



March Board Cycle

Milwaukee County Parks
9480 Watertown Plank Rd.
Wauwatosa, WI 53226
(414) 257-PARK

Date: February 19, 2021
To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors
From: Guy Smith, CPRP, Parks Director
Subject: **Request to extend Temporary Assignment to a Higher Classification (TAHC) - ACTION**

Issue

Chapter 17.085 of the Milwaukee County Code of General Ordinances requires that the Milwaukee County Board of Supervisors approve any extension beyond the first 180 days of a temporary assignment.

Background

Ramsey Radakovich has been serving in the interim role of Parks' Director of Operations & Trades since March 2020. This position is critical to ensuring the operational and maintenance of Parks' services and facilities throughout the system. The importance of this position to Parks' operations and the challenges presented by the pandemic have slowed efforts to recruit for this role. Parks is currently in the final stages of recruitment and will have a permanent employee in the position by April 15, 2021.

Recommendation

Parks' Executive Director recommends approval of the retroactive extension of Ramsey Radakovich's Temporary Assignment to a Higher Classification (TAHC) to the position of Director of Operations - Parks until April 15, 2021 or until the position is permanently filled, whichever occurs first; approval of the back pay for this employee since the current TAHC expired on February 20, 2021 is also kindly requested.

Prepared By: Mira Hayes, HR Partner, Human Resources

Approved By: Guy Smith, Executive Director, Milwaukee County Parks Guy Smith



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Attachments

- Resolution
- Fiscal Note

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- David Crowley, County Executive
- Mary Jo Meyers, Chief of Staff, County Executive's Office
- Kelly Bablitch, Chief of Staff, County Board
- Genaro Baez, Director, HR Operations -Talent Acquisition-Learning & Development



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