



Milwaukee County
Department of Human Resources
INTER-OFFICE COMMUNICATION

Date: October 1, 2021
To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors
From: Dean Legler, Director of Compensation/HRIS, Department of Human Resources
Subject: From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

File Type: Informational Report

REQUEST

HR is providing an informational report for the October 2021 Personnel Committee Meeting, Reference File 21-8. Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

POLICY

Table with 2 columns: Statute/Ordinance name and corresponding numbers (e.g., 63.05 (3), 63.07).

BACKGROUND

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the upcoming agenda of the Personnel Committee Meeting for informational purposes.

Table with 2 columns: Action/Date and corresponding file numbers/dates (e.g., 21-8, 21-597, 21-304, 20-213, 20-890, 21-364, 21-787, 21-784, 21-789).

ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the strategic plan:

- 1A: Reflect the full diversity of the County at every level of County government
1B: Create and nurture an inclusive culture across County government
1C: Increase the number of County contracts awarded to minority and women-owned businesses
2A: Determine what, where, and how we deliver services to advance health equity
2B: Break down silos across County government to maximize access to and quality of services offered
2C: Apply a racial equity lens to all decisions
3A: Invest "upstream" to address root causes of health disparities
3B: Enhance the County's fiscal health and sustainability
3C: Dismantle barriers to diverse and inclusive communities

FISCAL EFFECT

Departments work with the Department of Administrative Services' budget analyst to ensure funds are available for these actions.

**VIRTUAL MEETING INVITES**

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**PREPARED BY:**

Dean Legler, Director of Compensation/HRIS, Department of Human Resources  
Genaro Baez, Director of Talent Acquisition, HR Operations and Learning & Development,  
Department of Human Resources  
Dan Laurila, Operating Budget Manager, Department of Administrative Services

**APPROVED BY:**

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

**ATTACHMENTS:**

Reclassifications

Advancements within the pay range

Fiscal notes for reclassifications and advancements within the pay range

Appointments at an advanced step of the pay range

Revisions to Executive Compensation Plan [ECP]

Dual employment

Emergency appointment

Temporary appointment

Temporary assignments to a higher classification (updated through September 27, 2021)

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors  
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk  
Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office  
Aaron Hertzberg, Director, Department of Administrative Services  
Joe Lamers, Director - Performance, Strategy, & Budget, DAS  
Supervisor Eddie Cullen, Chair, Personnel Committee  
Personnel Committee Members  
Steve Cady, Research & Policy Director, Office of the Comptroller  
HR Business Partners  
Shanin Brown, Committee Coordinator, Office of the County Clerk

**Personnel Committee Meeting  
Compensation Report  
October 2021**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.  
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.  
(Reclassifications, Advancements Within The Pay Range and Reallocations)  
\*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
1	Courts	Increase within Salary Grade	Specialist Clerical Cts	Specialist Clerical Cts	1	05P	01	\$ 35,215.02	05P	01	\$ 35,215.02	Classified	Equity issues being addressed.	10/4/21	2.91%
							02	\$ 36,457.82		02	\$ 36,457.82				
							03	\$ 37,701.46		03	\$ 37,701.46				
							04	\$ 38,943.84		04	\$ 38,943.84				
							05	\$ 40,187.06		05	\$ 40,187.06				
							06	\$ 41,429.44		06	\$ 41,429.44				
							07	\$ 42,672.03		07	\$ 42,672.03				
							08	\$ 43,915.25		08	\$ 43,915.25				
							09	\$ 45,157.84		09	\$ 45,157.84				
2	Courts	Lump Sum	Asst Chief Deputy Clerk Sr Adm	Asst Chief Deputy Clerk Sr Adm	1	916E	01	\$ 75,551.42	916E	01	\$ 75,551.42	Classified	Lump Sum =\$3,928.70	10/4/21	0.00%
							02	\$ 79,329.12		02	\$ 79,329.12				
							03	\$ 83,106.61		03	\$ 83,106.61				
							04	\$ 86,884.30		04	\$ 86,884.30				
							05	\$ 90,662.21		05	\$ 90,662.21				
							06	\$ 93,495.17		06	\$ 93,495.17				
							07	\$ 96,328.34		07	\$ 96,328.34				
							08	\$ 98,217.39		08	\$ 98,217.39				
3	Courts	Lump Sum	Deputy Court Clerk	Deputy Court Clerk	30	25K	01	\$ 47,902.40	25K	01	\$ 47,902.40	Classified	Lump Sum =\$1,888.38	10/4/21	0.00%
							02	\$ 49,816.00		02	\$ 49,816.00				
							03	\$ 51,854.40		03	\$ 51,854.40				
							04	\$ 55,099.20		04	\$ 55,099.20				
							05	\$ 57,137.60		05	\$ 57,137.60				
							06	\$ 59,155.20		06	\$ 59,155.20				
4	Courts	Lump Sum	Deputy Court Clerk	Deputy Court Clerk	1	25K	01	\$ 47,902.40	25K	01	\$ 47,902.40	Classified	Lump Sum =\$1,888.38	10/4/21	0.00%
							02	\$ 49,816.00		02	\$ 49,816.00				
							03	\$ 51,854.40		03	\$ 51,854.40				
							04	\$ 55,099.20		04	\$ 55,099.20				
							05	\$ 57,137.60		05	\$ 57,137.60				
							06	\$ 59,155.20		06	\$ 59,155.20				
5	Courts	Lump Sum	Deputy Court Clerk	Deputy Court Clerk	16	25K	01	\$ 47,902.40	25K	01	\$ 47,902.40	Classified	Lump Sum =\$1,992.64	10/4/21	0.00%
							02	\$ 49,816.00		02	\$ 49,816.00				
							03	\$ 51,854.40		03	\$ 51,854.40				
							04	\$ 55,099.20		04	\$ 55,099.20				
							05	\$ 57,137.60		05	\$ 57,137.60				
							06	\$ 59,155.20		06	\$ 59,155.20				
6	Courts	Lump Sum	Deputy Court Clerk	Deputy Court Clerk	4	25K	01	\$ 47,902.40	25K	01	\$ 47,902.40	Classified	Lump Sum =\$2,074.18	10/4/21	0.00%
							02	\$ 49,816.00		02	\$ 49,816.00				
							03	\$ 51,854.40		03	\$ 51,854.40				
							04	\$ 55,099.20		04	\$ 55,099.20				
							05	\$ 57,137.60		05	\$ 57,137.60				
							06	\$ 59,155.20		06	\$ 59,155.20				
7	Courts	Lump Sum	Deputy Court Clerk	Deputy Court Clerk	2	25K	01	\$ 47,902.40	25K	01	\$ 47,902.40	Classified	Lump Sum =\$2,203.97	10/4/21	0.00%
							02	\$ 49,816.00		02	\$ 49,816.00				
							03	\$ 51,854.40		03	\$ 51,854.40				
							04	\$ 55,099.20		04	\$ 55,099.20				
							05	\$ 57,137.60		05	\$ 57,137.60				
							06	\$ 59,155.20		06	\$ 59,155.20				
8	Courts	Lump Sum	Deputy Court Clerk	Deputy Court Clerk	5	25K	01	\$ 47,902.40	25K	01	\$ 47,902.40	Classified	Lump Sum =\$2,285.50	10/4/21	0.00%
							02	\$ 49,816.00		02	\$ 49,816.00				
							03	\$ 51,854.40		03	\$ 51,854.40				
							04	\$ 55,099.20		04	\$ 55,099.20				
							05	\$ 57,137.60		05	\$ 57,137.60				
							06	\$ 59,155.20		06	\$ 59,155.20				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
9	Courts	Lump Sum	Deputy Court Clerk	Deputy Court Clerk	19	25K	01	\$ 47,902.40	25K	01	\$ 47,902.40	Classified	Lump Sum =\$2,366.21	10/4/21	0.00%
							02	\$ 49,816.00		02	\$ 49,816.00				
							03	\$ 51,854.40		03	\$ 51,854.40				
							04	\$ 55,099.20		04	\$ 55,099.20				
							05	\$ 57,137.60		05	\$ 57,137.60				
							06	\$ 59,155.20		06	\$ 59,155.20				
10	Courts	Lump Sum	Assistant Administrative P	Assistant Administrative P	2	06P	01	\$ 38,584.00	06P	01	\$ 38,584.00	Classified	Lump Sum =\$1,239.26	10/4/21	0.00%
							02	\$ 39,956.80		02	\$ 39,956.80				
							03	\$ 41,308.80		03	\$ 41,308.80				
							04	\$ 42,681.60		04	\$ 42,681.60				
							05	\$ 44,033.60		05	\$ 44,033.60				
							06	\$ 45,406.40		06	\$ 45,406.40				
							07	\$ 46,758.40		07	\$ 46,758.40				
							08	\$ 48,131.20		08	\$ 48,131.20				
							09	\$ 49,483.20		09	\$ 49,483.20				
11	Courts	Lump Sum	Assistant Administrative P	Assistant Administrative P	1	06P	01	\$ 38,584.00	06P	01	\$ 38,584.00	Classified	Lump Sum =\$1,443.94	10/4/21	0.00%
							02	\$ 39,956.80		02	\$ 39,956.80				
							03	\$ 41,308.80		03	\$ 41,308.80				
							04	\$ 42,681.60		04	\$ 42,681.60				
							05	\$ 44,033.60		05	\$ 44,033.60				
							06	\$ 45,406.40		06	\$ 45,406.40				
							07	\$ 46,758.40		07	\$ 46,758.40				
							08	\$ 48,131.20		08	\$ 48,131.20				
							09	\$ 49,483.20		09	\$ 49,483.20				
12	Courts	Lump Sum	Assistant Executive-	Assistant Executive-	1	25M	01	\$ 54,038.40	25M	01	\$ 54,038.40	Classified	Lump Sum =\$1,621.15	10/4/21	0.00%
							02	\$ 56,014.40		02	\$ 56,014.40				
							03	\$ 58,011.20		03	\$ 58,011.20				
							04	\$ 60,632.00		04	\$ 60,632.00				
							05	\$ 61,422.40		05	\$ 61,422.40				
13	Courts	Lump Sum	Clerk Court Services-	Clerk Court Services-	2	12	01	\$ 36,566.40	12	01	\$ 36,566.40	Classified	Lump Sum =\$1,130.69	10/4/21	0.00%
							02	\$ 37,689.60		02	\$ 37,689.60				
							03	\$ 38,875.20		03	\$ 38,875.20				
							04	\$ 40,060.80		04	\$ 40,060.80				
							05	\$ 41,204.80		05	\$ 41,204.80				
14	Courts	Lump Sum	Interpreter-	Interpreter-	1	22	01	\$ 49,816.00	22	01	\$ 49,816.00	Classified	Lump Sum =\$1,721.62	10/4/21	0.00%
							02	\$ 51,854.40		02	\$ 51,854.40				
							03	\$ 53,539.20		03	\$ 53,539.20				
							04	\$ 55,307.20		04	\$ 55,307.20				
							05	\$ 57,387.20		05	\$ 57,387.20				
15	Courts	Lump Sum	Specialist Clerical Cts-	Specialist Clerical Cts-	1	05P	01	\$ 35,568.00	05P	01	\$ 35,568.00	Classified	Lump Sum =\$1,180.61	10/4/21	0.00%
							02	\$ 36,836.80		02	\$ 36,836.80				
							03	\$ 38,084.80		03	\$ 38,084.80				
							04	\$ 39,353.60		04	\$ 39,353.60				
							05	\$ 40,601.60		05	\$ 40,601.60				
							06	\$ 41,849.60		06	\$ 41,849.60				
							07	\$ 43,118.40		07	\$ 43,118.40				
							08	\$ 44,366.40		08	\$ 44,366.40				
							09	\$ 45,614.40		09	\$ 45,614.40				

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16	Courts	Lump Sum	Specialist Clerical Cts-	Specialist Clerical Cts-	2	05P	01	\$ 35,568.00	05P	01	\$ 35,568.00	Classified	Lump Sum =\$1,180.61	10/4/21	0.00%
							02	\$ 36,836.80		02	\$ 36,836.80				
							03	\$ 38,084.80		03	\$ 38,084.80				
							04	\$ 39,353.60		04	\$ 39,353.60				
							05	\$ 40,601.60		05	\$ 40,601.60				
							06	\$ 41,849.60		06	\$ 41,849.60				
							07	\$ 43,118.40		07	\$ 43,118.40				
							08	\$ 44,366.40		08	\$ 44,366.40				
							09	\$ 45,614.40		09	\$ 45,614.40				
							09	\$ 45,614.40		09	\$ 45,614.40				
17	Courts	Lump Sum	Specialist Clerical Cts-	Specialist Clerical Cts-	3	05P	01	\$ 35,568.00	05P	01	\$ 35,568.00	Classified	Lump Sum =\$1,218.05	10/4/21	0.00%
							02	\$ 36,836.80		02	\$ 36,836.80				
							03	\$ 38,084.80		03	\$ 38,084.80				
							04	\$ 39,353.60		04	\$ 39,353.60				
							05	\$ 40,601.60		05	\$ 40,601.60				
							06	\$ 41,849.60		06	\$ 41,849.60				
							07	\$ 43,118.40		07	\$ 43,118.40				
							08	\$ 44,366.40		08	\$ 44,366.40				
							09	\$ 45,614.40		09	\$ 45,614.40				
							09	\$ 45,614.40		09	\$ 45,614.40				
18	Courts	Lump Sum	Specialist Clerical Cts-	Specialist Clerical Cts-	1	05P	01	\$ 35,568.00	05P	01	\$ 35,568.00	Classified	Lump Sum =\$1,255.49	10/4/21	0.00%
							02	\$ 36,836.80		02	\$ 36,836.80				
							03	\$ 38,084.80		03	\$ 38,084.80				
							04	\$ 39,353.60		04	\$ 39,353.60				
							05	\$ 40,601.60		05	\$ 40,601.60				
							06	\$ 41,849.60		06	\$ 41,849.60				
							07	\$ 43,118.40		07	\$ 43,118.40				
							08	\$ 44,366.40		08	\$ 44,366.40				
							09	\$ 45,614.40		09	\$ 45,614.40				
							09	\$ 45,614.40		09	\$ 45,614.40				
19	Courts	Lump Sum	Specialist Clerical Cts-	Specialist Clerical Cts-	1	05P	01	\$ 35,568.00	05P	01	\$ 35,568.00	Classified	Lump Sum =\$1,218.05	10/4/21	0.00%
							02	\$ 36,836.80		02	\$ 36,836.80				
							03	\$ 38,084.80		03	\$ 38,084.80				
							04	\$ 39,353.60		04	\$ 39,353.60				
							05	\$ 40,601.60		05	\$ 40,601.60				
							06	\$ 41,849.60		06	\$ 41,849.60				
							07	\$ 43,118.40		07	\$ 43,118.40				
							08	\$ 44,366.40		08	\$ 44,366.40				
							09	\$ 45,614.40		09	\$ 45,614.40				
							09	\$ 45,614.40		09	\$ 45,614.40				
20	Courts	Lump Sum	Specialist Clerical Cts-	Specialist Clerical Cts-	9	05P	01	\$ 35,568.00	05P	01	\$ 35,568.00	Classified	Lump Sum =\$1,293.55	10/4/21	0.00%
							02	\$ 36,836.80		02	\$ 36,836.80				
							03	\$ 38,084.80		03	\$ 38,084.80				
							04	\$ 39,353.60		04	\$ 39,353.60				
							05	\$ 40,601.60		05	\$ 40,601.60				
							06	\$ 41,849.60		06	\$ 41,849.60				
							07	\$ 43,118.40		07	\$ 43,118.40				
							08	\$ 44,366.40		08	\$ 44,366.40				
							09	\$ 45,614.40		09	\$ 45,614.40				
							09	\$ 45,614.40		09	\$ 45,614.40				
21	Courts	Lump Sum	Specialist Clerical Cts-	Specialist Clerical Cts-	1	05P	01	\$ 35,568.00	05P	01	\$ 35,568.00	Classified	Lump Sum =\$1,368.43	10/4/21	0.00%
							02	\$ 36,836.80		02	\$ 36,836.80				
							03	\$ 38,084.80		03	\$ 38,084.80				
							04	\$ 39,353.60		04	\$ 39,353.60				
							05	\$ 40,601.60		05	\$ 40,601.60				
							06	\$ 41,849.60		06	\$ 41,849.60				
							07	\$ 43,118.40		07	\$ 43,118.40				
							08	\$ 44,366.40		08	\$ 44,366.40				
							09	\$ 45,614.40		09	\$ 45,614.40				
							09	\$ 45,614.40		09	\$ 45,614.40				

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
22	Courts	Lump Sum	Specialist Court Services	Specialist Court Services	1	16	01	\$ 35,568.00	16	01	\$ 35,568.00	Classified	Lump Sum =\$1,268.59	10/4/21	0.00%
							02	\$ 36,836.80		02	\$ 36,836.80				
							03	\$ 38,084.80		03	\$ 38,084.80				
							04	\$ 39,353.60		04	\$ 39,353.60				
							05	\$ 40,601.60		05	\$ 40,601.60				
23	Courts	Lump Sum	Sr Assistant Clerical-	Sr Assistant Clerical-	1	04P	01	\$ 33,030.40	04P	01	\$ 33,030.40	Classified	Lump Sum =\$1,095.74	10/4/21	0.00%
							02	\$ 34,195.20		02	\$ 34,195.20				
							03	\$ 35,360.00		03	\$ 35,360.00				
							04	\$ 36,524.80		04	\$ 36,524.80				
							05	\$ 37,689.60		05	\$ 37,689.60				
							06	\$ 38,854.40		06	\$ 38,854.40				
							07	\$ 40,019.20		07	\$ 40,019.20				
							08	\$ 41,184.00		08	\$ 41,184.00				
							09	\$ 42,348.80		09	\$ 42,348.80				
24	Courts	Lump Sum	Sr Assistant Clerical-	Sr Assistant Clerical-	2	04P	01	\$ 33,030.40	04P	01	\$ 33,030.40	Classified	Lump Sum =\$1,200.58	10/4/21	0.00%
							02	\$ 34,195.20		02	\$ 34,195.20				
							03	\$ 35,360.00		03	\$ 35,360.00				
							04	\$ 36,524.80		04	\$ 36,524.80				
							05	\$ 37,689.60		05	\$ 37,689.60				
							06	\$ 38,854.40		06	\$ 38,854.40				
							07	\$ 40,019.20		07	\$ 40,019.20				
							08	\$ 41,184.00		08	\$ 41,184.00				
							09	\$ 42,348.80		09	\$ 42,348.80				
25	Courts	Lump Sum	Sr Assistant Clerical-	Sr Assistant Clerical-	1	04P	01	\$ 33,030.40	04P	01	\$ 33,030.40	Classified	Lump Sum =\$1,235.52	10/4/21	0.00%
							02	\$ 34,195.20		02	\$ 34,195.20				
							03	\$ 35,360.00		03	\$ 35,360.00				
							04	\$ 36,524.80		04	\$ 36,524.80				
							05	\$ 37,689.60		05	\$ 37,689.60				
							06	\$ 38,854.40		06	\$ 38,854.40				
							07	\$ 40,019.20		07	\$ 40,019.20				
							08	\$ 41,184.00		08	\$ 41,184.00				
							09	\$ 42,348.80		09	\$ 42,348.80				
26	Courts	Lump Sum	Sr Assistant Clerical-	Sr Assistant Clerical-	3	04P	01	\$ 33,030.40	04P	01	\$ 33,030.40	Classified	Lump Sum =\$1,270.46	10/4/21	0.00%
							02	\$ 34,195.20		02	\$ 34,195.20				
							03	\$ 35,360.00		03	\$ 35,360.00				
							04	\$ 36,524.80		04	\$ 36,524.80				
							05	\$ 37,689.60		05	\$ 37,689.60				
							06	\$ 38,854.40		06	\$ 38,854.40				
							07	\$ 40,019.20		07	\$ 40,019.20				
							08	\$ 41,184.00		08	\$ 41,184.00				
							09	\$ 42,348.80		09	\$ 42,348.80				
27	Courts	Lump Sum	Purchasing Assistant	Purchasing Assistant	1	05P	01	\$ 35,568.00	05P	01	\$ 35,568.00	Classified	Lump Sum =\$1,270.46	10/4/21	0.00%
							02	\$ 36,836.80		02	\$ 36,836.80				
							03	\$ 38,084.80		03	\$ 38,084.80				
							04	\$ 39,353.60		04	\$ 39,353.60				
							05	\$ 40,601.60		05	\$ 40,601.60				
							06	\$ 41,849.60		06	\$ 41,849.60				
							07	\$ 43,118.40		07	\$ 43,118.40				
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							09	\$ 45,614.40		09	\$ 45,614.40				

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Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
28	Courts	Lump Sum	Coordinator Courts	Coordinator Courts	1	29M	01	\$ 61,422.40	29M	01	\$ 61,422.40	Classified	Lump Sum = \$2,185.92	10/4/21	0.00%
							02	\$ 64,334.40		02	\$ 64,334.40				
							03	\$ 67,204.80		03	\$ 67,204.80				
							04	\$ 70,428.80		04	\$ 70,428.80				
							05	\$ 73,611.20		05	\$ 73,611.20				
29	Courts	Lump Sum	Coordinator Interpreter	Coordinator Interpreter	1	27M	01	\$ 58,011.20	27M	01	\$ 58,011.20	Classified	Lump Sum = \$1,995.67	10/4/21	0.00%
							02	\$ 60,632.00		02	\$ 60,632.00				
							03	\$ 61,422.40		03	\$ 61,422.40				
							04	\$ 64,334.40		04	\$ 64,334.40				
							05	\$ 67,204.80		05	\$ 67,204.80				
30	Courts	Lump Sum	Technician Audiovisual	Technician Audiovisual	1	15	01	\$ 40,060.80	15	01	\$ 40,060.80	Classified	Lump Sum = \$1,331.04	10/4/21	0.00%
							02	\$ 41,204.80		02	\$ 41,204.80				
							03	\$ 42,286.40		03	\$ 42,286.40				
							04	\$ 43,596.80		04	\$ 43,596.80				
							05	\$ 44,824.00		05	\$ 44,824.00				
31	Courts	Lump Sum	Manager Operations Judicial	Manager Operations Judicial	1	33M	01	\$ 73,611.20	33M	01	\$ 73,611.20	Classified	Lump Sum = \$4,000.00	10/4/21	0.00%
							02	\$ 76,835.20		02	\$ 76,835.20				
							03	\$ 80,017.60		03	\$ 80,017.60				
							04	\$ 83,865.60		04	\$ 83,865.60				
							05	\$ 87,713.60		05	\$ 87,713.60				
32	Airport	Increase within Salary Grade	Asst Airport Maint Supv	Asst Airport Maint Supv	1	26M	01	\$ 56,014.40	26M	01	\$ 56,014.40	Classified	Equity issues being addressed.	9/6/21	1.30%
							02	\$ 58,011.20		02	\$ 58,011.20				
							03	\$ 60,632.00		03	\$ 60,632.00				
							04	\$ 61,422.40		04	\$ 61,422.40				
							05	\$ 64,334.40		05	\$ 64,334.40				
33	Airport	Increase within Salary Grade	Asst Airport Maint Supv	Asst Airport Maint Supv	1	26M	01	\$ 56,014.40	26M	01	\$ 56,014.40	Classified	Equity issues being addressed.	9/6/21	5.88%
							02	\$ 58,011.20		02	\$ 58,011.20				
							03	\$ 60,632.00		03	\$ 60,632.00				
							04	\$ 61,422.40		04	\$ 61,422.40				
							05	\$ 64,334.40		05	\$ 64,334.40				
34	Airport	Increase within Salary Grade	Asst Airport Maint Supv	Asst Airport Maint Supv	1	26M	01	\$ 56,014.40	26M	01	\$ 56,014.40	Classified	Equity issues being addressed.	9/6/21	6.12%
							02	\$ 58,011.20		02	\$ 58,011.20				
							03	\$ 60,632.00		03	\$ 60,632.00				
							04	\$ 61,422.40		04	\$ 61,422.40				
							05	\$ 64,334.40		05	\$ 64,334.40				
35	Airport	Increase within Salary Grade	Asst Airport Maint Supv	Asst Airport Maint Supv	1	26M	01	\$ 56,014.40	26M	01	\$ 56,014.40	Classified	Equity issues being addressed.	9/6/21	6.12%
							02	\$ 58,011.20		02	\$ 58,011.20				
							03	\$ 60,632.00		03	\$ 60,632.00				
							04	\$ 61,422.40		04	\$ 61,422.40				
							05	\$ 64,334.40		05	\$ 64,334.40				
36	Airport	Increase within Salary Grade	Asst Airport Maint Supv	Asst Airport Maint Supv	1	26M	01	\$ 56,014.40	26M	01	\$ 56,014.40	Classified	Equity issues being addressed.	9/6/21	6.12%
							02	\$ 58,011.20		02	\$ 58,011.20				
							03	\$ 60,632.00		03	\$ 60,632.00				
							04	\$ 61,422.40		04	\$ 61,422.40				
							05	\$ 64,334.40		05	\$ 64,334.40				
37	Airport	Increase within Salary Grade	Asst Airport Maint Supv	Asst Airport Maint Supv	1	26M	01	\$ 56,014.40	26M	01	\$ 56,014.40	Classified	Equity issues being addressed.	9/6/21	6.12%
							02	\$ 58,011.20		02	\$ 58,011.20				
							03	\$ 60,632.00		03	\$ 60,632.00				
							04	\$ 61,422.40		04	\$ 61,422.40				
							05	\$ 64,334.40		05	\$ 64,334.40				

**Personnel Committee Meeting  
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Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
38	Airport	Increase within Salary Grade	Maintenance Supv Airport	Maintenance Supv Airport	1	28M	01	\$ 60,632.00	28M	01	\$ 60,632.00	Classified	Equity issues being addressed.	9/6/21	4.80%
							02	\$ 61,422.40		02	\$ 61,422.40				
							03	\$ 64,334.40		03	\$ 64,334.40				
							04	\$ 67,204.80		04	\$ 67,204.80				
							05	\$ 70,428.80		05	\$ 70,428.80				
39	DHHS	Reclassification	Store & Distrib Asst 1	Clerical Asst 1 NM	1	03P	01	\$ 30,908.80	03Z1	01	\$ 31,324.80	Classified	Reclassing position to align job title with job duties and responsibilities	9/20/21	10.63%
							02	\$ 32,011.20		02	\$ 32,011.20				
							03	\$ 33,092.80		03	\$ 33,113.60				
							04	\$ 34,195.20		04	\$ 34,195.20				
							05	\$ 35,276.80		05	\$ 35,276.80				
							06	\$ 36,379.20		06	\$ 36,379.20				
							07	\$ 37,460.80		07	\$ 37,460.80				
							08	\$ 38,563.20		08	\$ 38,563.20				
							09	\$ 39,644.80		09	\$ 39,644.80				
							10	\$ 40,747.20		10	\$ 40,747.20				
							11	\$ 41,850.40		11	\$ 41,850.40				
							40	Child Support		Reclassification	Fiscal Asst 1 NM				
02	\$ 32,011.20	02	\$ 34,195.20												
03	\$ 33,113.60	03	\$ 35,360.00												
04	\$ 34,195.20	04	\$ 36,524.80												
05	\$ 35,276.80	05	\$ 37,689.60												
06	\$ 36,379.20	06	\$ 38,854.40												
07	\$ 37,460.80	07	\$ 40,019.20												
08	\$ 38,563.20	08	\$ 41,184.00												
09	\$ 39,644.80	09	\$ 42,348.80												
10	\$ 57,387.20	10	\$ 57,387.20												
11	\$ 58,468.80	11	\$ 58,468.80												
41	Child Support	Reclassification	Fiscal Asst 2 NM	Assistant Accounting- Child Supp	1	04Z1			01			\$ 33,217.60	14	01	\$ 38,875.20
							02	\$ 34,195.20	02	\$ 40,060.80					
							03	\$ 35,360.00	03	\$ 41,204.80					
							04	\$ 36,524.80	04	\$ 42,286.40					
							05	\$ 37,689.60	05	\$ 43,596.80					
							06	\$ 38,854.40							
							07	\$ 40,019.20							
							08	\$ 41,184.00							
							09	\$ 42,348.80							
							10	\$ 57,387.20							
							11	\$ 58,468.80							
							12	\$ 59,508.80							
42	Comptroller	Increase within Salary Grade	Manager Audit Forensic	Manager Audit Forensic	1	902E	01	\$ 85,893.78	902E	01	\$ 85,893.78	Unclassified	Equity issues being addressed.	7/26/21	2.00%
							02	\$ 106,566.70		02	\$ 106,566.70				
							03	\$ 127,263.28		03	\$ 127,263.28				
43	Comptroller	Increase within Salary Grade	Manager Audit	Manager Audit	1	902E			902E			Unclassified	Equity issues being addressed.	7/26/21	2.00%
								<b>\$90,189</b>			<b>\$91,998.40</b>				
							01	\$ 85,893.78		01	\$ 85,893.78				
02	\$ 106,566.70	02	\$ 106,566.70												
03	\$ 127,263.28	03	\$ 127,263.28												
44	Comptroller	Increase within Salary Grade	Manager Audit	Manager Audit	1	902E			902E			Unclassified	Equity issues being addressed.	7/26/21	2.00%
								<b>\$85,893.78</b>			<b>\$87,609.60</b>				
							01	\$ 85,893.78		01	\$ 85,893.78				
02	\$ 106,566.70	02	\$ 106,566.70												
03	\$ 127,263.28	03	\$ 127,263.28												
	<b>\$88,542.81</b>		<b>\$90,313.6</b>												



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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
45	Comptroller	Increase within Salary Grade	Manager Audit Compli	Manager Audit Compli	1	902E	01	\$ 85,893.78	902E	01	\$ 85,893.78	Unclassified	Equity issues being addressed.	7/26/21	2.00%
							02	\$ 106,566.70		02	\$ 106,566.70				
							03	\$ 127,263.28		03	\$ 127,263.28				
							<b>\$101,617.67</b>			<b>\$103,646.40</b>					
46	Comptroller	Increase within Salary Grade	Dtr Research & Policy	Dtr Research & Policy	1	902E	01	\$ 33,217.60	902E	01	\$ 38,875.20	Unclassified	Equity issues being addressed.	7/26/21	2.00%
							02	\$ 34,195.20		02	\$ 40,060.80				
							03	\$ 35,360.00		03	\$ 41,204.80				
							<b>\$115,690.17</b>			<b>\$117,998.40</b>					
47	Comptroller	Increase within Salary Grade	Mgr. Finance Cap Compt	Mgr. Finance Cap Compt	1	902E	01	\$ 33,217.60	902E	01	\$ 38,875.20	Unclassified	Equity issues being addressed.	7/26/21	2.00%
							02	\$ 34,195.20		02	\$ 40,060.80				
							03	\$ 35,360.00		03	\$ 41,204.80				
							<b>\$119,588.91</b>			<b>\$121,971.2</b>					
48	Comptroller	Increase within Salary Grade	Financial Services Mgr	Financial Services Mgr	1	902E	01	\$ 33,217.60	902E	01	\$ 38,875.20	Classified	Equity issues being addressed.	7/26/21	2.00%
							02	\$ 34,195.20		02	\$ 40,060.80				
							03	\$ 35,360.00		03	\$ 41,204.80				
							<b>\$115,194.86</b>			<b>\$117,499.2</b>					
49	Courts	Lump Sum	Assistant Accounting-	Assistant Accounting-	1	14	01	\$ 38,875.20	14	01	\$ 38,875.20	Classified	<b>Lump Sum = \$1,268.59</b>	10/4/21	0.00%
							02	\$ 40,060.80		02	\$ 40,060.80				
							03	\$ 41,204.80		03	\$ 41,204.80				
							04	\$ 42,286.40		04	\$ 42,286.40				
							05	\$ 43,596.80		05	\$ 43,596.80				
							<b>\$119,588.91</b>			<b>\$121,971.2</b>					
50	Courts	Lump Sum	Assistant Accounting-	Assistant Accounting-	1	14	01	\$ 38,875.20	14	01	\$ 38,875.20	Classified	<b>Lump Sum = \$1,236.14</b>	10/4/21	0.00%
							02	\$ 40,060.80		02	\$ 40,060.80				
							03	\$ 41,204.80		03	\$ 41,204.80				
							04	\$ 42,286.40		04	\$ 42,286.40				
							05	\$ 43,596.80		05	\$ 43,596.80				
							<b>\$119,588.91</b>			<b>\$121,971.2</b>					
51	Courts	Lump Sum	Assistant Accounting-	Assistant Accounting-	1	14	01	\$ 38,875.20	14	01	\$ 38,875.20	Classified	<b>Lump Sum = \$1,268.59</b>	10/4/21	0.00%
							02	\$ 40,060.80		02	\$ 40,060.80				
							03	\$ 41,204.80		03	\$ 41,204.80				
							04	\$ 42,286.40		04	\$ 42,286.40				
							05	\$ 43,596.80		05	\$ 43,596.80				
							<b>\$119,588.91</b>			<b>\$121,971.2</b>					
52	Courts	Lump Sum	Assistant Accounting-	Assistant Accounting-	1	14	01	\$ 38,875.20	14	01	\$ 38,875.20	Classified	<b>Lump Sum = \$1,201.82</b>	10/4/21	0.00%
							02	\$ 40,060.80		02	\$ 40,060.80				
							03	\$ 41,204.80		03	\$ 41,204.80				
							04	\$ 42,286.40		04	\$ 42,286.40				
							05	\$ 43,596.80		05	\$ 43,596.80				
							<b>\$119,588.91</b>			<b>\$121,971.2</b>					
53	Courts	Lump Sum	Assistant Accounting-	Assistant Accounting-	1	14	01	\$ 73,611.20	14	01	\$ 73,611.20	Classified	<b>Lump Sum = \$1,236.14</b>	10/4/21	0.00%
							02	\$ 76,835.20		02	\$ 76,835.20				
							03	\$ 80,017.60		03	\$ 80,017.60				
							04	\$ 83,865.60		04	\$ 83,865.60				
							05	\$ 87,713.60		05	\$ 87,713.60				
							<b>\$119,588.91</b>			<b>\$121,971.2</b>					
54	Courts	Lump Sum	Assistant Accounting-	Assistant Accounting-	1	14	01	\$ 73,611.20	14	01	\$ 73,611.20	Classified	<b>Lump Sum = \$1,201.82</b>	10/4/21	0.00%
							02	\$ 76,835.20		02	\$ 76,835.20				
							03	\$ 80,017.60		03	\$ 80,017.60				
							04	\$ 83,865.60		04	\$ 83,865.60				
							05	\$ 87,713.60		05	\$ 87,713.60				
							<b>\$119,588.91</b>			<b>\$121,971.2</b>					

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			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
55	Courts	Lump Sum	Accountant	Accountant	1	25M	01	\$ 54,038.40	25M	01	\$ 54,038.40	Classified	Lump Sum = \$1,621.15	10/4/21	0.00%
							02	\$ 56,014.40		02	\$ 56,014.40				
							03	\$ 58,011.20		03	\$ 58,011.20				
							04	\$ 60,632.00		04	\$ 60,632.00				
							05	\$ 61,422.40		05	\$ 61,422.40				
56	Courts	Lump Sum	Accountant	Accountant	1	25M	01	\$ 54,038.40	25M	01	\$ 54,038.40	Classified	Lump Sum = \$1,740.34	10/4/21	0.00%
							02	\$ 56,014.40		02	\$ 56,014.40				
							03	\$ 58,011.20		03	\$ 58,011.20				
							04	\$ 60,632.00		04	\$ 60,632.00				
							05	\$ 61,422.40		05	\$ 61,422.40				
57	Courts	Lump Sum	Accountant	Accountant	1	25M	01	\$ 54,038.40	25M	01	\$ 54,038.40	Classified	Lump Sum = \$1,621.15	10/4/21	0.00%
							02	\$ 56,014.40		02	\$ 56,014.40				
							03	\$ 58,011.20		03	\$ 58,011.20				
							04	\$ 60,632.00		04	\$ 60,632.00				
							05	\$ 61,422.40		05	\$ 61,422.40				
58	Courts	Lump Sum	Associate Accountant	Associate Accountant	1	20	01	\$ 46,113.60	20	01	\$ 46,113.60	Classified	Lump Sum = \$1,494.48	10/4/21	0.00%
							02	\$ 47,902.40		02	\$ 47,902.40				
							03	\$ 49,816.00		03	\$ 49,816.00				
							04	\$ 51,854.40		04	\$ 51,854.40				
							05	\$ 53,539.20		05	\$ 53,539.20				
59	Courts	Lump Sum	Supervisor Operations Ct-	Supervisor Operations Ct-	1	24M	01	\$ 52,041.60	24M	01	\$ 52,041.60	Classified	Lump Sum = \$1,620.53	10/4/21	0.00%
							02	\$ 54,038.40		02	\$ 54,038.40				
							03	\$ 56,014.40		03	\$ 56,014.40				
							04	\$ 58,011.20		04	\$ 58,011.20				
							05	\$ 60,632.00		05	\$ 60,632.00				
60	Comptroller	Increase within Salary Grade	Deputy Comptroller	Deputy Comptroller	1	902E	01	\$ 33,217.60	902E	01	\$ 38,875.20	Unclassified	Equity issues being addressed.	7/26/21	2.00%
							02	\$ 34,195.20		02	\$ 40,060.80				
							03	\$ 35,360.00		03	\$ 41,204.80				
							<b>\$106,106.96</b>			<b>\$108,222.40</b>					

# October 2021 Monthly Position Change Fiscal Effect Form

Item #	Department	Type	Old Title	New Title	Sal / SS	Sal / SS	Sal / SS	2021	Effective Date	Funding Source
					Old	New	Variance	Variance		
1	2000 - Courts	Lump Sum	Asst Chief Deputy Clerk Sr Adm	Asst Chief Deputy Clerk Sr Adm	\$ 106,788	\$ 106,788	\$ -	\$ 3,929	10/4/2021	Vacancy Savings
2	2000 - Courts	Lump Sum	Deputy Court Clerk	Deputy Court Clerk	\$ 51,559	\$ 51,559	\$ -	\$ 56,651	10/4/2021	Vacancy Savings
3	2000 - Courts	Lump Sum	Deputy Court Clerk	Deputy Court Clerk	\$ 53,615	\$ 53,615	\$ -	\$ 1,888	10/4/2021	Vacancy Savings
4	2000 - Courts	Lump Sum	Deputy Court Clerk	Deputy Court Clerk	\$ 53,615	\$ 53,615	\$ -	\$ 31,882	10/4/2021	Vacancy Savings
5	2000 - Courts	Lump Sum	Deputy Court Clerk	Deputy Court Clerk	\$ 55,803	\$ 55,803	\$ -	\$ 8,297	10/4/2021	Vacancy Savings
6	2000 - Courts	Lump Sum	Deputy Court Clerk	Deputy Court Clerk	\$ 59,310	\$ 59,310	\$ -	\$ 4,408	10/4/2021	Vacancy Savings
7	2000 - Courts	Lump Sum	Deputy Court Clerk	Deputy Court Clerk	\$ 61,490	\$ 61,490	\$ -	\$ 11,428	10/4/2021	Vacancy Savings
8	2000 - Courts	Lump Sum	Deputy Court Clerk	Deputy Court Clerk	\$ 63,669	\$ 63,669	\$ -	\$ 44,958	10/4/2021	Vacancy Savings
9	2000 - Courts	Lump Sum	Assistant Administrative P	Assistant Administrative P	\$ 44,463	\$ 44,463	\$ -	\$ 2,479	10/4/2021	Vacancy Savings
10	2000 - Courts	Lump Sum	Assistant Administrative P	Assistant Administrative P	\$ 51,793	\$ 51,793	\$ -	\$ 1,444	10/4/2021	Vacancy Savings
11	2000 - Courts	Lump Sum	Assistant Executive U	Assistant Executive U	\$ 58,152	\$ 58,152	\$ -	\$ 1,621	10/4/2021	Vacancy Savings
12	2000 - Courts	Lump Sum	Clerk Court Services-	Clerk Court Services-	\$ 40,566	\$ 40,566	\$ -	\$ 2,261	10/4/2021	Vacancy Savings
13	2000 - Courts	Lump Sum	Interpreter-	Interpreter-	\$ 61,771	\$ 61,771	\$ -	\$ 1,722	10/4/2021	Vacancy Savings
14	2000 - Courts	Lump Sum	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 40,991	\$ 40,991	\$ -	\$ 1,181	10/4/2021	Vacancy Savings
15	2000 - Courts	Lump Sum	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 42,342	\$ 42,342	\$ -	\$ 2,361	10/4/2021	Vacancy Savings
16	2000 - Courts	Lump Sum	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 43,694	\$ 43,694	\$ -	\$ 3,617	10/4/2021	Vacancy Savings
17	2000 - Courts	Lump Sum	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 45,045	\$ 45,045	\$ -	\$ 1,255	10/4/2021	Vacancy Savings
18	2000 - Courts	Lump Sum	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 45,045	\$ 45,045	\$ -	\$ 1,218	10/4/2021	Vacancy Savings
19	2000 - Courts	Lump Sum	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 46,396	\$ 46,396	\$ -	\$ 11,642	10/4/2021	Vacancy Savings
20	2000 - Courts	Lump Sum	Specialist Clerical Cts-	Specialist Clerical Cts-	\$ 49,098	\$ 49,098	\$ -	\$ 1,368	10/4/2021	Vacancy Savings
21	2000 - Courts	Lump Sum	Specialist Court Services-	Specialist Court Services-	\$ 45,521	\$ 45,521	\$ -	\$ 1,269	10/4/2021	Vacancy Savings
22	2000 - Courts	Lump Sum	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 39,299	\$ 39,299	\$ -	\$ 1,096	10/4/2021	Vacancy Savings
23	2000 - Courts	Lump Sum	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 43,062	\$ 43,062	\$ -	\$ 2,401	10/4/2021	Vacancy Savings
24	2000 - Courts	Lump Sum	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 44,316	\$ 44,316	\$ -	\$ 1,236	10/4/2021	Vacancy Savings
25	2000 - Courts	Lump Sum	Sr Assistant Clerical-	Sr Assistant Clerical-	\$ 45,571	\$ 45,571	\$ -	\$ 3,811	10/4/2021	Vacancy Savings
26	2000 - Courts	Lump Sum	Purchasing Assistant	Purchasing Assistant	\$ 45,045	\$ 45,045	\$ -	\$ 1,270	10/4/2021	Vacancy Savings
27	2000 - Courts	Lump Sum	Coordinator Court-	Coordinator Court-	\$ 79,223	\$ 79,223	\$ -	\$ 2,186	10/4/2021	Vacancy Savings
28	2000 - Courts	Lump Sum	Coordinator Interpreter	Coordinator Interpreter	\$ 72,327	\$ 72,327	\$ -	\$ 1,996	10/4/2021	Vacancy Savings
29	2000 - Courts	Lump Sum	Technician Audiovisual	Technician Audiovisual-	\$ 48,240	\$ 48,240	\$ -	\$ 1,331	10/4/2021	Vacancy Savings
30	2000 - Courts	Lump Sum	Manager Operation Judicial-	Manager Operations Judicial-	\$ 94,422	\$ 94,422	\$ -	\$ 4,000	10/4/2021	Vacancy Savings
31	5040 - Airport	Advancement	Asst Airpt Maint Supv	Asst Airpt Maint Supv	\$ 65,253	\$ 66,101	\$ 849	\$ 1,577	9/6/2021	Dedicated Funding
32	5040 - Airport	Advancement	Asst Airpt Maint Supv	Asst Airpt Maint Supv	\$ 62,427	\$ 66,101	\$ 3,675	\$ 1,577	9/6/2021	Dedicated Funding
33	5040 - Airport	Advancement	Asst Airpt Maint Supv	Asst Airpt Maint Supv	\$ 65,253	\$ 69,248	\$ 3,995	\$ 1,166	9/6/2021	Dedicated Funding
34	5040 - Airport	Advancement	Asst Airpt Maint Supv	Asst Airpt Maint Supv	\$ 65,253	\$ 69,248	\$ 3,995	\$ 1,281	9/6/2021	Dedicated Funding
35	5040 - Airport	Advancement	Asst Airpt Maint Supv	Asst Airpt Maint Supv	\$ 65,253	\$ 69,248	\$ 3,995	\$ 1,281	9/6/2021	Dedicated Funding
36	5040 - Airport	Advancement	Asst Airpt Maint Supv	Asst Airpt Maint Supv	\$ 65,253	\$ 69,248	\$ 3,995	\$ 1,281	9/6/2021	Dedicated Funding
37	5040 - Airport	Advancement	Maintenance Supv Airpot	Maintenance Supv Airpot	\$ 72,327	\$ 75,811	\$ 3,484	\$ 1,117	9/6/2021	Dedicated Funding
38	8000 - DHHS	Reclassification	Stores & Distrib Asst 1	Clerical Asst 1 NM	\$ 33,276	\$ 36,799	\$ 3,523	\$ 994	9/20/2021	Dedicated Funding
39	2430 - Child Support	Reclassification	Fiscal Asst 1 Nm	Fiscal Asst 2 NM	\$ 33,714	\$ 39,299	\$ 5,585	\$ 1,576	9/20/2021	Dedicated Funding
40	2430 - Child Support	Reclassification	Fiscal Asst 2 NM	Assistant Accounting -Child Supp	\$ 36,791	\$ 41,846	\$ 5,055	\$ 1,426	9/20/2021	Dedicated Funding
41	3700 - Comptroller	Advancement	Manager Audit Forensic	Manager Audit Forensic	\$ 90,189	\$ 91,998	\$ 1,809	\$ 788	7/26/2021	Dedicated Funding
42	3700 - Comptroller	Advancement	Manager Audit	Manager Audit	\$ 85,894	\$ 87,610	\$ 1,716	\$ 748	7/26/2021	Dedicated Funding
43	3700 - Comptroller	Advancement	Manager Audit	Manager Audit	\$ 88,543	\$ 90,313	\$ 1,770	\$ 771	7/26/2021	Dedicated Funding
44	3700 - Comptroller	Advancement	Manager Audit Compli	Manager Audit Compli	\$ 101,618	\$ 103,646	\$ 2,028	\$ 883	7/26/2021	Dedicated Funding

## October 2021 Monthly Position Change Fiscal Effect Form

Item #	Department	Type	Old Title	New Title	Sal / SS	Sal / SS	Sal / SS	2021	Effective Date	Funding Source
					Old	New	Variance	Variance		
45	3700 - Comptroller	Advancement	Dtr Research & Policy	Dtr Research & Policy	\$ 115,690	\$ 117,998	\$ 2,308	\$ 1,005	7/26/2021	Dedicated Funding
46	3700 - Comptroller	Advancement	Mgr. Finance Cap Compt	Mgr. Finance Cap Compt	\$ 119,589	\$ 121,971	\$ 2,382	\$ 1,038	7/26/2021	Dedicated Funding
47	3700 - Comptroller	Advancement	Financial Services Mgr	Financial Services Mgr	\$ 115,195	\$ 117,499	\$ 2,304	\$ 1,004	7/26/2021	Dedicated Funding
48	2000 - Courts	Lump Sum	Assistant Accounting-	Assistant Accounting-	\$ 45,521	\$ 45,521	\$ -	\$ 1,237	10/4/2021	Vacancy Savings
49	2000 - Courts	Lump Sum	Assistant Accounting-	Assistant Accounting-	\$ 44,343	\$ 44,343	\$ -	\$ 1,236	10/4/2021	Vacancy Savings
50	2000 - Courts	Lump Sum	Assistant Accounting-	Assistant Accounting-	\$ 45,521	\$ 45,521	\$ -	\$ 1,269	10/4/2021	Vacancy Savings
51	2000 - Courts	Lump Sum	Assistant Accounting-	Assistant Accounting-	\$ 43,122	\$ 43,122	\$ -	\$ 1,202	10/4/2021	Vacancy Savings
52	2000 - Courts	Lump Sum	Assistant Accounting-	Assistant Accounting-	\$ 44,343	\$ 44,343	\$ -	\$ 1,236	10/4/2021	Vacancy Savings
53	2000 - Courts	Lump Sum	Assistant Accounting-	Assistant Accounting-	\$ 43,122	\$ 43,122	\$ -	\$ 1,202	10/4/2021	Vacancy Savings
54	2000 - Courts	Lump Sum	Accountant	Accountant	\$ 58,152	\$ 58,152	\$ -	\$ 1,621	10/4/2021	Vacancy Savings
55	2000 - Courts	Lump Sum	Accountant	Accountant	\$ 62,427	\$ 62,427	\$ -	\$ 1,740	10/4/2021	Vacancy Savings
56	2000 - Courts	Lump Sum	Associate Accountant-	Associate Accountant-	\$ 44,343	\$ 44,343	\$ -	\$ 1,494	10/4/2021	Vacancy Savings
57	2000 - Courts	Lump Sum	Supervisor Operations Ct-	Supervisor Operations Ct-	\$ 58,152	\$ 58,152	\$ -	\$ 1,621	10/4/2021	Vacancy Savings

The department has identified a funding source and the action has been approved under Administrative Procedure 03.07 - Position Change Requests.  
 The fiscal effect includes salary and social security costs. Fringe benefit costs and potential revenue offsets are not included.  
 Note: Items 41 thru 47 are corrections from the September 2021 cycle.

Joe Lamers  
 Director of Performance, Strategy, and Budget

Date  
 September 30, 2021

**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

**Oct-21**

^Bold/Shaded border denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
1	New Hire	Sheriff	Human Ser Wkr NM	03Z1	01	\$15.06	\$31,325	2	8/23/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$15.39	\$32,011			
					03	\$15.92	\$33,114			
					04	\$16.44	\$34,195			
					05	\$16.96	\$35,277			
					06	\$17.49	\$36,379			
					07	\$18.01	\$37,461			
					08	\$18.54	\$38,563			
					09	\$19.06	\$39,645			
					01	\$15.88	\$33,030			
2	New Hire	Courts	Sr. Assistant Clerical	04P	02	\$16.44	\$34,195	5	8/23/2021	Training and experience exceed the minimum qualifications for this position.
					03	\$17.00	\$35,360			
					04	\$17.56	\$36,525			
					05	\$18.12	\$37,690			
					06	\$18.68	\$38,854			
					07	\$19.24	\$40,019			
					08	\$19.80	\$41,184			
					09	\$20.36	\$42,349			
					01	\$20.83	\$43,326			
					3	New Hire	DHHS			
03	\$21.55	\$44,824								
04	\$22.17	\$46,114								
05	\$23.03	\$47,902								
06	\$23.95	\$49,816								
07	\$24.93	\$51,854								
08	\$25.74	\$53,539								
09	\$26.59	\$55,307								
10	\$27.59	\$57,387								
11	\$28.11	\$58,469								
12	\$28.61	\$59,509								
01	\$20.83	\$43,326								
4	New Hire	DHHS	Hum Ser Wkr-Juv Justice Nm	16Z4				02	\$20.96	\$43,597
					03	\$21.55	\$44,824			
					04	\$22.17	\$46,114			
					05	\$23.03	\$47,902			
					06	\$23.95	\$49,816			
					07	\$24.93	\$51,854			
					08	\$25.74	\$53,539			
					09	\$26.59	\$55,307			
					10	\$27.59	\$57,387			
					11	\$28.11	\$58,469			
					12	\$28.61	\$59,509			
					01	\$20.83	\$43,326			

**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

**Oct-21**

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INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP		APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
5	New Hire	DHHS	Hum Ser Wkr-Juv Justice Nm	1624	01	\$20.83	\$43,326	6	8/23/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$20.96	\$43,597				
					03	\$21.55	\$44,824				
					04	\$22.17	\$46,114				
					05	\$23.03	\$47,902				
					06	\$23.95	\$49,816				
					07	\$24.93	\$51,854				
					08	\$25.74	\$53,539				
					09	\$26.59	\$55,307				
					10	\$27.59	\$57,387				
					11	\$28.11	\$58,469				
					12	\$28.61	\$59,509				
6	New Hire	DHHS	Hum Ser Wkr-Juv Justice Nm	1624	01	\$20.83	\$43,326	10	8/23/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$20.96	\$43,597				
					03	\$21.55	\$44,824				
					04	\$22.17	\$46,114				
					05	\$23.03	\$47,902				
					06	\$23.95	\$49,816				
					07	\$24.93	\$51,854				
					08	\$25.74	\$53,539				
					09	\$26.59	\$55,307				
					10	\$27.59	\$57,387				
					11	\$28.11	\$58,469				
					12	\$28.61	\$59,509				
7	New Hire	DHHS	Hum Ser Wkr-Juv Justice Nm	1624	01	\$20.83	\$43,326	6	8/23/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$20.96	\$43,597				
					03	\$21.55	\$44,824				
					04	\$22.17	\$46,114				
					05	\$23.03	\$47,902				
					06	\$23.95	\$49,816				
					07	\$24.93	\$51,854				
					08	\$25.74	\$53,539				
					09	\$26.59	\$55,307				
					10	\$27.59	\$57,387				
					11	\$28.11	\$58,469				
					12	\$28.61	\$59,509				
8	New Hire	DHHS	Hum Ser Wkr-Juv Justice Nm	1624	01	\$20.83	\$43,326	4	8/23/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$20.96	\$43,597				
					03	\$21.55	\$44,824				
					04	\$22.17	\$46,114				
					05	\$23.03	\$47,902				
					06	\$23.95	\$49,816				
					07	\$24.93	\$51,854				
					08	\$25.74	\$53,539				
					09	\$26.59	\$55,307				
					10	\$27.59	\$57,387				
					11	\$28.11	\$58,469				
					12	\$28.61	\$59,509				

**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

**Oct-21**

^Bold/Shaded border denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP		APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
9	New Hire	DHHS	Hum Ser Wkr-Juv Justice Nm	16Z4	01	\$20.83	\$43,326	4	8/23/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$20.96	\$43,597				
					03	\$21.55	\$44,824				
					04	\$22.17	\$46,114				
					05	\$23.03	\$47,902				
					06	\$23.95	\$49,816				
					07	\$24.93	\$51,854				
					08	\$25.74	\$53,539				
					09	\$26.59	\$55,307				
					10	\$27.59	\$57,387				
					11	\$28.11	\$58,469				
					12	\$28.61	\$59,509				
10	New Hire	DHHS	Hum Ser Wkr-Juv Justice Nm	16Z4	01	\$20.83	\$43,326	5	8/23/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$20.96	\$43,597				
					03	\$21.55	\$44,824				
					04	\$22.17	\$46,114				
					05	\$23.03	\$47,902				
					06	\$23.95	\$49,816				
					07	\$24.93	\$51,854				
					08	\$25.74	\$53,539				
					09	\$26.59	\$55,307				
					10	\$27.59	\$57,387				
					11	\$28.11	\$58,469				
					12	\$28.61	\$59,509				
11	New Hire	DHHS	Hum Ser Wkr-Juv Justice Nm	16Z4	01	\$20.83	\$43,326	4	8/23/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$20.96	\$43,597				
					03	\$21.55	\$44,824				
					04	\$22.17	\$46,114				
					05	\$23.03	\$47,902				
					06	\$23.95	\$49,816				
					07	\$24.93	\$51,854				
					08	\$25.74	\$53,539				
					09	\$26.59	\$55,307				
					10	\$27.59	\$57,387				
					11	\$28.11	\$58,469				
					12	\$28.61	\$59,509				
12	New Hire	Zoo	Life Support Technician	18Z	01	\$21.53	\$44,782	2	8/23/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$22.11	\$45,989				
					03	\$22.66	\$47,133				
					04	\$23.24	\$48,339				
					05	\$24.04	\$50,003				
13	New Hire	IMSD	Coordinator Administrative	22M	01	\$23.48	\$48,838	3	8/23/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$24.44	\$50,835				
					03	\$25.24	\$52,499				
					04	\$26.07	\$54,226				
					05	\$27.05	\$56,264				

**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

**Oct-21**

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INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP		APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
14	New Hire	DHHS	Community Interv Spclst	24	01	\$25.52	\$53,082	3	8/23/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$26.49	\$55,099				
					03	\$27.47	\$57,138				
					04	\$28.44	\$59,155				
					05	\$29.73	\$61,838				
15	New Hire	DHHS	Inspector Housing	24M	01	\$25.02	\$52,042	4	8/23/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$25.98	\$54,038				
					03	\$26.93	\$56,014				
					04	\$27.89	\$58,011				
					05	\$29.15	\$60,632				
16	New Hire	DHHS	Unit Therapist	27	01	\$28.44	\$59,155	4	8/23/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$29.73	\$61,838				
					03	\$31.02	\$64,522				
					04	\$32.49	\$67,579				
					05	\$33.94	\$70,595				
17	New Hire	Comptroller	Coord Budget & Mgmt	36M	01	\$40.32	\$83,866	2	8/23/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$42.17	\$87,714				
					03	\$44.00	\$91,520				
					04	\$45.85	\$95,368				
					05	\$47.71	\$99,237				
18	New Hire	Register of Deeds	Clerk Vital Records	03P	01	\$14.86	\$30,909	5	9/7/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$15.39	\$32,011				
					03	\$15.91	\$33,093				
					04	\$16.44	\$34,195				
					05	\$16.96	\$35,277				
					06	\$17.49	\$36,379				
					07	\$18.01	\$37,461				
					08	\$18.54	\$38,563				
					09	\$19.06	\$39,645				
19	New Hire	Sheriff	Clerical Asst 2 NM	04Z1	01	\$15.97	\$33,218	4	9/7/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$16.44	\$34,195				
					03	\$17.00	\$35,360				
					04	\$17.56	\$36,525				
					05	\$18.12	\$37,690				
					06	\$18.68	\$38,854				
					07	\$19.24	\$40,019				
					08	\$19.80	\$41,184				
					09	\$20.36	\$42,349				
20	New Hire	Sheriff	Clerical Asst 2 NM	04Z1	01	\$15.97	\$33,218	4	9/7/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$16.44	\$34,195				
					03	\$17.00	\$35,360				
					04	\$17.56	\$36,525				
					05	\$18.12	\$37,690				
					06	\$18.68	\$38,854				
					07	\$19.24	\$40,019				
					08	\$19.80	\$41,184				
					09	\$20.36	\$42,349				



**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

**Oct-21**

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INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
21	New Hire	Courts	Specialist Clerical Cts	05P	01	\$17.10	\$35,568	3	9/7/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$17.71	\$36,837			
					03	\$18.31	\$38,085			
					04	\$18.92	\$39,354			
					05	\$19.52	\$40,602			
					06	\$20.12	\$41,850			
					07	\$20.73	\$43,118			
					08	\$21.33	\$44,366			
					09	\$21.93	\$45,614			
					22	New Hire	Courts			
02	\$20.96	\$43,597								
03	\$21.55	\$44,824								
04	\$22.17	\$46,114								
05	\$23.03	\$47,902								
06	\$23.95	\$49,816								
07	\$24.93	\$51,854								
08	\$25.74	\$53,539								
09	\$26.59	\$55,307								
23	New Hire	Courts	Specialist Clerical Cts	05P				01	\$20.83	\$43,326
					02	\$20.96	\$43,597			
					03	\$21.55	\$44,824			
					04	\$22.17	\$46,114			
					05	\$23.03	\$47,902			
					06	\$23.95	\$49,816			
					07	\$24.93	\$51,854			
					08	\$25.74	\$53,539			
					09	\$26.59	\$55,307			
					24	New Hire	HR	Mgmt Asst - HR	06PM	01
02	\$18.83	\$39,166								
03	\$19.48	\$40,518								
04	\$20.12	\$41,850								
05	\$20.76	\$43,181								
06	\$21.40	\$44,512								
07	\$22.04	\$45,843								
08	\$22.68	\$47,174								
09	\$23.33	\$48,526								
25	New Hire	Airport	Admin Asst - DOT	06PM						01
					02	\$18.83	\$39,166			
					03	\$19.48	\$40,518			
					04	\$20.12	\$41,850			
					05	\$20.76	\$43,181			
					06	\$21.40	\$44,512			
					07	\$22.04	\$45,843			
					08	\$22.68	\$47,174			
					09	\$23.33	\$48,526			

**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

**Oct-21**

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INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
26	New Hire	Airport	Assistant Administrative	06PM	01	\$18.19	\$37,835	8	9/7/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$18.83	\$39,166			
					03	\$19.48	\$40,518			
					04	\$20.12	\$41,850			
					05	\$20.76	\$43,181			
					06	\$21.40	\$44,512			
					07	\$22.04	\$45,843			
					08	\$22.68	\$47,174			
					09	\$23.33	\$48,526			
27	New Hire	HR	Mgmt Asst - HR	06PM	01	\$18.19	\$37,835	4	9/7/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$18.83	\$39,166			
					03	\$19.48	\$40,518			
					04	\$20.12	\$41,850			
					05	\$20.76	\$43,181			
					06	\$21.40	\$44,512			
					07	\$22.04	\$45,843			
					08	\$22.68	\$47,174			
					09	\$23.33	\$48,526			
28	New Hire	HR	Mgmt Asst - HR	06PM	01	\$18.19	\$37,835	4	9/7/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$18.83	\$39,166			
					03	\$19.48	\$40,518			
					04	\$20.12	\$41,850			
					05	\$20.76	\$43,181			
					06	\$21.40	\$44,512			
					07	\$22.04	\$45,843			
					08	\$22.68	\$47,174			
					09	\$23.33	\$48,526			
29	New Hire	Parks	Park Maint Wrkr Asst	7	01	\$15.78	\$32,822	2	9/7/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$16.26	\$33,821			
					03	\$16.67	\$34,674			
					04	\$17.10	\$35,568			
					05	\$17.58	\$36,566			
30	New Hire	DHHS	Human Serv Wrkr Aging- NM	16Z4	01	\$20.83	\$43,326	11	9/7/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$20.96	\$43,597			
					03	\$21.55	\$44,824			
					04	\$22.17	\$46,114			
					05	\$23.03	\$47,902			
					06	\$23.95	\$49,816			
					07	\$24.93	\$51,854			
					08	\$25.74	\$53,539			
					09	\$26.59	\$55,307			
					10	\$27.59	\$57,387			
					11	\$28.11	\$58,469			
					12	\$28.61	\$59,509			

**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

**Oct-21**

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INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP		APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
31	New Hire	DHHS	Human Serv Wrkr Aging- NM	1Z4	01	\$20.83	\$43,326	7	9/7/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$20.96	\$43,597				
					03	\$21.55	\$44,824				
					04	\$22.17	\$46,114				
					05	\$23.03	\$47,902				
					06	\$23.95	\$49,816				
					07	\$24.93	\$51,854				
					08	\$25.74	\$53,539				
					09	\$26.59	\$55,307				
					10	\$27.59	\$57,387				
					11	\$28.11	\$58,469				
					12	\$28.61	\$59,509				
32	New Hire	DHHS	Transportation Coord	29M	01	\$29.53	\$61,422	3	9/7/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$30.93	\$64,334				
					03	\$32.31	\$67,205				
					04	\$33.86	\$70,429				
					05	\$35.39	\$73,611				
33	New Hire	HR	Coordinator Wellness	29M	01	\$29.53	\$61,422	4	9/7/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$30.93	\$64,334				
					03	\$32.31	\$67,205				
					04	\$33.86	\$70,429				
					05	\$35.39	\$73,611				
34	New Hire	Courts	Sr. Assistant Clerical	04P	01	\$15.88	\$33,030	4	9/20/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$16.44	\$34,195				
					03	\$17.00	\$35,360				
					04	\$17.56	\$36,525				
					05	\$18.12	\$37,690				
					06	\$18.68	\$38,854				
					07	\$19.24	\$40,019				
					08	\$19.80	\$41,184				
					09	\$20.36	\$42,349				
35	New Hire	Comptroller	Assistant Accounts Payable	05P	01	\$17.10	\$35,568	9	9/20/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$17.71	\$36,837				
					03	\$18.31	\$38,085				
					04	\$18.92	\$39,354				
					05	\$19.52	\$40,602				
					06	\$20.12	\$41,850				
					07	\$20.73	\$43,118				
					08	\$21.33	\$44,366				
					09	\$21.93	\$45,614				
36	New Hire	Sheriff	Public Safety Officer	07Z1	01	\$16.04	\$33,363	2	9/20/2021	Training and experience exceed the minimum qualifications for this position.	
					02	\$16.07	\$33,426				
					03	\$16.58	\$34,486				
					04	\$16.98	\$35,318				
					05	\$17.40	\$36,192				
					06	\$17.86	\$37,149				

**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

**Oct-21**

^Bold/Shaded border denotes rates of incumbents

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
37	New Hire	DHHS	Human Ser Wkr Aging NM	16Z4	01	\$20.83	\$43,326	6	9/20/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$20.96	\$43,597			
					03	\$21.55	\$44,824			
					04	\$22.17	\$46,114			
					05	\$23.03	\$47,902			
					<b>06</b>	<b>\$23.95</b>	<b>\$49,816</b>			
					07	\$24.93	\$51,854			
					08	\$25.74	\$53,539			
					09	\$26.59	\$55,307			
					10	\$27.59	\$57,387			
					11	\$28.11	\$58,469			
					12	\$28.61	\$59,509			
38	New Hire	DHHS	Community Intervention Specialist U	24	01	\$25.52	\$53,082	2	9/20/2021	Training and experience exceed the minimum qualifications for this position.
					<b>02</b>	<b>\$26.49</b>	<b>\$55,099</b>			
					03	\$27.47	\$57,138			
					04	\$28.44	\$59,155			
					05	\$29.73	\$61,838			
39	New Hire	Sheriff	Supervisor Public Safety	30M	01	\$30.93	\$64,334	2	9/20/2021	Training and experience exceed the minimum qualifications for this position.
					<b>02</b>	<b>\$32.31</b>	<b>\$67,205</b>			
					03	\$33.86	\$70,429			
					04	\$35.39	\$73,611			
					05	\$36.94	\$76,835			
40	New Hire	HR	Sr. Analyst Pension	32M	01	\$33.86	\$70,429	2	9/20/2021	Training and experience exceed the minimum qualifications for this position.
					<b>02</b>	<b>\$35.39</b>	<b>\$73,611</b>			
					03	\$36.94	\$76,835			
					04	\$38.47	\$80,018			
					05	\$40.32	\$83,866			
41	New Hire	D.A.	Investigator District Atty	32M	01	\$33.86	\$70,429	3	9/20/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$35.39	\$73,611			
					<b>03</b>	<b>\$36.94</b>	<b>\$76,835</b>			
					04	\$38.47	\$80,018			
					05	\$40.32	\$83,866			

**REVISIONS TO Executive Compensation Plan (ECP) REPORT  
Personnel Committee Meeting  
October 19, 2021**

Currently, there are no "Revisions to ECP" to report.

**Dual Employments  
Personnel Committee Meeting  
October 19, 2021**

<b>Dept</b>	<b>Last Name</b>	<b>First Name</b>	<b>Current Classification</b>	<b>Current Pay Range</b>	<b>Dual Employment</b>	<b>Dual Employment Pay Range</b>
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Currently, there are no "Dual Employments" to report.

**Emergency Appointment Report  
Personnel Committee Meeting  
October 19, 2021**

<b>Dept</b>	<b>Last Name</b>	<b>First Name</b>	<b>Title Description</b>	<b>Class</b>	<b>Status</b>	<b>Emergency Appt Date</b>	<b>AppType</b>	<b>Pay Range</b>
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Currently, there are no "Emergency Appointments" to report.

**Temporary Appointment Report  
Personnel Committee Meeting  
October 19, 2021**

<b>Requestor</b>	<b>Dept</b>	<b>Last Name</b>	<b>First Name</b>	<b>Title Code</b>	<b>Title Description</b>	<b>Emp Class</b>	<b>Status</b>	<b># of Hours in Payroll Period</b>	<b>Temporary Appt Date</b>	<b>Appt Type</b>
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Currently, there are no "Temporary Appointments" to report.



**Temporary Assignment to a Higher Classification (TAHC) Report  
Personnel Committee Meeting  
October 19, 2021**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
Sheriff	Anagnostopoulos	George	Deputy Sheriff Sgt	22B	916E	Sheriff's Dept Captain	8/24/2021		11/21/2021	Daniel Dittberner
Parks	Berg	Anthony	Parks Maintenance Worker NM	13Z3	18Z	Park Maint Wrkr 2 Ic	7/4/2021		10/4/2021	Samuel Kurschner
DAS	Bonk	Michael	Disabilites Recreation manager	22M	901E	Director, Disability Services	4/22/2021		7/21/2021	Timothy Ochnikowski
DAS	Bonk	Michael	Disabilites Recreation manager	22m	901E	Director, Disability Services	7/22/2021		10/19/2021	Timothy Ochnikowski
Parks	Brister	Rosha	Admin Sec Graphic Designer	23M	32M	Engagement Mgr	7/12/2021		10/12/2021	Lindsay Frost
HHS	Brookens	Paula	Community Intervention Specialist	24	27	Lead Community Intervention Specialist	7/26/2021		10/23/2021	Maricela Gaona
Airport	Brost	Patrick	Airport Pub Saf and Sec Cord 2	25	28M	Asst Airport Pub Safe/Sec Mgr	1/3/2021		6/30/2021	Judah Sambo-Mahekeya
DOT	Brost	Patrick	Airport Pub Saf and Sec Cord 2	25	28M	Asst Airport Pub Safe/Sec Mgr	7/1/2021		9/6/2021	Judah Sambo-Mahekeya
DOT	Carpenter	Dawn	Dispatch Clerk	11-DC	04Z1	Fiscal Assistant 2	6/14/2021		9/12/2021	Jaime Toro
DHHS	Collins	Gerry	Youth Correctional Officer	14Z1	28M	Supervisor Juvenile Correctional Officer	7/12/2021		10/9/2021	Gregor James
Zoo	DeMario	Marisa	Heritage Farm Attd, Seasonal	5119	15	Zookeeper	8/6/2021		11/6/2021	Rebecca Woolley
DAS	Detzer	Timothy	Sr. Engineer Environmental	34a	38M	Principal EngineerEnvironmental	7/19/2021		10/16/2021	Stevan Keith
BHD	Dewey	Shannon	Administrative Coordinator	P010	M012	Manager, Case Management/UR	7/18/2021		10/23/2021	Nanette Hillert
Airport	Doyne	Kevin	Asst Chief Air Res and Firefg	29FM	38M	Chief Airpt	8/9/2021		11/7/2021	Joseph Forro
Zoo	Duncan	Andie	Heritage Farm Attd, Seasonal	5119	15	Zookeeper	5/5/2021		6/30/2021	Ray Hren
Zoo	Duncan	Andie	Hertage Farm Attd. Seas	5119	15	Zookeeper	7/13/2021		9/3/2021	Ann Marie Felhoefer
Sheriff	Franke	Jeremy	Deputy Sheriff Sgt	22B	34M	Deputy Sheriff Lt	8/8/2021		11/5/2021	James Novotny
HHS	Gaona	Maricela	Lead Community Intervention Specialist	27	32M	Program Manager Energy Assistance	5/17/2021		8/14/2021	Cleopatra Echols
HHS	Gaona	Maricela	Lead Community Intervention Specialist	27	32M	Program Manager Energy Assistance	8/15/2021		11/13/2021	Cleopatra Echols
Zoo	Gillis	Cheyenne	Rental Events Specialist	22M	24M	Group sales Coordinator	4/10/2021		7/10/2021	Renee Klatt
Zoo	Gillis	Cheyenne	Rental Event Specialist	22M	24M	Group sales Coordinator	4/10/2021		7/10/2021	Renee Klatt
Zoo	Gillis	Cheyenne	Rental Event Specialist	22M	24M	Group sales Coordinator	7/11/2021		10/11/2021	Renee Klatt
Parks	Halbruck	Robert	Park Worker 4 Seasonal	5102	18Z	Parks Maintenance Worker in Charge	3/10/2021		6/10/2021	Alexander Herzog
Parks	Halbruck	Robert	Park Worker 4 Seasonal	5102	18Z	Park Maintenace Worker In Charge	3/11/2021	6/11/21	9/11/2021	Alexander Herzog
DAS-Facilities	Hayes	Sean	Capital Planning Manager	34m	38M	Principal Engineer airport	5/10/2021		8/7/2021	James Zsebe
DAS	Hayes	Sean	Capitol Planning Manager	34M	38M	Principal Engineer Airport	8/8/2021		11/5/2021	James Zsebe
Parks	Higgins	Julie	Parks Maintenance Worker NM	13Z3	18Z	Park Maint Wrkr 2 Ic	5/30/2021		8/30/2021	James Barndt
Parks	Johnson	Hannah	Park Worker 4 Seasonal	5102	7	Park Maint Wrkr Asst	3/22/2021		6/22/2021	Halley Minser

**Temporary Assignment to a Higher Classification (TAHC) Report  
Personnel Committee Meeting  
October 19, 2021**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
Parks	Johnson	Hannah	Park Worker 4 Seasonal	5102	7	Park Maint Wrkr Asst	6/23/2021		9/23/2021	Halley Minser
Sheriff	Johnson	April	Deputy Sheriff	17BZ	22B	Deputy Sheriff Sgt	8/24/2021		11/21/2021	George Anagnostopoulos
HOC	Jones	Ternase	Laundry Plant Lead	18M	27M	Laundry Plant Manager	6/1/2021		9/20/2021	Ernest Mahler
HOC	Jones	Ternase	Laundry Plant Lead	18M	27M	Laundry Plant Manager	6/1/2021	6/21/21	12/20/2021	Ernest Mahler
Parks	Krueger	Andrew	park Unit Coord 1	22M	26M	Special Events Mgr	7/1/2021		10/1/2021	Davina Anderson
Parks	Kuerschner	Samuel	Park Maint Wrkr 2 Ic	18Z	22M	Park Unit Coord 1	7/4/2021		10/4/2021	Andrew Krueger
Zoo	mattson	Benjamin	Manager Maintenance Zoo	31M	917E	Director Grounds Maintenance	8/5/2021		11/3/2021	John Westrich
Sheriff	Morgan	Lavalle	Dep Sheriff 1	17BZ	22B	Dep Sheriff Sgt	2/13/2021		5/13/2021	Todd Dickau
Sheriff	Morgan	Lavalle	Dep Sheriff 1	17BZ	22B	Dep Sheriff Sgt	5/14/2021		8/11/2021	Todd Dickau
Sheriff	Morgan	Lavalle	Dep Sheriff 1	17BZ	22B	Deputy Sheriff Sgt	8/12/2021		11/8/2021	Todd Dickau
DAO	Nohelty	Karin	Secretarial Assistant	04Z3	06Z2	Management Asst.	7/30/2021		10/27/2021	Gernika Griffin-Nelson
Sheriff	Novotny	James	Deputy Sheriff Lt	34M	916E	Sheriff Dept Captain	8/8/2021		11/5/2021	Mark Witek
Sheriff	Paar	Steven	Deputy Sheriff	17BZ	22B	Deputy Sheriff Sgt	8/8/2021		11/5/2021	Jeremy Franke
Parks	Pisarski	Todd	Safety & Security Coordinator	26	32M	Safety & Security Manager	4/1/2021		7/1/2021	John Nelson
Parks	Pisarski	Todd	Safety & Security Coordinator	26	32M	Safety & Security Manager	7/2/2021		10/2/2021	John Nelson
Sheriff	Quantrell	Giovonni	CO	14Z1	23CM	CO Lieutenant	7/25/2021		10/22/2021	William Whiting
Airport	Sambo-Mahekeya	Judah	Asst Airport Pub Safe/Sec Mgr	28M	34M	Airport Pub Safe/Sec Mgr	1/1/2021		6/30/2021	Lydia Beirsto
DAS	Sayaovong	Kongmeng	Carpenter	5402	5403	Carpenter Supervisor	7/19/2021		10/16/2021	Nicholas Kubiszewski
Zoo	Schickel	Calvin	Zoo Worker Seas	5118	20	Vistor Service Specialist Lead	7/12/2021		10/12/2021	Jacob Nilsen
Zoo	Schneider	Courtney	Heritage Farm Attd, Seasonal	5119	15	Zookeeper	12/28/2020		3/28/2021	Dave Sikorski
Zoo	Schneider	Courtney	Heritage Farm Attd, Seasonal	5119	15	Zookeeper	3/29/2021		6/29/2021	Dave Sikorski
Zoo	Schneider	Courtney	Heritage Farm Attd, Seasonal	5119	15	Zookeeper	8/2/2021		10/19/2021	Katie Prinsen
Parks	Tarantino	James	Director of Operations	902E	902E	Deputy Director	5/30/2021		8/30/2021	Jen Francis
DHHS	Xiong	David	Quality Specialist DHHS	16Z5	27	Contract Serv Coord	6/28/2021		10/14/2021	Natalie Queen
Courts	Zayas	Laganese	Sr Assistant Clerical	04P	05P	Specialist Clerical Cts	6/2/2021		8/10/2021	Mary Webster
Courts	Zayas	Laganese	Sr Assistant Clerical	04P	05P	Specialist Clerical CTS	8/10/2021		11/8/2021	Mary Webster