

Milwaukee County

21-1048

Department of Human Resources

Date: November 12, 2021

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Dean Legler, Director of Compensation/HRIS, Department of Human Resources

Subject: From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Concessions In-Charge position (pay grade 18Z) in the Milwaukee County Department of Parks, Recreation, and Culture.

File Type: Action Report

## REQUEST

A review of the duties to be assigned to the new position requested by the department resulted in the following recommendation:

Recommended Title	Concessions In-Charge
High Org Department	900 – Department of Parks, Recreation,
	and Culture
Low Org Division	9035 - Concessions
Number of Positions	01
Pay Grade	18Z
Step 01 (Annual)	\$44,782.40
Step 02 (Annual)	\$45,988.80
Step 03 (Annual)	\$47,132.80
Step 04 (Annual)	\$48,339.20
Step 05 (Annual)	\$50,003.20

# POLICY

Milwaukee County Code of General Ordinances: 17.05 (1)

# BACKGROUND

The Department of Human Resources is responsible for assessing the duties associated with the position and providing a job title and compensation recommendation to the Committee on Personnel. The request to create the position is being reviewed separately by the Committee on Finance as part of File No. 21-897. This process is in accordance with Chapter 17.05 (1) of the Milwaukee County General Ordinances.

Related File No's:	21-897

### FISCAL EFFECT

The Department of Human Resources requests the approval of the classification recommendation. The Department of Human Resources is responsible for assessing the duties associated with the position and providing a job title and compensation recommendation.

### VIRTUAL MEETING INVITES

Margo.Franklin@milwaukeecountywi.gov Dean.Legler@millwaukeecountywi.gov Joseph.Lamers@milwaukeecountywi.gov Daniel.Laurila@milwaukeecountywi.gov Guy.Smith@milwaukeecountywi.gov Ermira.Hayes@milwaukeecountywi.gov

#### PREPARED BY:

Dean Legler, Director of Compensation/HRIS, Department of Human Resources Bridget Morstad, Lead Compensation Analyst, Department of Human Resources Talisa Minifield, Specialist HR Systems/Compensation, Department of Human Resources Lindsay Kampschroer, Administrative Assistant, Department of Human Resources

### **APPROVED BY:**

Dean Legler, Director of Compensation/HRIS, Department of Human Resources

#### ATTACHMENTS:

Resolution Fiscal Note

cc: Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office Supervisor Eddie Cullen, Chairman, Committee on Personnel Joe Lamers, Director, Office of Performance, Strategy and Budget, DAS Dan Laurila, Operating Budget Manager, DAS-PSB Margo Franklin, Chief Human Resources Officer, Department of Human Resources Steve Cady, Research & Policy Director, Office of the Comptroller Guy Smith, Director, Department of Parks, Recreation and Culture. Lisa Ruiz Garcia, HR Manager, Department of Human Resources Mira Hayes, HR Business Partner, Department of Human Resources