## MILWAUKEE COUNTY FISCAL NOTE FORM

DATE:	March 1, 2021	Original Fiscal Note	$\boxtimes$	
		Substitute Fiscal Note		
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**SUBJECT:** A resolution honoring Women's History Month, requesting an audit on the effects of the COVID-19 pandemic on the intersection of gender and racial equity in Milwaukee County, and requesting the Department of Human Resources provide information on policy changes needed to improve racial and gender equity for female employees

## FISCAL EFFECT:

$\square$	No Direct County Fiscal Impact		Increase Capital Expenditures	
	Existing Staff Time Required			
	Increase Operating Expenditures (If checked, check one of two boxes below)		Decrease Capital Expenditure	
			Increase Capital Revenues	
	Absorbed Within Agency's Budget		Decrease Capital Revenues	
	Not Absorbed Within Agency's Budget			
	Decrease Operating Expenditures		Use of contingent funds	
	Increase Operating Revenues			
	Decrease Operating Revenues			

Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.

	Expenditure or Revenue Category	Current Year	Subsequent Year
Operating Budget	Expenditure	\$0	\$0
	Revenue	\$0	\$0
	Net Cost	\$0	\$0
Capital Improvement	Expenditure	\$0	\$0
Budget	Revenue	\$0	\$0
	Net Cost	\$0	\$0

## **DESCRIPTION OF FISCAL EFFECT**

## In the space below, you must provide the following information. Attach additional pages if necessary.

- A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
- B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.<sup>1</sup> If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
- C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
- D. Describe any assumptions or interpretations that were utilized to provide the information on this form.
- A. If adopted, this resolution would honor Women's History Month, request an audit on the effects of the COVID-19 pandemic on the intersection of gender and racial equity in Milwaukee County, and request the Department of Human Resources provide information on policy changes needed to improve racial and gender equity for female employees.
- B. There are no direct costs, savings, or anticipated revenues associated with the requested action in current or subsequent years.
- C. There are no budgetary impacts associated with the proposed action in the current year. Staff time will be necessary to perform the audit and fulfill the requested reports, which was previously allocated through the 2021 Adopted Budget.
- D. No assumptions or interpretations were used.

Department/Prepared By	Emily Petersen,	Research & Policy	/ Analyst,	Office of the	Comptroller
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Authorized Signature Emily Pete	<u>ersen</u>				
Did DAS-Fiscal Staff Review?		Yes	$\square$	No	
Did CBDP Review?2		Yes		No	Not Required

<sup>&</sup>lt;sup>1</sup> If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

<sup>&</sup>lt;sup>2</sup> Community Business Development Partners' review is required on all professional service and public work construction contracts.