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From the Director, Department of Transportation and the Airport Director, Requesting the County Board Waive Chapter 17.085(1-C) of the Temporary Assignments Policy Requiring an Individual to Wait 15 Consecutive Workdays Prior to the Increased Rate of Pay Takes Effect from the Time of the TAHC assignment for the Airport Fire Chief Position, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, Chapter 17.085 (1)(c) of the Milwaukee County Code of General Ordinances (the Code) requires that an individual wait 15-consecutive workdays from the Temporary Assignment to a Higher Classification prior to receiving the assigned higher rate of pay; and

WHEREAS, the Airport Fire Chief position works a 40-hour work week, while subordinate staff work a 52-hour work week; and

WHEREAS, an Assistant Fire Chief position temporarily assigned to the Fire Chief position required to wait the 15-consecutive workday policy, per the Code, would be compensated for 36 fewer hours than in their regularly assigned position, over that same time period; and

WHEREAS, the effect of the 15-consecutive day waiting period, in this case, is a disincentive to those who are qualified for the position, but working the 52-hour work week and, therefore, places Milwaukee Mitchell Airport in a difficult position should the Airport Fire Chief position remain vacant until it is permanently filled; and

WHEREAS, the Committee on Personnel, at its meeting of September 8, 2021, recommended adoption of File No. 21-784 (vote 5-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby waives the provision of Chapter 17.085(1)(c), of the Milwaukee County Code of General Ordinances, requiring a 15-consecutive workday requirement prior to being compensated a higher rate of pay for the Airport Fire Chief position.