## COUNTY OF MILWAUKEE Department of Human Resources

INTER-OFFICE COMMUNICATION

**DATE** : March 19, 2021

To : Marcelia Nicholson, Chairwoman, Board of Supervisors

FROM: Dean Legler, Director of Compensation/HRIS, Department of

**Human Resources** 

SUBJECT: Cover Memo for Reallocation Request for the April 2021 Personnel

Committee Meeting, Laundry Positions Within the House of Corrections,

Location 430, Department 4354 - Laundry

This submittal includes a resolution and accompanying fiscal note in support of a request to reallocate Laundry positions within the House of Corrections. This reallocation request asks the Chief Human Resources Officer to implement the following reallocations upon Board of Supervisors approval:

| REQUESTOR | TITLE   | NO.           | CURRENT |                            |  | RECOMMENDED |                            |  |                |
|-----------|---|---------------|---------|----------------------------|--|-------------|----------------------------|--|----------------|
|           |   | POSITI<br>ONS |         |                            | ANNUAL PAY<br>RATE                                       | PAY RANGE   |                            | ANNUAL PAY<br>RATE                                       | Effective Date |
| НОС       | Laundry Cloth Prod Sup<br>to<br>Laundry Plant Lead          | 2             | 16M     | 01<br>02<br>03<br>04<br>05 | \$39,988<br>\$41,050<br>\$42,307<br>\$43,503<br>\$44,762 | 18M         | 01<br>02<br>03<br>04<br>05 | \$42,307<br>\$43,503<br>\$44,762<br>\$46,495<br>\$48,350 | 5/2/2021       |
| НОС       | Laundry Cloth Prod Asst Sup<br>to<br>Laundry Plant Operator | 2             | 13      | 01<br>02<br>03<br>04<br>05 | \$37,310<br>\$38,487<br>\$39,661<br>\$40,784<br>\$41,867 | 15          | 01<br>02<br>03<br>04<br>05 | \$39,661<br>\$40,784<br>\$41,867<br>\$43,148<br>\$44,368 | 5/2/2021       |
| нос       | Laundry Cloth Prod Asst Sup<br>to<br>Laundry Plant Operator | 1             | 13      | 01<br>02<br>03<br>04<br>05 | \$37,310<br>\$38,487<br>\$39,661<br>\$40,784<br>\$41,867 | 15          | 01<br>02<br>03<br>04<br>05 | \$39,661<br>\$40,784<br>\$41,867<br>\$43,148<br>\$44,368 | 5/2/2021       |
| нос       | Laundry Cloth Prod Asst Sup<br>to<br>Laundry Plant Operator | 1             | 13      | 01<br>02<br>03<br>04<br>05 | \$37,310<br>\$38,487<br>\$39,661<br>\$40,784<br>\$41,867 | 15          | 01<br>02<br>03<br>04<br>05 | \$39,661<br>\$40,784<br>\$41,867<br>\$43,148<br>\$44,368 | 5/2/2021       |
| НОС       | Laundry Cloth Prod Asst Sup<br>to<br>Laundry Plant Operator | 1             | 13      | 01<br>02<br>03<br>04<br>05 | \$37,310<br>\$38,487<br>\$39,661<br>\$40,784<br>\$41,867 | 15          | 01<br>02<br>03<br>04<br>05 | \$39,661<br>\$40,784<br>\$41,867<br>\$43,148<br>\$44,368 | 5/2/2021       |
| НОС       | Laundry Supv<br>to<br>Laundry Plant Mgr                     | 1             | 25M     | 01<br>02<br>03<br>04<br>05 | \$53,485<br>\$55,451<br>\$57,416<br>\$60,015<br>\$60,796 | 27M         | 01<br>02<br>03<br>04<br>05 | \$57,416<br>\$60,015<br>\$60,796<br>\$63,690<br>\$66,522 | 5/2/2021       |

These reallocations are being requested to better align the roles with the market.

## Copy:

Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors Supervisor Eddie Cullen, Chairman, Committee on Personnel Sherri Jordan, Department of Administrative Services (DAS) Joe Lamers, Director, Office of Performance, Strategy and Budget, DAS Dan Laurila, Operating Budget Manager, DAS-PSB Chantell Jewell, Superintendent, HOC Margo Franklin, Chief Human Resources Officer