

# Milwaukee County

# **Department of Human Resources**

INTER-OFFICE COMMUNICATION

Date: October 1, 2021

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Dean Legler, Director of Compensation/HRIS, Department of Human Resources

Subject: From the Director of Compensation/Human Resources Information

Systems, Department of Human Resources, requesting approval of the

classification of one, Full Time Equivalent, Community Intervention Specialist position (pay grade 24) in the Milwaukee County Department of

Health and Human Services

File Type: Action Report

### **REQUEST**

A review of the duties to be assigned to the new position requested by the department resulted in the following recommendation:

Recommended Title	Community Intervention Specialist
High Org Department	800 – Department of Health and Human
	Services
Low Org Division	8529 – Housing Outreach Services
Number of Positions	01
Pay Grade	24
Step 01 (Annual)	\$53,081.60
Step 02 (Annual)	\$55,099.20
Step 03 (Annual)	\$57,137.60
Step 04 (Annual)	\$59,155.20
Step 05 (Annual)	\$61,838.40

# **POLICY**

Milwaukee County Code of General Ordinances:	<u>17.05 (1)</u>
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#### **BACKGROUND**

The Department of Human Resources is responsible for assessing the duties associated with the position and providing a job title and compensation recommendation to the Committee on Personnel. The request to create the position is being reviewed

separately by the Committee on Finance as part of File No. 21-738. This process is in accordance with Chapter 17.05 (1) of the Milwaukee County General Ordinances.

Related File No's:	21-738
	21.100

#### FISCAL EFFECT

The Department of Human Resources requests the approval of the classification recommendation. The Department of Human Resources is responsible for assessing the duties associated with the position and providing a job title and compensation recommendation.

# **VIRTUAL MEETING INVITES**

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#### PREPARED BY:

Dean Legler, Director of Compensation/HRIS, Department of Human Resources Bridget Morstad, Lead Compensation Analyst, Department of Human Resources Talisa Minifield, Specialist HR Systems/Compensation, Department of Human Resources Lindsay Kampschroer, Administrative Assistant, Department of Human Resources

#### **APPROVED BY:**

Dean Legler, Director of Compensation/HRIS, Department of Human Resources

#### **ATTACHMENTS:**

Resolution Fiscal Note

cc: Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office Supervisor Eddie Cullen, Chairman, Committee on Personnel Joe Lamers, Director, Office of Performance, Strategy and Budget, DAS Dan Laurila, Operating Budget Manager, DAS-PSB Margo Franklin, Chief Human Resources Officer, Department of Human Resources Steve Cady, Research & Policy Director, Office of the Comptroller Shakita LaGrant, Director, Department of Health and Human Services Jim Mathy, DHHS Housing Director, Department of Health & Human Services Lisa Ruiz Garcia, HR Manager, Department of Human Resources Peggy Schneider, HR Business Partner, Department of Human Resources