

From the Director, Department of Transportation, requesting authorization to abolish 1.0 FTE vacant Highway Maintenance Worker position and create 1.0 FTE Assistant Supervisor position in the Division of Highway Maintenance, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the Division of Highway Maintenance, Department of Transportation, skilled trades positions and bridge maintenance crew report to the same Highway Supervisor; and

WHEREAS, the Supervisor’s number of direct reports and workload is double that of other Highway Maintenance Supervisors within the division; and

WHEREAS, there is no formal plan for this employee and their reports, as it relates to time off, succession, training etc., should the employee leave for any reason; and

WHEREAS, this is the only field supervisor with no assistant; and

WHEREAS, the abolishment of the Highway Maintenance Worker 3 position will not cause any workload issues or impacts on operations; and

WHEREAS, the Committee on Finance, at its meeting of April 15, 2021, recommended adoption of File No. 21-324 (vote 6-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board) hereby authorizes and approves the following position actions for the Division of Highway Maintenance, Department of Transportation (DOT), effective immediately:

Action	Title	Number of Positions	Title Code	Pay Grade
Create	Assistant Supervisor	1.0	To Be Determined	26M (\$55,451 - \$63,690)
Abolish	Highway Maintenance Worker 3	1.0	00032630	21H (\$49,130 - \$56,632)

; and

BE IT FURTHER RESOLVED, the County Board hereby authorizes an administrative fund transfer within the Division of Highway Maintenance, DOT, to cover the difference in salary referenced above.

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