that Items 3 through 21 be considered together. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Staskunas that the Action Reports associated with Items 3 through 21 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

- 18 [17-140](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification for a Park Unit Coordinator II-Concessions (title code 00015850, pay grade 24M) position in the Department of Parks, Recreation, and Culture. **(Companion Finance and Audit File No. 17-129)**

Attachments: [17-140 HR REPORT](#)
 [17-140 RESOLUTION](#)
 [17-140 FISCAL NOTE \(Revised 02/21/17\)](#)
 [17-140 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Matt Hanchek, Director of Total Rewards, Department of Human Resources

Chairman Schmitt requested that Items 3 through 21 be considered together. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Staskunas that the Action Reports associated with Items 3 through 21 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

- 19 [17-141](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification for two Parks Maintenance Worker Assistant (title code 00041120, pay grade 07) positions in the Department of Parks, Recreation, and Culture. **(Companion Finance and Audit File No. 17-129)**

Attachments: [17-141 HR REPORT](#)
 [17-141 RESOLUTION](#)
 [17-141 FISCAL NOTE \(Revised 02/21/17\)](#)
 [17-141 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Matt Hanchek, Director of Total Rewards, Department of Human Resources

Chairman Schmitt requested that Items 3 through 21 be considered together. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Staskunas that the Action Reports associated with Items 3 through 21 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

- 20 [17-142](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification for three Parks Maintenance Worker (title code 00040482, pay grade 13Z3) positions in the Department of Parks, Recreation, and Culture. **(Companion Finance and Audit File No. 17-129)**

Attachments: [17-142 HR REPORT](#)
 [17-142 RESOLUTION](#)
 [17-142 FISCAL NOTE \(Revised 02/21/17\)](#)
 [17-142 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Matt Hanchek, Director of Total Rewards, Department of Human Resources

Chairman Schmitt requested that Items 3 through 21 be considered together. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Staskunas that the Action Reports associated with Items 3 through 21 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

21

[17-143](#)

From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification for a Receptionist (title code 00000014, pay grade 04PM) position in the Department of Parks, Recreation, and Culture.

(Companion Finance and Audit File No. 17-129)

Attachments: [17-143 HR REPORT](#)
[17-143 RESOLUTION](#)
[17-143 FISCAL NOTE \(Revised 02/21/17\)](#)
[17-143 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

Matt Hanchek, Director of Total Rewards, Department of Human Resources

Chairman Schmitt requested that Items 3 through 21 be considered together. There being no objections by Committee members, it was so ordered by the Chairman.

A motion was made by Supervisor Staskunas that the Action Reports associated with Items 3 through 21 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

- 22 [17-236](#) From the Director of Talent Acquisition and Human Resources Operations, Department of Human Resources, providing an informational report regarding recruiting incentives implemented and designed to help recruit and retain employees in difficult-to-fill positions. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-236 REPORT](#)
 [17-236 GUIDELINES](#)

APPEARANCE:

Rick Ceschin, Director of Talent Acquisition and Human Resources Operations, Department of Human Resources (DHR)

Angela Nixon, Employment Manager, DHR, appeared but did not speak regarding this item.

This Informational Report was **DISCUSSED WITH NO ACTION TAKEN.**

- 23 [17-239](#) From the Director of Total Rewards, Department of Human Resources, providing an informational report relative to: Reclassification of Existing positions; Advancements within the Pay Range; Reallocations of Non-Represented positions; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-239 REVISED REPORT](#)
 [17-239 OBJECTION LETTER \(02/21/17\)](#)

APPEARANCE:

Matt Hanchek, Director of Total Rewards, Department of Human Resources

This Informational Report was **DISCUSSED WITH NO ACTION TAKEN.**

MILWAUKEE COUNTY BOARD OF SUPERVISORS - 1**CLOSED SESSION - ITEM 24**

Items 2 and 24 were considered together.

- 24 [17-243](#) From the Milwaukee County Board of Supervisors, requesting a written informational report from the Chief Human Resources Officer, Department of Human Resources (DHR), and the Interim Director, Employees Retirement System, DHR, regarding the 2014 Voluntary Correction Plan the Administration entered into with the Internal Revenue Service, to include a comprehensive fiscal analysis of the associated costs of corrections to identified failures. **(Considered by the Committees on Personnel, and Finance and Audit) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-243 REPORT \(193 pages\)](#)
[17-243 SUPPLEMENTAL MEMO](#)
[17-243 OVERPAYMENT MEMO](#)
[17-243 EXHIBITS - OVERPAYMENT](#)
[17-243 OVERVIEW OF ERS ROLES & RESPONSIBILITIES](#)
[17-243 EXHIBITS - OVERVIEW](#)
[17-243 FIDUCIARY DUTIES MEMO - CORP COUNSEL](#)
[17-243 PERSONNEL COMMITTEE QUESTIONS](#)

APPEARANCES:

Kerry Mitchell, Chief Human Resources Officer, Department of Human Resources (DHR)

Steve Cady, Director of Research and Policy, Research Services Division, Office of the Comptroller

Melissa Baldauff, Communications Director, Office of the County Executive

Amy Pechacek, Interim Director, Employees Retirement System, DHR, and Director of Risk Management, Department of Administrative Services

Margaret Daun, Acting Corporation Counsel, Office of Corporation Counsel

Scott Mankse, Milwaukee County Comptroller

Jerry Heer, Director of Audits, Audit Services Division, Office of the Comptroller

The following people appeared and spoke for informational purposes only regarding this item:

Attorney Steven Huff, Reinhart Boerner Van Deuren

Dennis Hughes

Chairman Schmitt requested that Items 2 and 24 be considered together.

There being no objections by Committee members, it was so ordered by the Chairman.

Chairman Schmitt provided several questions regarding the 2014 VCP, which have been attached to this file. Chairman Schmitt requested that answers be provided and submitted for the April 2017 Personnel Committee meeting.

This Informational Report was DISCUSSED WITH NO ACTION TAKEN.

CORPORATION COUNSEL - 2

- 25 [16-677](#) From Corporation Counsel, requesting authorization to amend Section 201.24(4.1) of the Milwaukee County Code of General Ordinances, as it pertains to the "Rule of 75." **(Referred to the Committee on Personnel and the Pension Study Commission) (CB 12/15/16: Referred to the Committee on Personnel)**

Attachments: [16-677 REPORT](#)
[16-677 RESOLUTION/ORDINANCE](#)
[16-677 FISCAL NOTE](#)
[16-677 PENSION ANALYSIS](#)
[16-677 SECRETARY OF THE PENSION BOARD CERTIFICATE \(11/16/16\)](#)
[16-677 BUCK CONSULTANTS - RULE OF 75 REPORT \(06/16/16\)](#)
[16-677 PER Amendment 1](#)
[16-677 CB Resolution \(12/02/16\)](#)

APPEARANCE:

Steve Cady, Director of Research and Policy, Research Services Division, Office of the Comptroller

A motion was made by Supervisor Weishan, Jr., that this Action Report be LAID OVER TO THE CALL OF THE CHAIR. The motion PREVAILED by the following vote:

Aye: 4 - Weishan Jr., Staskunas, Sebring and Schmitt

Excused: 1 - Taylor (2)

CLOSED SESSION - ITEM 26

- 26 [17-235](#) From Acting Corporation Counsel, Office of Corporation Counsel, providing an informational report regarding current and recently concluded pension-related litigation. **(Considered by the Committees on Judiciary, Safety, and General Services, and Personnel) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [17-235 REPORT](#)

APPEARANCE:

James Carroll, Assistant Corporation Counsel, Office of Corporation Counsel

This Informational Report was DISCUSSED WITH NO ACTION TAKEN.

The foregoing items were not necessarily considered in agenda order.

Length of meeting: 9:05 a.m. to 11:30 a.m.

Adjourned,

**Shanin R. Brown
Committee Coordinator
Committee on Personnel**

Deadline for the next meeting: The next regular meeting for the Committee on Personnel is Friday, April 7, 2017. All original documents and agenda setting copies MUST be in the Committee Coordinator's possession on or before Monday, March 20, 2017, at 4:00 p.m.