# COUNTY OF MILWAUKEE <br> Department of Human Resources <br> INTER-OFFICE COMMUNICATION 

Date : May 21, 2021
To : Chairwoman Marcelia Nicholson, Milwaukee County Board of Supervisors $\quad$.
From : Dean Legler, Director of Compensation/HRIS, Department of Human Resdurces
Subject : Informational Report for June 2021 Personnel Committee Meeting

Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

The reports are:
$>$ Reclassifications
> Advancements within the pay range
$>$ Appointments at an advanced step of the pay range
> Revisions to Executive Compensation Plan [ECP]
> Dual employment
$>$ Emergency appointment
$>$ Temporary appointment
$>$ Temporary assignments to a higher classification (updated through May 17, 2021)
These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the June 8, 2021 Personnel Committee Meeting for informational purposes.

Copy: HR Business Partners

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
Change in Duties has to reflect a weight of $25 \%$ or more.

| Index \# | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT |  |  | RECOMMENDED |  |  | Civil Service Classification | Comments | Effective Date | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | TITLE | TITLE |  | PAY R | ANGE | ANNUAL PAY RATE | PAY R | ANGE | ANNUAL PAY |  |  |  |  |
| 1 | Hoc | Increase within Salary Grade | Asst Superintendent | Asst Superintendent | 1 | 902 E | $\begin{array}{\|l\|} \hline 01 \\ \hline 02 \\ \hline 03 \\ \hline \end{array}$ | \$ $85,466.37$ <br> $\$$ $106,036.53$ <br> $\$$ $126,630.19$ | 902E | $\begin{array}{\|l\|} \hline 01 \\ \hline 02 \\ \hline 03 \\ \hline \end{array}$ | \$ $85,466.37$ <br> $\$$ $106,036.53$ <br> $\$$ $126,630.19$ | Unclassified | Equity issues being addressed. | 5/3/21 | 6.30\% |
|  |  |  |  |  |  |  | \$98,774.79 |  |  | \$105,000.00 |  |  |  |  |  |
| 2 | HOC | Increase within Salary Grade | Corrections Manager | Corrections Manager | 1 | 916E | 01 | 75,551.42 | 916E | 01 | \$ 75,551.42 | Classified | Equity issues being addressed. | 5/3/21 | 9.09\% |
|  |  |  |  |  |  |  | 02 | \$ 79,329.12 |  | 02 | \$ 79,329.12 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ 83,106.61 |  | 03 | \$ 83,106.61 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ <br> $\$ \quad 86,884.30$ |  | 04 | \$ $86,884.30$ $\$ 90.662 .21$ |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ <br> $\$$ |  | 0 | \$ $90,662.21$ $\$ 93,495.17$ |  |  |  |  |
|  |  |  |  |  |  |  | 07 | \$ 96,328.34 |  | 07 | \$96,328.34 |  |  |  |  |
|  |  |  |  |  |  |  | 08 | \$ 98,217.39 |  | 08 | \$98,217.39 |  |  |  |  |
| 3 | DHHS | Increase within Salary Grade | Office Support Asst 2 NM | Office Support Asst 2 NM | 1 | 0271 | 01 | \$ 34,839.79 | 0221 | 01 | \$ 34,839.79 | Classified | Equity issues being addressed. | 7/12/21 | 3.08\% |
|  |  |  |  |  |  |  | 02 | \$ $\quad 34,895.54$ |  | 02 | \$ $34,895.54$ <br> $\$ 3$ |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ $35,911.82$ <br> $\$$ $36,928.32$ |  | $\frac{03}{04}$ |  |  |  |  |  |
| 4 | DHHS | Increase within Salary Grade | Office Support Asst 2 NM | Office Support Asst 2 NM | 1 | $02 Z 1$ | 01 | \$ 34,839.79 | $02 Z 1$ | 01 | \$ 34,839.79 | Classified | Equity issues being addressed. | 7/12/21 | 3.08\% |
|  |  |  |  |  |  |  | 02 | \$ 34,895.54 |  | 02 | \$ 34,895.54 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | $\begin{array}{ll}\text { \$ } & 35,911.82 \\ \$ & 36,928.32\end{array}$ |  | $\frac{03}{04}$ | \$ $35,911.82$ $\$ 86.928 .32$ |  |  |  |  |
| 5 | Corp Counsel | Increase within Salary Grade | Paralegal | Paralegal | 1 | 24M | 01 | \$ 51,515.36 | 24M | 01 | \$ 51,515.36 |  | Equity issues being addressed. | 5/17/21 | 3.54\% |
|  |  |  |  |  |  |  | 02 | \$ 53,485.12 |  | 02 | \$ 53,485.12 | Classified |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ 55,451.34 |  | 03 | \$ 55,451.34 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 57,416.32 |  | 04 | \$ 57,416.32 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ 60,015.49 |  | 05 | \$ 60,015.49 |  |  |  |  |
| 6 | Corp Counsel | Increase within Salary Grade | Assistant Corporation Counsel | Assistant CorporationCounsel | 1 | 342 | 01 | \$ $50,759.95$ | 342 | 01 | \$ 50,759.95 | Classified | Equity issues being addressed. |  | 15.99\% |
|  |  |  |  |  |  |  | 02 | \$ <br> $\$ \quad 62,3108.89$ |  | $\frac{02}{03}$ | \$ $56,341.15$ |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 66,430.66 |  | 04 | \$ 66,430.66 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ 71,053.47 |  | 05 | \$ 71,053.47 |  |  |  |  |
|  |  |  |  |  |  |  | 06 | \$ 75,998.12 |  | 06 | \$ 75,998.12 |  |  |  |  |
|  |  |  |  |  |  |  | 07 | \$ <br> $\$ \quad 80,171.99$ <br> $86,944.13$ |  | 07 | \$ $80,171.99$ $\$ 86,944.13$ |  |  |  |  |
|  |  |  |  |  |  |  | 08 | \$ <br> $\$$ |  | 08 | \$ <br> $\$ 86,944.13$ <br> $\$ 8$ |  |  |  |  |
|  |  |  |  |  |  |  | 10 | \$ 97,514.51 |  | 10 | \$ 97,514.51 |  |  |  |  |
|  |  |  |  |  |  |  | 11 | \$ 103,732.46 |  | 11 | \$ 103,732.46 |  |  |  |  |
|  |  |  |  |  |  |  | 12 | \$ 109,956.50 |  | 12 | \$ 109,956.50 |  |  |  |  |
|  |  |  |  |  |  |  | 13 | \$ 116,553.43 |  | 13 | \$ 116,553.43 |  |  |  |  |
|  | Corp Counsel |  |  |  | 1 |  | $\begin{array}{r}14 \\ 01 \\ \hline 1\end{array}$ | $\begin{array}{ll}\text { \$ } & 123,547.21 \\ \$ & 44,761.81\end{array}$ | 20M | 14 <br> 01 <br> 1 | \$ 123,547.21 | Classified |  | 5/17/21 |  |
| 7 |  | Increase within Salary Grade | Assistant Legal | Assistant Legal |  | 20M | 02 | \$ 46,494.66 |  | 02 | \$ 46,494.66 |  | Equity issues being addressed. | 5/17/21 | 8.02\% |
|  |  |  |  |  |  |  | 03 | \$ 48,350.02 |  | 03 | \$ 48,350.02 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ 50,322.69 |  | 04 | \$ 50,322.69 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ 51,961.52 |  | 05 | \$ 51,961.52 |  |  |  |  |
| 8 | Corp Counsel | Increase within Salary Grade | Sr. Office Coordinator | Sr. Office Coordinator | 1 | 30M | 01 | \$ 63,690.02 | 30 M | 01 | \$ 63,690.02 | Classified | Equity issues being addressed. | 5/17/21 | 4.39\% |
|  |  |  |  |  |  |  | ${ }^{02}$ | \$ <br> $\$$ |  | $\frac{02}{03}$ | \$ $66,522.35$ $\$ 69,726.80$ |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ $\quad 79,8864.06$ |  | 04 | \$ $72,864.06$ |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ 76,066.22 |  | 05 | \$ 76,066.22 |  |  |  |  |

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
Change in Duties has to reflect a weight of $25 \%$ or more.


In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
Change in Duties has to reflect a weight of $25 \%$ or more.

| Index \# | REQUESTOR | TYPE | CURRENT | RECOMMENDED | NO. POSITIONS | CURRENT |  |  |  | RECOMMENDED |  |  | Civil Service Classification | Comments | Effective Date | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | title | title |  | PAY R | ANGE |  | JAL PAY | PAY R | RANGE | ANNUAL PAY RATE |  |  |  |  |
| 14 | DAS | Increase within Salary Grade | Sr. Manager Operations \& Budget | Sr. Manager Operations \& Budget | 1 | 38M | 01 | \$ | 90,599.18 | 38M | 01 | \$ 90,599.18 | Classified | Equity issues being addressed. | 5/3/21 | 4.05\% |
|  |  |  |  |  |  |  | 02 | \$ | $94,418.06$ 9823798 |  | 02 | $\$ 94,418.06$ <br> $\$ 9837.98$ |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ | 98,237.98 $103,283.02$ |  | 04 | \$ 98,237.98 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ | 109,631.39 |  | 05 | \$ 109,631.39 |  |  |  |  |
| 15 | DAS | Increase within Salary Grade | Operating Budget Manager | Operating Budget Manager | 1 | 37M | 01 | \$ | 86,843.95 | 37M | 01 | \$ 86,843.95 | Classified | Equity issues being addressed. | 5/3/21 | 4.22\% |
|  |  |  |  |  |  |  | 02 | \$ | 90,599.18 |  | 02 | \$ 90,599.18 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ | 98,437.98 |  | 04 | \$ 98,237.98 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ | 103,283.02 |  | 05 | \$ 103,283.02 |  |  |  |  |
| 16 | DAS | Increase within Salary Grade | Analyst Budget \& Mgmt | Analyst Budget \& Mgmt | 1 | 26M | 01 | S | 55,451.34 | 26M | 01 | \$ 55,451.34 | Classified | Equity issues being addressed. | 5/3/21 | 5.89\% |
|  |  |  |  |  |  |  | 02 | \$ | 57,416.32 |  | 02 | \$ 57,416.32 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ | 60,015.49 |  | 03 | \$ 60,015.49 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ | $60,795.90$ $63,690.02$ |  | 04 | \$ 60,795.90 |  |  |  |  |
| 17 | DAS | Increase within Salary Grade | Analyst Budget \& Mgmt | Analyst Budget \& Mgmt | 1 | 26M | 01 | \$ | 55,451.34 | 26M | 01 | \$ 55,451.34 | Classified | Equity issues being addressed. | 5/3/21 | 6.12\% |
|  |  |  |  |  |  |  | 02 | \$ | 57,416.32 |  | 02 | \$ 57,416.32 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ | 60,015.49 |  | 03 | \$ 60,015.49 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ | 60,795.90 |  | 04 | \$ 60,795.90 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ | 63,690.02 |  | 05 | \$ 63,690.02 |  |  |  |  |
| 18 | County Clerk | Reclassification | Admin Sec Public Inf Mgr | Manager Communications | 1 | 29M | 01 | \$ | $60,795.90$ $63,690.02$ | 30M | 01 | \$ $63,690.02$ $\$ 66,522.35$ | Unclassified | Reclassing position to align job title with job duties and responsibilities. Correction from March cycle. Replaced Classified with Unclassified and removed Step 6 of 30M. | 1/11/21 | 14.69\% |
|  |  |  |  |  |  |  | 03 | \$ | 66,522.35 |  | 03 | \$ 69,726.80 |  |  |  |  |
|  |  |  |  |  |  |  | 04 | \$ | 69,726.80 |  | 04 | \$ 72,864.06 |  |  |  |  |
|  |  |  |  |  |  |  | 05 | \$ | 72,864.06 |  | 05 | \$ 76,066.22 |  |  |  |  |
| 19 | County Clerk | Reclassification | Adm Sec Legislative Asst 3 | Communication Specialist | 1 | 11M | 01 | \$ | 34,525.30 | 22 | 01 | \$ 49,312.02 | Unclassified | Reclassing position to align job title with job duties and responsibilities. Correction from March cycle. Replaced Classified with Unclassified. | 1/11/21 | 42.83\% |
|  |  |  |  |  |  |  | 02 | \$ | 35,487.92 |  | 02 | \$ 51,324.42 |  |  |  |  |
|  |  |  |  |  |  |  | 03 | \$ | $36,582.21$ 3773598 |  | 03 | \$ $52,995.49$ $\$ 54739.15$ |  |  |  |  |
|  |  |  |  |  |  |  | $\frac{04}{05}$ | \$ | $37,735.98$ $38,887.26$ |  | $\frac{04}{05}$ | \$ 54,739.15 |  |  |  |  |

## June 2021 Monthly Position Change Fiscal Effect Form

| Item \# | Department | Type | Old Title | New Title | Old |  | New |  | Sal / SS <br> Variance |  | Variance |  | Effective Date | Funding Source |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 4300 | Advancement | Asst Superintendant | Asst Superintendant | \$ | 106,331 | \$ | 113,033 | \$ | 6,701 | \$ | 4,462 | 5/3/2021 | Dedicated Funding |
| 2 | 4300 | Advancement | Correction Manager | Correcion Manager | \$ | 90,359 | \$ | 98,574 | \$ | 8,215 | \$ | 5,469 | 5/3/2021 | Dedicated Funding |
| 3 | 8000 | Advancement | Office Supp Asst 2 NM | Office Supp Asst 2 NM | \$ | 37,880 | \$ | 39,046 | \$ | 1,166 | \$ | 552 | 7/12/2021 | Dedicated Funding |
| 4 | 8000 | Advancement | Office Supp Asst 2 NM | Office Supp Asst 2 NM | \$ | 37,880 | \$ | 39,046 | \$ | 1,166 | \$ | 552 | 7/12/2021 | Dedicated Funding |
| 5 | 1130 | Advancement | Paralegal | Paralegal | \$ | 60,290 | \$ | 62,427 | \$ | 2,137 | \$ | 1,340 | 5/17/2021 | Dedicated Funding |
| 6 | 1130 | Advancement | Assistant Corporation Counsel | Assistant Corporation Counsel | \$ | 87,168 | \$ | 101,109 | \$ | 13,941 | \$ | 8,746 | 5/17/2021 | Dedicated Funding |
| 7 | 1130 | Advancement | Assistant Legal | Assistant Legal | \$ | 48,668 | \$ | 52,569 | \$ | 3,901 | \$ | 2,448 | 5/17/2021 | Dedicated Funding |
| 8 | 1130 | Advancement | Sr. Office Coordinator | Sr. Office Coordinator | \$ | 79,223 | \$ | 82,704 | \$ | 3,481 | \$ | 2,184 | 5/17/2021 | Dedicated Funding |
| 9 | 8000 | Advancement | Sr. Analyst Budget \& Mgmt | Sr. Analyst Budget \& Mgmt | \$ | 82,704 | \$ | 90,272 | \$ | 7,568 | \$ | 3,587 | 7/12/2021 | Dedicated Funding |
| 10 | 8000 | Reclassification | Clerical Asst 2 NM | Clerial Specialist | \$ | 43,062 | \$ | 46,396 | \$ | 3,334 | \$ | 1,580 | 7/12/2021 | Dedicated Funding |
| 11 | 8000 | Advancement | Inspector Housing | Inspector Housing | \$ | 58,152 | \$ | 60,290 | \$ | 2,138 | \$ | 1,013 | 7/12/2021 | Dedicated Funding |
| 12 | 1000 | Reclassification | Sr. Constituent Svc Specialist | Deputy Chief Staff | \$ | 65,253 | \$ | 72,235 | \$ | 6,982 | \$ | 4,381 | 5/17/2021 | Dedicated Funding |
| 13 | 8000 | Advancement | Inspector Housing | Inspector Housing | \$ | 58,152 | \$ | 62,427 | \$ | 4,274 | \$ | 2,026 | 7/12/2021 | Dedicated Funding |
| 14 | 1151 | Advancement | Sr. Manager Ops \& Budget | Sr. Manager Ops \& Budget | \$ | 102,657 | \$ | 106,811 | \$ | 4,153 | \$ | 2,765 | 5/3/2021 | Fund Transfer |
| 15 | 1151 | Advancement | Operating Budget Mgr | Operating Budget Mgr | \$ | 98,505 | \$ | 102,657 | \$ | 4,152 | \$ | 2,764 | 5/3/2021 | Fund Transfer |
| 16 | 1151 | Advancement | Analyst Budget \& Mgmt | Analyst Budget \& Mgmt | \$ | 62,427 | \$ | 66,101 | \$ | 3,675 | \$ | 2,446 | 5/3/2021 | Fund Transfer |
| 17 | 1151 | Advancement | Analyst Budget \& Mgmt | Analyst Budget \& Mgmt | \$ | 65,253 | \$ | 69,248 | \$ | 3,995 | \$ | 2,660 | 5/3/2021 | Fund Transfer |

The department has identified a funding source and the action has been approved under Administrative Procedure 03.07-Position Change Requests.
The fiscal effect includes salary and social security costs. Fringe benefit costs and potential revenue offsets are not included.

Joe Lamers
Director of Performance, Strategy, and Budget

Appointments at an Advanced Step of the Pay Range
Personnel Committee Report

## June 2021

| Personnel Committee Report |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| June 2021 |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | $\wedge$ Bold/Shaded boarder denotes rates of incumbents |  |  |  |
| INDEX | REASON | REQUESTOR | CURRENT CLASSIFICATION | PAY GRADE | \# OF STEPS ^ | REQUESTED HOURLY RATE | ANNUALIZED SALARY BY STEP | APPOINTMENT STEP | APPOINTMENT DATE | JUSTIFICATION |
| 1 | New Hire | Airport | Firefighter Equip Oper | 17B | 01 | \$20.75 | \$43,159 | 2 | 4/19/2021 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$21.92 | \$45,591 |  |  |  |
|  |  |  |  |  | 03 | \$22.77 | \$47,366 |  |  |  |
|  |  |  |  |  | 04 | \$23.39 | \$48,654 |  |  |  |
|  |  |  |  |  | 05 | \$23.86 | \$49,627 |  |  |  |
|  |  |  |  |  | 06 | \$24.33 | \$50,600 |  |  |  |
|  |  |  |  |  | 07 | \$26.17 | \$54,435 |  |  |  |
| 2 | New Hire | Corp Counsel | Deputy Corp Counsel | 37 AM | 01 | \$51.17 | \$106,438 | 3 | 4/19/2021 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$54.13 | \$112,594 |  |  |  |
|  |  |  |  |  | 03 | \$57.38 | \$119,347 |  |  |  |
|  |  |  |  |  | 04 | \$60.82 | \$126,508 |  |  |  |
|  |  |  |  |  | 05 | \$64.46 | \$134,072 |  |  |  |
| 3 | New Hire | Comptroller | Analyst Business Systems | 29M | 01 | \$29.23 | \$60,796 | 3 | 4/19/2021 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$30.62 | \$63,690 |  |  |  |
|  |  |  |  |  | 03 | \$31.98 | \$66,522 |  |  |  |
|  |  |  |  |  | 04 | \$33.52 | \$69,727 |  |  |  |
|  |  |  |  |  | 05 | \$35.03 | \$72,864 |  |  |  |
| 4 | New Hire | Courts | Deputy Court Clerk | 25K | 01 | \$22.80 | \$47,420 | 5 | 4/19/2021 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$23.71 | \$49,312 |  |  |  |
|  |  |  |  |  | 03 | \$24.68 | \$51,324 |  |  |  |
|  |  |  |  |  | 04 | \$26.23 | \$54,550 |  |  |  |
|  |  |  |  |  | 05 | \$27.19 | \$56,554 |  |  |  |
|  |  |  |  |  | 06 | \$28.15 | \$58,559 |  |  |  |
| 5 | New Hire | Airport | Firefighter Equip Oper | 17B | 01 | \$20.75 | \$43,159 | 2 | 4/19/2021 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$21.92 | \$45,591 |  |  |  |
|  |  |  |  |  | 03 | \$22.77 | \$47,366 |  |  |  |
|  |  |  |  |  | 04 | \$23.39 | \$48,654 |  |  |  |
|  |  |  |  |  | 05 | \$23.86 | \$49,627 |  |  |  |
|  |  |  |  |  | 06 | \$24.33 | \$50,600 |  |  |  |
|  |  |  |  |  | 07 | \$24.68 | \$51,324 |  |  |  |
| 6 | New Hire | Corp Counsel | Assistant Corp Counsel | 342 | 01 | \$24.40 | \$50,760 | 9 | 4/19/2021 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$27.09 | \$56,341 |  |  |  |
|  |  |  |  |  | 03 | \$29.86 | \$62,109 |  |  |  |
|  |  |  |  |  | 04 | \$31.94 | \$66,431 |  |  |  |
|  |  |  |  |  | 05 | \$34.16 | \$71,053 |  |  |  |
|  |  |  |  |  | 06 | \$36.54 | \$75,998 |  |  |  |
|  |  |  |  |  | 07 | \$38.54 | \$80,172 |  |  |  |
|  |  |  |  |  | 08 | \$41.80 | \$86,944 |  |  |  |
|  |  |  |  |  | 09 | \$44.71 | \$92,994 |  |  |  |
|  |  |  |  |  | 10 | \$46.88 | \$97,515 |  |  |  |
|  |  |  |  |  | 11 | \$49.87 | \$103,732 |  |  |  |
|  |  |  |  |  | 12 | \$52.86 | \$109,957 |  |  |  |
|  |  |  |  |  | 13 | \$56.04 | \$116,553 |  |  |  |
|  |  |  |  |  | 14 | \$59.40 | \$123,547 |  |  |  |

Appointments at an Advanced Step of the Pay Range

| Appointments at an Advanced Step of the Pay Range |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Personnel Committee Report |  |  |  |  |  |  |  |  |  |  |
| June 2021 |  |  |  |  |  |  |  |  |  |  |
| INDEX <br>  <br> 7 |  | REQUESTOR |  |  |  |  | $\wedge_{\text {Bold/Shaded boarder denotes rates of incumbents }}$ |  |  |  |
|  |  |  |  |  | \# OF STEPS ^ | REQUESTED HOURLY RATE |  |  |  |  |
|  | REASON |  | CURRENT CLASSIFICATION | PAY GRADE |  |  | ANNUALIZED SALARY BY STEP | APPOINTMENT STEP | APPOINTMENT DATE | JUSTIFICATION |
| 7 | New Hire | ROD | Supervisor Vital Records | 07P | 01 | \$20.06 | \$41,724 | 4 | 4/19/2021 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$20.77 | \$43,197 |  |  |  |
|  |  |  |  |  | 03 | \$21.48 | \$44,669 |  |  |  |
|  |  |  |  |  | 04 | \$22.18 | \$46,142 |  |  |  |
|  |  |  |  |  | 05 | \$22.89 | \$47,614 |  |  |  |
|  |  |  |  |  | 06 | \$23.60 | \$49,087 |  |  |  |
|  |  |  |  |  | 07 | \$24.31 | \$50,559 |  |  |  |
|  |  |  |  |  | 08 | \$25.02 | \$52,031 |  |  |  |
|  |  |  |  |  | 09 | \$25.72 | \$53,504 |  |  |  |
| 8 | New Hire | DHHS | Fiscal Spec | 05P | 01 | \$16.93 | \$35,215 | 5 | 4/19/2021 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$17.53 | \$36,458 |  |  |  |
|  |  |  |  |  | 03 | \$18.13 | \$37,701 |  |  |  |
|  |  |  |  |  | 04 | \$18.72 | \$38,944 |  |  |  |
|  |  |  |  |  | 05 | \$19.32 | \$40,187 |  |  |  |
|  |  |  |  |  | 06 | \$19.92 | \$41,429 |  |  |  |
|  |  |  |  |  | 07 | \$20.52 | \$42,672 |  |  |  |
|  |  |  |  |  | 08 | \$21.11 | \$43,915 |  |  |  |
|  |  |  |  |  | 09 | \$21.71 | \$45,158 |  |  |  |
| 9 | New Hire | Corp Counsel | Paralegal | 24M | 01 | \$24.77 | \$51,515 | 3 | 4/19/2021 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$25.71 | \$53,485 |  |  |  |
|  |  |  |  |  | 03 | \$26.66 | \$55,451 |  |  |  |
|  |  |  |  |  | 04 | \$27.60 | \$57,416 |  |  |  |
|  |  |  |  |  | 05 | \$28.85 | \$60,015 |  |  |  |
| 10 | New Hire | DHHS | Project Mgr | 33M | 01 | \$35.03 | \$72,864 | 3 | 4/19/2021 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$36.57 | \$76,066 |  |  |  |
|  |  |  |  |  | 03 | \$38.08 | \$79,211 $\$ 83627$ |  |  |  |
|  |  |  |  |  | 04 | \$39.92 | \$83,027 |  |  |  |
|  |  |  |  |  | 05 | \$41.75 | \$86,844 |  |  |  |
| 11 | New Hire | DAS | Assoc Manager Proj Econ Dev Nm | 3022 | 01 | \$33.16 | \$68,972 | 3 | 5/3/2021 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$33.52 | \$69,727 |  |  |  |
|  |  |  |  |  | 03 | \$35.03 | \$72,864 |  |  |  |
|  |  |  |  |  | 04 | \$36.57 | \$76,066 |  |  |  |
| 12 | New Hire | DA | Investigator District Atty | 32 M | 01 | \$33.52 | \$69,727 | 5 | 5/3/2021 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$35.03 | \$72,864 |  |  |  |
|  |  |  |  |  | 03 | \$36.57 | \$76,066 |  |  |  |
|  |  |  |  |  | 04 | \$38.08 | \$79,211 |  |  |  |
|  |  |  |  |  | 05 | \$39.92 | \$83,027 |  |  |  |
| 13 | New Hire | DHHS | Admin Asst 2 - Accounts Rec | 19 | 01 | \$21.33 | \$44,368 | 4 | 5/3/2021 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$21.95 | \$45,653 |  |  |  |
|  |  |  |  |  | 03 | \$22.80 | \$47,420 |  |  |  |
|  |  |  |  |  | 04 | \$23.71 | \$49,312 |  |  |  |
|  |  |  |  |  | 05 | \$24.68 | \$51,324 |  |  |  |

Appointments at an Advanced Step of the Pay Range
Personnel Committee Report

## June 2021

| nel Committee Report |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| June 2021 |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | $\wedge$ Bold/Shaded boarder denotes rates of incumbents |  |  |  |
| INDEX | REASON | REQUESTOR | CURRENT CLASSIFICATION | PAY GRADE | \# OF STEPS ^ | REQUESTED HOURLY RATE | ANNUALIZED SALARY BY STEP | APPOINTMENT STEP | APPOINTMENT DATE | JUSTIFICATION |
| 14 | New Hire | oem | Dispatcher | 162 | 01 | \$17.94 | \$37,310 | 3 | 5/3/2021 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$18.50 | \$38,487 |  |  |  |
|  |  |  |  |  | 03 | \$19.07 | \$39,661 |  |  |  |
|  |  |  |  |  | 04 | \$19.61 | \$40,784 |  |  |  |
|  |  |  |  |  | 05 | \$20.13 | \$41,867 |  |  |  |
|  |  |  |  |  | 06 | \$20.74 | \$43,148 |  |  |  |
|  |  |  |  |  | 07 | \$21.33 | \$44,368 |  |  |  |
|  |  |  |  |  | 08 | \$21.95 | \$45,653 |  |  |  |
|  |  |  |  |  | 09 | \$22.80 | \$47,420 |  |  |  |
| 15 | New Hire | DA | Investigator District Atty | 32M | 01 | \$33.52 | \$69,727 | 3 | 5/3/2021 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$35.03 | \$72,864 |  |  |  |
|  |  |  |  |  | 03 | \$36.57 | \$76,066 |  |  |  |
|  |  |  |  |  | 04 | \$38.08 | \$79,211 |  |  |  |
|  |  |  |  |  | 05 | \$39.92 | \$83,027 |  |  |  |
| 16 | New Hire | Airport | Firefighter Equip Oper | 17B | 01 | \$20.75 | \$43,159 | 2 | 5/3/2021 | Training and experience exceed the minimum qualifications for this position. |
|  |  |  |  |  | 02 | \$21.92 | \$45,591 |  |  |  |
|  |  |  |  |  | 03 | \$22.77 | \$47,366 |  |  |  |
|  |  |  |  |  | 04 | \$23.39 | \$48,654 |  |  |  |
|  |  |  |  |  | 05 | \$23.86 | \$49,627 |  |  |  |
|  |  |  |  |  | 06 | \$24.33 | \$50,600 |  |  |  |
|  |  |  |  |  | 07 | \$26.17 | \$54,435 |  |  |  |

## REVISONS TO Executive Compensation Plan (ECP) REPORT

## Personnel Committee Meeting

June 8, 2021
Currently, there are no "Revisions to ECP" to report.

## Dual Employments

## Personnel Committee Meeting

June 8, 2021

## Emergency Appointment Report

Personnel Committee Meeting
June 8, 2021

Dept Last Name
First Name
Title Description Class
AppType

Currently, there are no "Emergency Appointments" to report.

Temporary Appointment Report
Personnel Committee Meeting
June 8, 2021

| Requestor | Dept | Last Name | First Name | Title Code | Title Description | $\begin{aligned} & \hline \text { Emp } \\ & \text { Class } \end{aligned}$ | Status | \# of Hours in Payroll Period | Temporary Appt Date | Appt Type |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DOT | 5160 | Beasley | Kevin | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 8/10/2020 | TA |
| DOT | 5120 | Blunt | Tirrell | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 11/2/2020 | TA |
| DOT | 5140 | Chroninger | Michael | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 12/14/2020 | TA |
| DOT | 5160 | Hendricks | Daniel | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 8/24/2020 | TA |
| DOT | 5110 | Humphrey | Willie | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 11/30/2020 | TA |
| DOT | 5120 | Keaton | Terence | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 12/14/2020 | TA |
| DOT | 5120 | Marin | John | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 11/2/2020 | TA |
| DOT | 5140 | Monroe | Mark | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 8/10/2020 | TA |
| DOT | 5110 | Newman | Willie | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 11/2/2020 | TA |
| DA | 4501 | Rodriguez | Oguis | 61010013 | Intern WP Administrative | I | A | 0 | 9/9/2019 | HT |
| DOT | 5110 | Sweeny | Robert | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 12/28/2020 | TA |
| DOT | 5110 | Wagner | Kory | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 8/10/2020 | TA |
| DOT | 5140 | Weston | Maurice | 32620 | Highway Mtce Wkr 2 | F | A | 80 | 8/7/2020 | TA |
| DOT-Airport | 5051 | Fails | Anthony | NA | Airport Wkr Seasonal | S | A | 0 | 1/21/2021 | TA |
| Emergency Management | 4845 | Stark | Taylor | NA | EMT Hourly | H | A | 0 | 12/28/2020 | TA |
| Emergency Management | 4844 | Klaver | Daniel | NA | COVID 19 Data Analytics Coordinator\&nbsp | F | A | 80 | 3/22/2021 | TA |
| Parks | 9155 | Sauvageau | Abigail | NA | Park Worker 3 Seas | S | A | 0 | 5/17/2021 | TA |



