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Termination of Risk Recognition Pay Order on 5/29

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OFFICE OF THE COUNTY EXECUTIVE

Milwaukee County

DAVID CROWLEY • MILWAUKEE COUNTY EXECUTIVE

Dear Milwaukee County employees,

The County has made extensive strides to mitigate the risks of COVID-19 for our employees. Some positions are inherently high risk during the pandemic and we have provided Risk Recognition Pay (RRP) to these employees to recognize and compensate them for their service in those roles. We are confident that employees working in these high or very high exposure risk jobs have had the opportunity to be fully vaccinated today, as those positions were eligible in either Phase 1a or 1b. While this is great news, we know many employees go home and interact with family, friends, and community members who may not have been in one of these early eligibility groups and who may be at high-risk of severe illness from COVID-19. While the chance of a fully-vaccinated employee getting infected and spreading COVID-19 is greatly reduced, we recognize that the risk is not zero.

Everyone aged 16+ in Wisconsin became eligible for a vaccine on April 5 and most people were able to get their first appointment within 1 – 2 weeks of this date. Therefore, most people who were eager to get a vaccine would be fully vaccinated no later than the end of May. We have therefore decided to continue the Risk Recognition Pay Administrative Order through the pay period ending on May 29, 2021. This end date recognizes and compensates employees for the risk they are taking on in their jobs and the lingering risk that poses to their households and other close contacts, while balancing this with County fiscal considerations.

Thank you, as always, for your support managing COVID-19 policies and protocols, and for your dedication to continued service to the people of Milwaukee County. Please don't hesitate to contact COVID-19@milwaukeecountywi.gov with any questions.

Respectfully,

The Office of the County Executive