File No. 21-372\_\_\_

From the Director of Compensation/Human Resources Information Systems, of The Department of Human Resources, requesting approval to increase market adjustments for Milwaukee Building and Construction Trades Council Plumbing Personnel by recommending the adoption of the following:

# A RESOLUTION

WHEREAS, the Department of Human Resources is requested previously to provide market adjustments to Milwaukee County’s Building and Construction Trades positions; and

WHEREAS, the Department of Human Resources was made aware that an input rate into the analysis for the plumbers was not accurate in the source-posted document ; and

WHEREAS, the Department of Human Resources recommends that the plumbing positions have their additional added steps revised to be reflective of actual external rates; and

WHEREAS, the compensation rate of applicable employees within each Milwaukee County Plumbing grade will be moved to these revised rates effective January 10, 2021:

Title: Plumber

Grade: 5417

Existing Step 1: $39.67

Prior Step 2: $41.08

Revised Step 2: $42.47

Title: Plumber Permits

Grade: 5418

Existing Step 1: $40.20

New Step 2: $41.63

Revised Step 2: $43.04

Title: Plumber Supv

Grade: 5419

Existing Step 1: $44.43

New Step 2: $46.01

Revised Step 2: $47.57

WHEREAS, County Board of Supervisors approval is required to establish new steps in the applicable Building and Construction Trades position grades that will enhance our market competitiveness with respect to provide for a market adjustment for Milwaukee County’s Building and Construction Trades positions; now, therefore,

BE IT RESOLVED, that the Milwaukee County Board of Supervisors hereby approves the revised step2 rates for the Building and Construction Trades Plumbing positions as delineated and approves the movement of current Building and Trades employees plumbing employees to the revised step 2 levels, effective January 10, 2021.