

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to increase market adjustments for Milwaukee Building and Construction Trades Council Plumbing Personnel, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Department of Human Resources (DHR) requested previously to provide market adjustments to Milwaukee County's (the County) Building and Construction Trades positions; and

WHEREAS, DHR was made aware that an input rate into the analysis for the plumbers was not accurate in the source-posted document; and

WHEREAS, DHR recommends that the plumbing positions have their additional added steps revised to be reflective of actual external rates; and

WHEREAS, the compensation rate of applicable employees within each County plumbing grade will be moved to these revised rates effective January 10, 2021:

Title: Plumber	
Grade: 5417	
Existing Step 1:	\$39.67
Prior Step 2:	\$41.08
Revised Step 2:	\$42.47

Title: Plumber Permits	
Grade: 5418	
Existing Step 1:	\$40.20
New Step 2:	\$41.63
Revised Step 2:	\$43.04

Title: Plumber Supervisor	
Grade: 5419	
Existing Step 1:	\$44.43
New Step 2:	\$46.01
Revised Step 2:	\$47.57

; and

43 WHEREAS, approval by the Milwaukee County Board of Supervisors is required
44 to establish new steps in the applicable Building and Construction Trades position
45 grades, that will enhance our market competitiveness with respect to provide for a
46 market adjustment for the County's Building and Construction Trades positions; and
47

48 WHEREAS, the Committee on Personnel, at its meeting of April 6, 2021,
49 recommended adoption of File No. 21-372 (vote 5-0); now, therefore,
50

51 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves
52 the revised step 2 rates for the Building and Construction Trades plumbing positions as
53 delineated, and approves the movement of current Building and Construction Trades
54 plumbing employees to the revised step 2 levels, effective January 10, 2021.
55

56
57 srb
58 04/06/2021
59 S:\Committees\2021\Apr\PER\Resolutions\21-372 Market Adjustments - Building Construction Trades et al.docx