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4 **A RESOLUTION**  
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6 Requesting approval of an appropriation transfer of \$100,000 from Org. Unit 1940-1945  
7 – Appropriation for Contingencies to Org. Unit 9010 – Parks, Recreation and Culture  
8 Administration for a workforce development program to recruit lifeguards, seasonal  
9 staff, and other key positions  
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12 WHEREAS, in 2020 and 2021, the Milwaukee County Department of Parks,  
13 Recreation and Culture (DPRC) faced significant challenges to recruit and retain full-  
14 time, part-time, and seasonal staff, including lifeguards and temporary parks staff; and

15 WHEREAS, in May 2021, DPRC announced that the annual July 3<sup>rd</sup> fireworks  
16 show would be cancelled due to a lack of staffing available to prepare in advance of the  
17 event and then to clean-up afterwards; and  
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19 WHEREAS, a week after the July 3<sup>rd</sup> fireworks cancellation, the Milwaukee Air &  
20 Water Show was also cancelled, although a further explanation was not released to the  
21 public; and  
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23 WHEREAS, in August 2021 it was announced that the China Lights Wisconsin  
24 Festival, typically held at the Boerner Botanical Gardens, would be cancelled due to  
25 staffing shortages after being cancelled in 2020 due to the COVID-19 Pandemic; and  
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27 WHEREAS, in 2022, individuals and families are looking forward to the return of  
28 long-standing events, traditions, and experiences that make their communities unique  
29 and positively impact quality of life, especially in Milwaukee County; and  
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31 WHEREAS, event cancellations also overburden events and facilities that remain  
32 open, which creates stress on those institutions and staff; and  
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34 WHEREAS, it is critical that DPRC begin to prepare and plan for future staffing  
35 needs for 2022;  
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37 WHEREAS, the DPRC Executive Director expressed support for enlisting a  
38 marketing/communications agency to develop a campaign to attract potential DPRC  
39 applicants to open roles; and  
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41 WHEREAS, the Committee on Finance, at its meeting of November 1, 2021,  
42 recommended adoption of File No. 21-992 (vote 6-0); now, therefore,  
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44 BE IT RESOLVED, that the Milwaukee County Board of Supervisors hereby  
45 authorizes and directs the Office of the Comptroller and the Department of  
46 Administrative Services to process an administrative transfer of \$100,000 from Org. Unit  
47 1940-1945 Appropriation for Contingencies to Org. Unit 9010, Account 60023 – Parks,  
48 Recreation and Culture Administration for a workforce development program to recruit  
49 lifeguards, seasonal staff and other key positions in 2022.

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11/01/2021

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