

From the Director of Compensation/Human Resources Information Systems, of The Department of Human Resources, Requesting Approval to Reconcile the Grades of 2 Positions (Dept. of Health & Human Services, Enterprise Quality Director, Location 800, Dept 8110 Director's Office; and Human Resources, Employee Engagement Coordinator, Location 114, Dept 1141 Director's Office, by recommending adoption of the following:

## A RESOLUTION

WHEREAS, the Department of Human Resources (DHR) is requesting to reconcile the pay grades of two Positions: Enterprise Quality Director, Department of Health and Human Services (DHHS), Location 800, Department 8110; and Employee Engagement Coordinator, DHR, Engagement Coordinator, Location 114, Department 1141; and

WHEREAS, the Director of Compensation/Human Resources Information Systems (HRIS), DHR, reviewed the current pay grades for these positions against the appropriate pay grades; and

WHEREAS, DHR reviewed the duties of the positions, and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/HRIS-DHR, recommends the classification of Enterprise Quality Director, DHHS, Location 800, Department 8110, and Employee Engagement Coordinator, DHR, Location 114, Department 1141; and

WHEREAS, a comparison of the current pay grade to the proposed pay grades is as follows:

<b>Current Referenced Pay Grade 902E</b>	<b>Proposed Pay Grade 901E</b>
<b>Enterprise Quality Director,</b>	<b>Enterprise Quality Director,</b>
<b>DHHS, Location 800,</b>	<b>DHHS, Location 800,</b>
<b>Department 8110 Director's Office</b>	<b>Department 8110 Director's Office</b>
Minimum (Annual) - \$85,466	Minimum (Annual) -\$67,101
Midian (Annual) - \$106,036	Midian (Annual) - \$82,664
Maximum (Annual) -\$126,630	Maximum (Annual) -\$98,211

42	<b>Current Referenced Pay Grade 35M</b>	<b>Proposed Pay Grade 33M</b>
43	<b>Employee Engagement Coordinator,</b>	<b>Employee Engagement Coordinator,</b>
44	<b>DHR, Location 114,</b>	<b>DHR, Location 800,</b>
45	<b>Department 1141 Director's Office</b>	<b>Department 8110 Director's Office</b>
46		
47	Step 1 (Annual) - \$ 79,211	Step 1 (Annual) - \$ 72,864
48	Step 2 (Annual) - \$ 83,027	Step 2 (Annual) - \$ 76,066
49	Step 3 (Annual) - \$ 86,843	Step 3 (Annual) - \$ 79,211
50	Step 4 (Annual) - \$ 90,599	Step 4 (Annual) - \$ 83,026
51	Step 5 (Annual) - \$ 94,418	Step 5 (Annual) - \$ 86,843

52  
53 ; and

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55 WHEREAS, approval by the Milwaukee County Board of Supervisors is required  
56 to reconcile the pay grade for the classifications of the Enterprise Quality Director,  
57 DHHS, Location 800, Department 8110; and Employee Engagement Coordinator, DHR,  
58 Location 114, Department 1141; and

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60 WHEREAS, the Committee on Personnel, at its meeting of June 8, 2021,  
61 recommended adoption of File No. 21-517 (vote 5-0); now, therefore,

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63 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves  
64 the realignment of the classification of the Enterprise Quality Director, Department of  
65 Health and Human Services, Location 800, Department 8110, to Pay Grade 901E; and  
66 Employee Engagement Coordinator, Department of Human Resources, Location 114,  
67 Department 1141 to Pay Grade 33M.

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70 srb  
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