



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor David Cullen
Clerk: Jodi Mapp, 278-4073
Research Analyst: Steve Cady, 278-4347

Friday, May 18, 2012

9:00 AM

Room 201B

Call To Order

Present 7 - Johnson Jr., Schmitt, Jursik, Lipscomb Sr., Haas, Stamper II and Cullen

1 [12-412](#)

From the County Executive, appointing Frances M. Bauer to the Personnel Review Board for a term expiring October 31, 2017.

Attachments: [REPORT](#)
[REVISED REPORT](#)
[ATTACHMENT](#)
[Audio PER 05/18/12](#)

APPEARANCE:

Tia Torhorst, Director of Legislative Affairs, County Executive's Office

A motion was made by Supervisor Johnson, Jr. to APPROVE this CONFIRMATION. The motion PREVAILED by the following vote:

Aye: 7 - Johnson Jr., Schmitt, Jursik, Lipscomb Sr., Haas, Stamper II and Cullen

2 [12-406](#)

From the County Executive, appointing Kerry Mitchell to the position of Director of the Department of Human Resources for Milwaukee County.

Attachments: [REPORT](#)
[ATTACHMENT](#)
[Audio PER 05/18/12](#)

APPEARANCE:

Tia Torhorst, Director of Legislative Affairs, County Executive's Office

A motion was made by Supervisor Johnson, Jr. to APPROVE this confirmation. The motion PREVAILED by the following vote:

Aye: 7 - Johnson Jr., Schmitt, Jursik, Lipscomb Sr., Haas, Stamper II and Cullen

- 3 [12-419](#) From the Director, Department of Human Resources, relative to reclassification of existing positions, reallocations of non-represented positions, advancements within the pay range, and all revisions to Executive Compensation Positions (ECP). **(Recommendations to be implemented unless Supervisor(s) object.)**
- Attachments:** [REPORT](#)
 [Audio PER 05/18/12](#)
- APPEARANCE:**
Kerry Mitchell, Director, Department of Human Resources
- This item was discussed with no action taken.
- 4 [12-414](#) From the Director, Department of Human Resources, relative to appointments at an advanced step of the pay range. **(INFORMATIONAL ONLY)**
- Attachments:** [REPORT](#)
 [Audio PER 05/18/12](#)
- APPEARANCE:**
Kerry Mitchell, Director, Department of Human Resources
- This item was discussed with no action taken.
- 5 [12-415](#) From the Director, Department of Human Resources, relative to dual employment, temporary assignments to a higher classification, temporary appointments, and emergency appointments. **(INFORMATIONAL ONLY)**
- Attachments:** [REPORT](#)
 [Audio PER 05/18/12](#)
- APPEARANCES:**
Kerry Mitchell, Director, Department of Human Resources
Shawn Moore, Human Resources Coordinator, Department of Transportation
- This item was discussed with no action taken.

- 6 [12-261](#) From the Director of Human Resources, submitting recommendations for appropriate classifications and rates of pay for positions created in the 2012 Adopted Budget. **(03/09/2012: Referred to HR for follow-up report.)**

Attachments: [REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)
 [Audio PER 03/09/12](#)
 [REVISED REPORT](#)
 [REVISED RESOLUTION](#)
 [REVISED FISCAL NOTE](#)
 [Audio PER 05/18/12](#)

APPEARANCE:
Kerry Mitchell, Director, Department of Human Resources

A motion was made by Supervisor Johnson, Jr. to APPROVE this item. The motion PREVAILED by the following vote:

Aye: 7 - Johnson Jr., Schmitt, Jursik, Lipscomb Sr., Haas, Stamper II and Cullen

- 7 [12-323](#) From the Director, Department of Transportation (DOT), and the Airport Director requesting authorization to double-fill one Automotive and Equipment Service Technician DOT position until such time as the incumbent is fully registered with the Office for Persons with Disabilities and/or until a regular appointment can be made to fill the vacancy.

Attachments: [DEPT. REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)
 [DHR REPORT](#)
 [Audio PER 05/18/12](#)

APPEARANCE:
Terry Blue, Deputy Director, General Mitchell International Airport

A motion was made by Supervisor Schmitt to APPROVE this item. The motion PREVAILED by the following vote:

Aye: 7 - Johnson Jr., Schmitt, Jursik, Lipscomb Sr., Haas, Stamper II and Cullen

- 8 [12-373](#) From the Office of the Sheriff, requesting authorization to grant a leave of absence for Captain Nancy Evans from the Classified to the Unclassified Service, in accordance with Wisconsin State Statute 59.26(1) and in conformity with County Ordinances. **(Referred to the Committees on Judiciary, Safety, and General Services and Personnel.)**

Attachments: [REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)
 [Audio PER 05/18/12](#)

APPEARANCES:

Deputy Inspector Richard Schmidt, Office of the Sheriff
Major Nancy Evans, Office of the Sheriff
Mark Grady, Deputy, Corporation Counsel

Roy Felber, Milwaukee Deputy Sheriff's Association, appeared and spoke regarding this item.

A motion was made by Supervisor Johnson, Jr. to APPROVE this item. The motion PREVAILED by the following vote:

Aye: 7 - Johnson Jr., Schmitt, Jursik, Lipscomb Sr., Haas, Stamper II and Cullen

**RECOMMENDATIONS RELATIVE TO CLASSIFICATION AND RATES OF PAY FOR
CREATION OF POSITIONS IF RECOMMENDED BY THE COMMITTEE ON FINANCE
AND AUDIT:**

- 9 [12-133](#) From the Director, Department of Parks, Recreation and Culture, requesting authorization to create two additional classifications (Park Worker III; Park Worker IV) within the Seasonal Park Worker position and to create three steps within each Park Worker classification. **(Referred to the Committees on Finance and Audit and Personnel and the Departments of Administrative Services and Human Resources.)**

Attachments: [DEPT. REPORT](#)
 [DEPT. REVISED REPORT](#)
 [DHR REPORT](#)
 [DAS REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)
 [CB Resolution](#)
 [Audio FA 05/17/12](#)
 [Audio PER 05/18/12](#)

APPEARANCE:

Laura Schloesser, Chief of Administration and External Affairs, Department of Parks, Recreation, and Culture

A motion was made by Supervisor Schmitt to CONCUR with the recommendation of the Committee on Finance and Audit and approve this item. The motion PREVAILED by the following vote:

Aye: 7 - Johnson Jr., Schmitt, Jursik, Lipscomb Sr., Haas, Stamper II and Cullen

10 [12-324](#)

From the Director, Department of Family Care, requesting authorization to abolish one Marketing Coordinator position and create one Assistant Director-Family Care position in the Department of Family Care.
(Referred to the Committees on Finance and Audit and Personnel and the Departments of Administrative Services and Human Resources.)

Attachments: [DEPT. REPORT](#)
 [DHR REPORT](#)
 [DAS REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)
 [CB Resolution](#)
 [Audio FA 05/17/12](#)
 [Audio PER 05/18/12](#)

APPEARANCE:

Maria Ledger, Director, Department of Family Care

A motion was made by Supervisor Johnson, Jr. to CONCUR with the recommendation of the Committee on Finance and Audit and approve this item. The motion PREVAILED by the following vote:

Aye: 6 - Johnson Jr., Schmitt, Lipscomb Sr., Haas, Stamper II and Cullen

No: 1 - Jursik

Item #s 11 and 12 were considered together.

COLLECTIVE BARGAINING (CAUCUS) (CLOSED SESSION):

The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(c), (g), and (e) for the purpose of the Committee receiving oral or written advise from legal counsel concerning strategy to be adopted with respect to pending or possible litigation with regard to the following matter(s):

- 11 [12-39](#) From Corporation Counsel, providing a status update on pending litigation. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [MARCH UPDATE \(JS&GS\)](#)
 [MARCH UPDATE \(PER\)](#)
 [Audio JUD 03/01/12](#)
 [Audio PER 03/09/12](#)
 [MAY UPDATE \(JS&GS & PER\)](#)
 [Audio PER 05/18/12](#)

APPEARANCES:

Mark Grady, Deputy, Corporation Counsel
Fred Bau, Labor Relations Specialist, Department of Labor Relations

A motion was made by Supervisor Johnson, Jr. to adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(c), (g), and (e) for the purpose of discussing Items 11 and 12. At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary on the aforesaid items. The motion **PREVAILED** by the following vote:

Aye: 7 - Johnson Jr., Schmitt, Jursik, Lipscomb Sr., Haas, Stamper II and Cullen

- 12 [12-31](#) Deliberation, negotiation or re-negotiation of collective bargaining agreements.

Attachments: [Audio PER 01/27/12](#)
 [Audio PER 03/09/12](#)
 [Audio PER 05/18/12](#)

APPEARANCES:

Mark Grady, Deputy, Corporation Counsel
Fred Bau, Labor Relations Specialist, Department of Labor Relations

A motion was made by Supervisor Johnson, Jr. to adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(c), (g), and (e) for the purpose of discussing Items 11 and 12. At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary on the aforesaid items. The motion **PREVAILED** by the following vote:

Aye: 7 - Johnson Jr., Schmitt, Jursik, Lipscomb Sr., Haas, Stamper II and Cullen

The Committee convened into closed session at approximately 9:44 a.m. The Committee did not reconvene back into open session.

Length of meeting: 9:03 a.m. to 10:39 a.m.

Adjourned,

**Jodi Mapp
Committee Clerk
Committee on Personnel**

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is June 22, 2012. All items must be in the Committee Clerk's possession by the end of the business day on Wednesday, June 6, 2012.