Updates to Administrative Orders



Finance Committee, June 17, 2021

Follow-up from last meeting

Finance Committee requested information on why the use of the Expanded Paid Sick Leave (EPSL) Bank for dependents exposed to COVID-19 would only cover the quarantine period required by the operating institution and not the full 14-days recommended by the CDC, at the discretion of the parent or guardian.

- Purpose of Quarantine: "helps prevent spread of disease that can occur before a person knows they are sick or if they are infected with the virus without feeling symptoms." (CDC).
 - Quarantine is not used to prevent the dependent from getting sick
 - Quarantine is different than time used to recover if a dependent becomes sick with COVID-19
- Expanding the use of EPSL time to cover a full 14-day quarantine therefore does not provide extra protection to the dependent but would provide extra protection to the other people in the classroom/daycare setting. Unless everyone is doing this, the benefits of such a policy would be undermined (similar to face mask policies, the benefits are only realized when the policy is universally applied).
- Employees have other banks of paid time off or unpaid leave to support this decision.
- The County's policy is in line with best practices and we are already on the leading edge of institutions offering this type of benefit.



Overview of Updates to Administrative Orders since May 13, 2021

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	Order Name	Order#	Notes on Changes
	Universal Face Mask Policy and Procedures Administrative Order	20-14v4	 COVID-protocols, including masking and social distancing, will continue to be required indoors at all County facilities - for both members of the public and County employees. This includes masking at private, indoor events. Members of the public will no longer be required to wear masks while outdoors at County-owned areas. County employees will be required to wear masks outdoors at times when they cannot maintain 6 feet of distance with other people. When distance can be maintained outdoors, Milwaukee County employees may remove their masks when outdoors.
	Service Risk Mitigation and Re-Opening Requirements	20-13v9	 All capacity limits will be lifted in outdoor settings. Capacity limits will be decreased in indoor settings, to the lesser of: 75% (pre-COVID) capacity; 1 person per 30 square feet of useable space; or 750 people. Departments will no longer need to submit re-opening plans for services or events that are entirely outdoors. Some indoor safety requirements are being loosened, particularly for indoor events (e.g., less rigid seating arrangements, use of buffets).

Anticipated Updates to Administrative Orders

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Order Name	Order #	Notes
Universal Face Mask Policy and Procedures Administrative Order	20-14	 Considering the following changes for early July: Fully Vaccinated employees/contractors in outdoor settings can take masks off, regardless of ability to physically distance Aspects of the policy that would not change early July: Employees/contractors who are not fully vaccinated will continue to be expected to wear a face mask when they cannot physically distance in outdoor settings Face masks still required for employees and members of the public in indoor settings
Service Risk Mitigation and Re- Opening Requirements	20-13	Considering the following change for early July: All indoor capacity limits will be lifted Re-opening plans will still need to be submitted for services or events re-opening in fully or partially indoor spaces.