COUNTY OF MILWAUKEE INTEROFFICE COMMUNICATION

DATE: June 21, 2021

TO: Marcelia Nicholson, County Board Chair

FROM: Joseph Lamers, Director, DAS-PSB

SUBJECT: Request to Abolish 1.0 FTE Officer Development and Create 1.0 FTE Assistant Director of Operations in Milwaukee County Parks

Milwaukee County Parks requests to abolish 1.0 FTE Officer Development (33M) and Create 1.0 Assistant Director of Operations (916E).

Milwaukee County Parks seeks to abolish the Officer Development position which has been vacant since April 2020 with an Assistant Director of Operations. The Officer Development position was integral in assisting with the creation of the Milwaukee Parks Foundation, but current department needs require additional support within Park Operations. The Assistant Director of Operations will aid the Director of Operations & Skilled Trades in coordinating daily activities within parks and expand the capacity for the north, central, south and forestry operations managers. The Assistant Director of Operations will also coordinate vehicle and equipment priorities with Milwaukee County Department of Transportation Fleet Management Division. This additional assistance will also provide increased capacity for strategic direction and initiatives by the Director of Operations & Skilled Trades.

Assistant Director of Operations positions reflect the pay range of 916E (\$36.32 - \$47.22) with the anticipated date of hire August 1, 2021. The funding of this position will be covered by the elimination of the Officer Development position. Current year and subsequent year costs- no additional costs for remainder of 2021. Funding source if costs increase due to this action – tax levy/revenue in 2022 budget

The Department of Administrative Services – Performance, Strategy, and Budget <u>recommends that</u> 1.0 FTE Officer Development be abolished, and 1.0 FTE Assistant Director of Operations be created in Milwaukee County Parks. There is no tax levy impact to this request.

JOSEPH LAMERS

Joseph Lamers, Director, Office of Performance, Strategy, and Budget