

COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : February 19, 2021
To : Chairwoman Marcelia Nicholson, Milwaukee County Board of Supervisors 
FROM : Dean Legler, Director of Compensation/HRIS, Department of Human Resources
SUBJECT : **Informational Report for March 2021 Personnel Committee Meeting**

Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- Temporary assignments to a higher classification (updated through February 18, 2021)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the March 9, 2021 Personnel Committee Meeting for informational purposes.

Copy: HR Business Partners

**Personnel Committee Meeting
Compensation Report
March 2021**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
1	DA Office	Increase within Salary Grade	Process Serv Hrly	Process Serv Hrly	1	15Z	01	\$ 34,315.87	15Z	01	\$ 34,315.87	Classified	Equity issues being addressed.	2/8/2021	10.97%
							02	\$ 36,193.56		02	\$ 36,193.56				
							03	\$ 37,310.02		03	\$ 37,310.02				
							04	\$ 40,783.90		04	\$ 40,783.90				
							05	\$ 45,807.41		05	\$ 45,807.41				
							06	\$ 49,915.36		06	\$ 49,915.36				
							07	\$ 50,759.95		07	\$ 50,759.95				
2	DHHS	Reclassification	Sr. Manager Operations & Budget	Director of Policy & Budget	1	38M	01	\$ 90,599.03	902E	01	\$ 85,466.45	Classified	Reclassing position to align job title with job duties and responsibilities	2/8/2021	8.03%
							02	\$ 94,417.99		02	\$ 106,036.52				
							03	\$ 98,238.05		03	\$ 126,630.13				
							04	\$ 103,283.19							
							05	\$ 109,631.34			\$102,000				
3	Courts	Increase within Salary Grade	Asst Commissioner Fam Courts	Asst Commissioner Fam Courts	1	34Z	01	\$ 50,759.95	34Z	01	\$ 50,759.95	Classified	Equity issues being addressed.	2/22/01	6.96%
							02	\$ 56,341.15		02	\$ 56,341.15				
							03	\$ 62,108.89		03	\$ 62,108.89				
							04	\$ 66,430.66		04	\$ 66,430.66				
							05	\$ 71,053.47		05	\$ 71,053.47				
							06	\$ 75,998.12		06	\$ 75,998.12				
							07	\$ 80,171.99		07	\$ 80,171.99				
							08	\$ 86,944.13		08	\$ 86,944.13				
							09	\$ 92,993.80		09	\$ 92,993.80				
							10	\$ 97,514.51		10	\$ 97,514.51				
							11	\$ 103,732.46		11	\$ 103,732.46				
							12	\$ 109,956.50		12	\$ 109,956.50				
							13	\$ 116,553.43		13	\$ 116,553.43				
							14	\$ 123,547.21		14	\$ 123,547.21				
4	Courts	Increase within Salary Grade	Commissioner Cir Ct	Commissioner Cir Ct	1	34Z	01	\$ 50,759.95	34Z	01	\$ 50,759.95	Classified	Equity issues being addressed.	2/22/01	4.93%
							02	\$ 56,341.15		02	\$ 56,341.15				
							03	\$ 62,108.89		03	\$ 62,108.89				
							04	\$ 66,430.66		04	\$ 66,430.66				
							05	\$ 71,053.47		05	\$ 71,053.47				
							06	\$ 75,998.12		06	\$ 75,998.12				
							07	\$ 80,171.99		07	\$ 80,171.99				
							08	\$ 86,944.13		08	\$ 86,944.13				
							09	\$ 92,993.80		09	\$ 92,993.80				
							10	\$ 97,514.51		10	\$ 97,514.51				
							11	\$ 103,732.46		11	\$ 103,732.46				
							12	\$ 109,956.50		12	\$ 109,956.50				
							13	\$ 116,553.43		13	\$ 116,553.43				
							14	\$ 123,547.21		14	\$ 123,547.21				

**Personnel Committee Meeting
Compensation Report
March 2021**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
5	Intergovernmental Relations	Increase within Salary Grade	Government Affairs Director	Government Affairs Director	1	916E	01	\$ 75,551.48	916E	01	\$ 75,551.48	Unclassified	Equity issues being addressed. **Fund Transfer Pending	4/5/21	14.29%
							02	\$ 79,329.37		02	\$ 79,329.37				
							03	\$ 83,106.60		03	\$ 83,106.60				
							04	\$ 86,884.28		04	\$ 86,884.28				
							05	\$ 90,662.17		05	\$ 90,662.17				
							06	\$ 93,495.37		06	\$ 93,495.37				
							07	\$ 96,328.35		07	\$ 96,328.35				
							08	\$ 98,217.52		08	\$ 98,217.52				
6	County Clerk	Reclassification	Admin Sec Public Inf Mgr	Manager Communications	1	29M	01	\$ 60,796.01	30M	01	\$ 63,689.70	Classified	Reclassing position to align job title with job duties and responsibilities. *Fund Transfer Pending	1/11/21	14.69%
							02	\$ 63,689.70		02	\$ 66,522.24				
							03	\$ 66,522.24		03	\$ 69,726.78				
							04	\$ 69,726.78		04	\$ 72,864.21				
							05	\$ 72,864.21		05	\$ 76,066.10				
							06	\$ 49,915.36		06	\$ 49,915.36				
7	County Clerk	Reclassification	Adm Sec Legislative Asst 3	Communication Specialist	1	11M	01	\$ 34,525.61	22	01	\$ 49,311.98	Classified	Reclassing position to align job title with job duties and responsibilities. *Fund Transfer Pending	1/11/21	42.83%
							02	\$ 35,487.96		02	\$ 51,324.56				
							03	\$ 36,582.34		03	\$ 52,995.61				
							04	\$ 37,736.11		04	\$ 54,739.28				
							05	\$ 38,887.23		05	\$ 56,812.80				
							06	\$ 49,915.36							

March 2021 Monthly Position Change Fiscal Effect Form

Item #	Department	Type	Old Title	New Title	Sal / SS	Sal / SS	Sal / SS	2021	Effective Date	Funding Source
					Old	New	Variance	Variance		
1	4500 - DA	Advancement	Process Serv Hrly	Process Serv Hrly	Hourly Position: \$19.61/hr to \$22.50/hr					Dedicated Funding
2	8000 - DHHS	Reclassification	Sr. Mgr Operations & Budget	Director of Policy & Budget	\$ 102,657	\$ 109,803	\$ 7,146	\$ 6,402	2/8/2021	Fund Transfer - Jan
3	2000 - Courts	Advancement	Asst Commissioner Fam Ct	Asst Commissioner Fam Ct	\$ 94,531	\$ 101,109	\$ 6,578	\$ 5,641	2/22/2021	Position Savings
4	2000 - Courts	Advancement	Commissioner Cir Ct	Commissioner Cir Ct	\$ 101,109	\$ 106,024	\$ 4,915	\$ 4,215	2/22/2021	Position Savings
5	1020 - Gov Affairs	Advancement	Government Affairs Director	Government Affairs Director	\$ 86,252	\$ 98,574	\$ 12,322	\$ 9,148	4/5/2021	Fund Transfer - Mar
6	3270 - County Clerk	Reclassification	Adm Sec Public Inf Mgr	Manager Communications	\$ 66,101	\$ 75,811	\$ 9,710	\$ 9,444	1/11/2021	Fund Transfer - Mar
7	3270 - County Clerk	Reclassification	Adm Sec Legislative Asst 3	Communication Spclst	\$ 37,538	\$ 53,615	\$ 16,077	\$ 15,636	1/11/2021	Fund Transfer - Mar

The department has identified a funding source and the action has been approved under Administrative Procedure 03.07 - Position Change Requests.

The fiscal effect includes salary and social security costs. Fringe benefit costs and potential revenue offsets are not included.

Joe Lamers
 Director of Performance, Strategy, and Budget

Date
 2/18/2021

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
March 2021										
^Bold/Shaded boarder denotes rates of incumbents										
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
1	New Hire	DHHS	Adm Asst 2-Accts Rec	19	01	\$21.33	\$44,368	2	12/14/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$21.95	\$45,653			
					03	\$22.80	\$47,420			
					04	\$23.71	\$49,312			
					05	\$24.68	\$51,325			
2	New Hire	HOC	Analyst Jail Population	26M	01	\$26.66	\$55,451	3	12/28/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$27.60	\$57,416			
					03	\$28.85	\$60,015			
					04	\$29.23	\$60,796			
					05	\$30.62	\$63,690			
					06	\$43.76	\$91,028			
3	New Hire	HR	Analyst Retirement	21M	01	\$22.35	\$46,495	2	12/28/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$23.25	\$48,350			
					03	\$24.19	\$50,323			
					04	\$24.98	\$51,961			
					05	\$25.80	\$53,671			
4	New Hire	Aging	Human Ser Wkr Aging NM	16Z4	01	\$20.62	\$42,882	4	12/14/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148			
					03	\$21.33	\$44,368			
					04	\$21.95	\$45,653			
					05	\$22.80	\$47,420			
					06	\$23.71	\$49,312			
					07	\$24.68	\$51,325			
					08	\$25.48	\$52,996			
					09	\$26.32	\$54,739			
					10	\$27.31	\$56,813			
					11	\$27.83	\$57,876			
					12	\$28.32	\$58,906			
					5	New Hire	Aging			
02	\$20.74	\$43,148								
03	\$21.33	\$44,368								
04	\$21.95	\$45,653								
05	\$22.80	\$47,420								
06	\$23.71	\$49,312								
07	\$24.68	\$51,325								
08	\$25.48	\$52,996								
09	\$26.32	\$54,739								
10	\$27.31	\$56,813								
11	\$27.83	\$57,876								
12	\$28.32	\$58,906								
6	New Hire	DHHS	Human Ser Wkr NM	16Z4				01	\$20.62	\$42,882
					02	\$20.74	\$43,148			
					03	\$21.33	\$44,368			
					04	\$21.95	\$45,653			
					05	\$22.80	\$47,420			
					06	\$23.71	\$49,312			
					07	\$24.68	\$51,325			
					08	\$25.48	\$52,996			
					09	\$26.32	\$54,739			
					10	\$27.31	\$56,813			
					11	\$27.83	\$57,876			
					12	\$28.32	\$58,906			
										01

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
March 2021										
^Bold/Shaded boarder denotes rates of incumbents										
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
7	New Hire	IMSD	IT Lead Identity Access Mgmt	24D	02	\$29.78	\$61,937	5	12/28/2020	Training and experience exceed the minimum qualifications for this position.
					03	\$30.67	\$63,795			
					04	\$31.74	\$66,029			
					05	\$33.01	\$68,670			
					06	\$34.67	\$72,103			
					07	\$36.74	\$76,429			
					01	\$31.98	\$66,522			
8	New Hire	IMSD	Lead IT Asset Management	31M	02	\$33.52	\$69,727	2	12/28/2020	Training and experience exceed the minimum qualifications for this position.
					03	\$35.03	\$72,864			
					04	\$36.57	\$76,066			
					05	\$38.08	\$79,211			
					01	\$18.01	\$37,453			
9	New Hire	HR	Mgmt Asst - Human Res	06PM	02	\$18.64	\$38,775	4	12/14/2020	Training and experience exceed the minimum qualifications for this position.
					03	\$19.28	\$40,097			
					04	\$19.91	\$41,418			
					05	\$20.55	\$42,740			
					06	\$21.18	\$44,062			
					07	\$21.82	\$45,384			
					08	\$22.45	\$46,706			
					09	\$23.09	\$48,028			
					01	\$18.01	\$37,453			
10	New Hire	HR	Mgmt Asst - Human Res	06PM	02	\$18.64	\$38,775	4	12/14/2020	Training and experience exceed the minimum qualifications for this position.
					03	\$19.28	\$40,097			
					04	\$19.91	\$41,418			
					05	\$20.55	\$42,740			
					06	\$21.18	\$44,062			
					07	\$21.82	\$45,384			
					08	\$22.45	\$46,706			
					09	\$23.09	\$48,028			
					01	\$18.01	\$37,453			
11	New Hire	DAS	Sr Analyst Grants	33JM	02	\$31.98	\$66,522	8	12/28/2020	Training and experience exceed the minimum qualifications for this position.
					03	\$33.52	\$69,727			
					04	\$35.03	\$72,864			
					05	\$36.57	\$76,066			
					06	\$38.08	\$79,211			
					07	\$39.92	\$83,027			
					08	\$41.75	\$86,844			
					01	\$36.57	\$76,066			
12	New Hire	IMSD	System Security Engineer	34M	02	\$38.08	\$79,211	3	12/28/2020	Training and experience exceed the minimum qualifications for this position.
					03	\$39.92	\$83,027			
					04	\$41.75	\$86,844			
					05	\$43.56	\$90,599			
					01	\$15.71	\$32,684			
13	New Hire	Courts	Sr. Assistant Clerical	04P	02	\$16.27	\$33,838	3	1/11/2021	Training and experience exceed the minimum qualifications for this position.
					03	\$16.82	\$34,991			
					04	\$17.38	\$36,145			
					05	\$17.93	\$37,299			
					06	\$18.49	\$38,452			
					07	\$19.04	\$39,605			
					08	\$19.60	\$40,759			
					09	\$20.15	\$41,913			
					01	\$16.93	\$35,215			
					02	\$17.53	\$36,458			

Appointments at an Advanced Step of the Pay Range																		
Personnel Committee Report																		
March 2021																		
^Bold/Shaded boarder denotes rates of incumbents																		
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION								
14	New Hire	Register of Deeds	Clerk Document Imaging	05P	03	\$18.13	\$37,701	4	1/11/2021	Training and experience exceed the minimum qualifications for this position.								
					04	\$18.72	\$38,944											
					05	\$19.32	\$40,187											
					06	\$19.92	\$41,429											
					07	\$20.52	\$42,672											
					08	\$21.11	\$43,915											
					09	\$21.71	\$45,158											
					15	New Hire	DHHS				Hum Ser Wkr-Juv Justice NM	16Z4	01	\$20.62	\$42,882	7	1/11/2021	Training and experience exceed the minimum qualifications for this position.
													02	\$20.74	\$43,148			
03	\$21.33	\$44,368																
04	\$21.95	\$45,653																
05	\$22.80	\$47,420																
06	\$23.71	\$49,312																
07	\$24.68	\$51,325																
08	\$25.48	\$52,996																
09	\$26.32	\$54,739																
10	\$27.31	\$56,813																
11	\$27.83	\$57,876																
12	\$28.32	\$58,906																
16	New Hire	DHHS	Hum Ser Wkr-Juv Justice NM	16Z4				01	\$20.62	\$42,882			7	1/11/2021	Training and experience exceed the minimum qualifications for this position.			
					02	\$20.74	\$43,148											
					03	\$21.33	\$44,368											
					04	\$21.95	\$45,653											
					05	\$22.80	\$47,420											
					06	\$23.71	\$49,312											
					07	\$24.68	\$51,325											
					08	\$25.48	\$52,996											
					09	\$26.32	\$54,739											
					10	\$27.31	\$56,813											
					11	\$27.83	\$57,876											
					12	\$28.32	\$58,906											
					17	New Hire	DHHS	Hum Ser Wkr-Juv Justice NM	16Z4	01	\$20.62	\$42,882				4	1/11/2021	Training and experience exceed the minimum qualifications for this position.
02	\$20.74	\$43,148																
03	\$21.33	\$44,368																
04	\$21.95	\$45,653																
05	\$22.80	\$47,420																
06	\$23.71	\$49,312																
07	\$24.68	\$51,325																
08	\$25.48	\$52,996																
09	\$26.32	\$54,739																
10	\$27.31	\$56,813																
11	\$27.83	\$57,876																
12	\$28.32	\$58,906																

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
March 2021										
^Bold/Shaded boarder denotes rates of incumbents										
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
18	New Hire	DHHS	Hum Ser Wkr-Juv Justice NM	16Z4	01	\$20.62	\$42,882	3	1/11/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148			
					03	\$21.33	\$44,368			
					04	\$21.95	\$45,653			
					05	\$22.80	\$47,420			
					06	\$23.71	\$49,312			
					07	\$24.68	\$51,325			
					08	\$25.48	\$52,996			
					09	\$26.32	\$54,739			
					10	\$27.31	\$56,813			
					11	\$27.83	\$57,876			
					12	\$28.32	\$58,906			
19	New Hire	DAS	Analyst Budget & Mgmt	26M	01	\$26.66	\$55,451	3	1/11/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$27.60	\$57,416			
					03	\$28.85	\$60,015			
					04	\$29.23	\$60,796			
					05	\$30.62	\$63,690			
20	New Hire	DAS	Office Supp Asst 2 NM	02Z1	01	\$16.75	\$34,840	3	1/25/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$16.78	\$34,896			
					03	\$17.27	\$35,912			
					04	\$17.75	\$36,928			
21	New Hire	Register of Deeds	Clerk Vital Records	03P	01	\$14.71	\$30,605	7	1/25/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$15.23	\$31,685			
					03	\$15.75	\$32,765			
					04	\$16.27	\$33,846			
					05	\$16.79	\$34,926			
					06	\$17.31	\$36,006			
					07	\$17.83	\$37,087			
					08	\$18.35	\$38,166			
					09	\$18.87	\$39,247			
22	New Hire	DHHS	Hum Ser Wkr-Juv Justice NM	16Z4	01	\$20.62	\$42,882	5	1/25/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148			
					03	\$21.33	\$44,368			
					04	\$21.95	\$45,653			
					05	\$22.80	\$47,420			
					06	\$23.71	\$49,312			
					07	\$24.68	\$51,325			
					08	\$25.48	\$52,996			
					09	\$26.32	\$54,739			
					10	\$27.31	\$56,813			
					11	\$27.83	\$57,876			
					12	\$28.32	\$58,906			

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
March 2021										
^Bold/Shaded boarder denotes rates of incumbents										
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
23	New Hire	DHHS	Hum Ser Wkr-Juv Justice NM	1624	01	\$20.62	\$42,882	2	1/25/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148			
					03	\$21.33	\$44,368			
					04	\$21.95	\$45,653			
					05	\$22.80	\$47,420			
					06	\$23.71	\$49,312			
					07	\$24.68	\$51,325			
					08	\$25.48	\$52,996			
					09	\$26.32	\$54,739			
					10	\$27.31	\$56,813			
					11	\$27.83	\$57,876			
					12	\$28.32	\$58,906			
24	New Hire	DA	Paralegal-Exempt NM	1922	01	\$22.42	\$46,623	4	1/25/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$22.97	\$47,778			
					03	\$24.00	\$49,928			
					04	\$25.08	\$52,174			
					05	\$26.21	\$54,522			
					06	\$27.31	\$56,813			
25	New Hire	Register of Deeds	Clerk Vital Records	03P	01	\$14.71	\$30,605	6	2/8/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$15.23	\$31,685			
					03	\$15.75	\$32,765			
					04	\$16.27	\$33,846			
					05	\$16.79	\$34,926			
					06	\$17.31	\$36,006			
					07	\$17.83	\$37,087			
					08	\$18.35	\$38,166			
					09	\$18.87	\$39,247			
26	New Hire	DAS	Facilities Grounds Worker I NM	12Z1	01	\$17.76	\$36,931	2	2/8/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$18.15	\$37,744			
					03	\$18.69	\$38,884			
					04	\$19.22	\$39,984			
					05	\$19.73	\$41,047			
					06	\$20.34	\$42,302			
					07	\$20.52	\$42,672			
					08	\$21.11	\$43,915			
					09	\$21.71	\$45,158			
27	New Hire	DAS	Human Serv Worker NM	1624	01	\$20.62	\$42,882	5	2/8/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148			
					03	\$21.33	\$44,368			
					04	\$21.95	\$45,653			
					05	\$22.80	\$47,420			
					06	\$23.71	\$49,312			
					07	\$24.68	\$51,325			
					08	\$25.48	\$52,996			
					09	\$26.32	\$54,739			
					10	\$27.31	\$56,813			
					11	\$27.83	\$57,876			
					12	\$28.32	\$58,906			

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
March 2021										
							^Bold/Shaded boarder denotes rates of incumbents			
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
28	New Hire	DAS	Human Serv Worker NM	16Z4	01	\$20.62	\$42,882	9	2/8/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148			
					03	\$21.33	\$44,368			
					04	\$21.95	\$45,653			
					05	\$22.80	\$47,420			
					06	\$23.71	\$49,312			
					07	\$24.68	\$51,325			
					08	\$25.48	\$52,996			
					09	\$26.32	\$54,739			
					10	\$27.31	\$56,813			
					11	\$27.83	\$57,876			
					12	\$28.32	\$58,906			
29	New Hire	DAS	Community Intervention Spclst	24	01	\$25.26	\$52,541	3	2/8/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$26.23	\$54,550			
					03	\$27.19	\$56,554			
					04	\$28.15	\$58,559			
					05	\$29.43	\$61,209			
30	New Hire	Corp Counsel	Assistant Corporation Counsel	34Z	01	\$24.40	\$50,760	8	2/8/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$27.09	\$56,341			
					03	\$29.86	\$62,109			
					04	\$31.94	\$66,431			
					05	\$34.16	\$71,053			
					06	\$36.54	\$75,998			
					07	\$38.54	\$80,172			
					08	\$41.80	\$86,944			
					09	\$44.71	\$92,994			
					10	\$46.88	\$97,515			
					11	\$49.87	\$103,732			
					12	\$52.86	\$109,957			
					13	\$56.04	\$116,553			
					14	\$59.40	\$123,547			
31	New Hire	IMSD	Manager IT Apps	917E	01	\$41.09	\$85,473	6	2/8/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$43.15	\$89,747			
					03	\$45.20	\$94,020			
					04	\$47.26	\$98,293			
					05	\$49.31	\$102,567			
					06	\$50.85	\$105,773			
					07	\$52.39	\$108,978			
					08	\$53.42	\$111,115			

**REVISIONS TO Executive Compensation Plan (ECP) REPORT
Personnel Committee Meeting
March 9, 2021**

Currently, there are no "Revisions to ECP" to report.

**Dual Employments
Personnel Committee Meeting
March 9, 2021**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Classification</u>	<u>Current Pay Range</u>	<u>Dual Employment</u>	<u>Dual Employment Pay Range</u>
-------------	------------------	-------------------	-------------------------------	--------------------------	------------------------	----------------------------------

Currently, there are no "Dual Employments" to report.

**Emergency Appointment Report
Personnel Committee Meeting
March 9, 2021**

Dept	Last Name	First Name	Title Description	Class	Status	Emergency Appt Date	AppType	Pay Range
-------------	------------------	-------------------	--------------------------	--------------	---------------	--------------------------------	----------------	------------------

Currently, there are no "Emergency Appointments" to report.

Temporary Appointment Report Personnel Committee Meeting March 9, 2021

<u>Employee</u>	<u>Department</u>	<u>Location</u>	<u>Hire Date2</u>	<u>Appointment Type</u>	<u>Normal Weekly Hours</u>	<u>Employment Status Description</u>
Stark, Taylor K 155021 - 155021	4845 Para-Bradley Center	480 - Emergency Management - 4845 Para-Bradley Center	12/28/2020	Hourly Temp Appt	0.010	Active
Rodriguez, Oguis 154103 - 154103	4501 District Atty - General	450 - District Attorney - 4501 District Atty - General	9/9/2019	Hourly Temp Appt	0.010	Active
Fails, Anthony B 155103 - 155103	5051 GMIA - Mtce - General	504 - Airport, Gmia, Timmerman - 5051 GMIA - Mtce - General	1/21/2021	Seas Temporary Appt	0.010	Active
Beasley, Kevin 154304 - 154304	5160 Patrol Section 3	510 - Highway Maintenance - 5160 Patrol Section 3	8/10/2020	Temporary Appt	40.000	Active
Bell, Alfred D 152077 - 152077	5160 Patrol Section 3	510 - Highway Maintenance - 5160 Patrol Section 3	11/30/2020	Temporary Appt	40.000	Active
Blunt, Tirrell F 141075 - 141075	5300 Fleet Management	530 - Fleet Management - 5300 Fleet Management	11/2/2020	Temporary Appt	40.000	Active
Brandt, Charles L 152027 - 152027	5140 Patrol Section 4	510 - Highway Maintenance - 5140 Patrol Section 4	11/2/2020	Temporary Appt	40.000	Active
Carter, Kenneth W 134123 - 134123	5110 Patrol Section 1	510 - Highway Maintenance - 5110 Patrol Section 1	11/2/2020	Temporary Appt	40.000	Active
Chroninger, Michael D 155004 - 155004	5140 Patrol Section 4	510 - Highway Maintenance - 5140 Patrol Section 4	12/14/2020	Temporary Appt	40.000	Active
Coleman, Kimberly 149615 - 149615	5120 Patrl Section 2	510 - Highway Maintenance - 5120 Patrl Section 2	12/17/2020	Temporary Appt	40.000	Active
Grau, Kelly J 154959 - 154959	5140 Patrol Section 4	510 - Highway Maintenance - 5140 Patrol Section 4	11/2/2020	Temporary Appt	40.000	Active
Harris, Tyrone M 152026 - 152026	5110 Patrol Section 1	510 - Highway Maintenance - 5110 Patrol Section 1	11/2/2020	Temporary Appt	40.000	Active
Hassler, Paul 154987 - 154987	5120 Patrl Section 2	510 - Highway Maintenance - 5120 Patrl Section 2	11/30/2020	Temporary Appt	40.000	Active
Hendricks, Daniel 154294 - 154294	5160 Patrol Section 3	510 - Highway Maintenance - 5160 Patrol Section 3	8/24/2020	Temporary Appt	40.000	Active
Hinkle, Dewayne 154999 - 154999	5110 Patrol Section 1	510 - Highway Maintenance - 5110 Patrol Section 1	11/30/2020	Temporary Appt	40.000	Active
Humphrey, Willie 154986 - 154986	5110 Patrol Section 1	510 - Highway Maintenance - 5110 Patrol Section 1	11/30/2020	Temporary Appt	40.000	Active
Keaton, Terence T 155005 - 155005	5120 Patrl Section 2	510 - Highway Maintenance - 5120 Patrl Section 2	12/14/2020	Temporary Appt	40.000	Active
Kingsby, Devonte D 155057 - 155057	5160 Patrol Section 3	510 - Highway Maintenance - 5160 Patrol Section 3	1/11/2021	Temporary Appt	40.000	Active
Luckett, Lovall 154960 - 154960	5160 Patrol Section 3	510 - Highway Maintenance - 5160 Patrol Section 3	11/2/2020	Temporary Appt	40.000	Active
Marin, John 154953 - 154953	5120 Patrl Section 2	510 - Highway Maintenance - 5120 Patrl Section 2	11/2/2020	Temporary Appt	40.000	Active
Martinek, Anthony 154967 - 154967	5160 Patrol Section 3	510 - Highway Maintenance - 5160 Patrol Section 3	11/16/2020	Temporary Appt	40.000	Active
Martinez, Adam 155002 - 155002	5140 Patrol Section 4	510 - Highway Maintenance - 5140 Patrol Section 4	11/30/2020	Temporary Appt	40.000	Active
McKay, Dwayne A 145809 - 145809	5120 Patrl Section 2	510 - Highway Maintenance - 5120 Patrl Section 2	11/2/2020	Temporary Appt	40.000	Active
McKay, Marvin 155006 - 155006	5160 Patrol Section 3	510 - Highway Maintenance - 5160 Patrol Section 3	12/14/2020	Temporary Appt	40.000	Active
McKay, Nathan C 144185 - 144185	5110 Patrol Section 1	510 - Highway Maintenance - 5110 Patrol Section 1	11/30/2020	Temporary Appt	40.000	Active
Miller, Derrick B 155007 - 155007	5160 Patrol Section 3	510 - Highway Maintenance - 5160 Patrol Section 3	12/14/2020	Temporary Appt	40.000	Active
Monroe, Mark W 146185 - 146185	5140 Patrol Section 4	510 - Highway Maintenance - 5140 Patrol Section 4	8/10/2020	Temporary Appt	40.000	Active
Moore, Marquis 155000 - 155000	5160 Patrol Section 3	510 - Highway Maintenance - 5160 Patrol Section 3	11/30/2020	Temporary Appt	40.000	Active
Newman, Willie J 154951 - 154951	5110 Patrol Section 1	510 - Highway Maintenance - 5110 Patrol Section 1	11/2/2020	Temporary Appt	40.000	Active

Temporary Appointment Report Personnel Committee Meeting March 9, 2021

<u>Employee</u>	<u>Department</u>	<u>Location</u>	<u>Hire Date2</u>	<u>Appointment Type</u>	<u>Normal Weekly Hours</u>	<u>Employment Status Description</u>
Park, Carrie 154969 - 154969	5140 Patrol Section 4	510 - Highway Maintenance - 5140 Patrol Section 4	11/16/2020	Temporary Appt	40.000	Active
Pokey, Nicholas A 154968 - 154968	5160 Patrol Section 3	510 - Highway Maintenance - 5160 Patrol Section 3	11/16/2020	Temporary Appt	40.000	Active
Poniewaz, George J 118240 - 118240	5120 Patrl Section 2	510 - Highway Maintenance - 5120 Patrl Section 2	11/2/2020	Temporary Appt	40.000	Active
Riley, Michael W 155008 - 155008	5140 Patrol Section 4	510 - Highway Maintenance - 5140 Patrol Section 4	12/14/2020	Temporary Appt	40.000	Active
Sheriff, Kadijah S 155009 - 155009	5120 Patrl Section 2	510 - Highway Maintenance - 5120 Patrl Section 2	12/14/2020	Temporary Appt	40.000	Active
Simmons, Tyrone 141653 - 141653	5110 Patrol Section 1	510 - Highway Maintenance - 5110 Patrol Section 1	11/2/2020	Temporary Appt	40.000	Active
Sitarz, Clayton 149623 - 149623	5140 Patrol Section 4	510 - Highway Maintenance - 5140 Patrol Section 4	11/2/2020	Temporary Appt	40.000	Active
Stollenwerk, Jonathan 116903 - 116903	5140 Patrol Section 4	510 - Highway Maintenance - 5140 Patrol Section 4	11/30/2020	Temporary Appt	40.000	Active
Sweeney, Robert A 155037 - 155037	5140 Patrol Section 4	510 - Highway Maintenance - 5140 Patrol Section 4	12/28/2020	Temporary Appt	40.000	Active
Thao, Kao 154170 - 154170	5160 Patrol Section 3	510 - Highway Maintenance - 5160 Patrol Section 3	11/2/2020	Temporary Appt	40.000	Active
Tilque, Brett 149628 - 149628	5160 Patrol Section 3	510 - Highway Maintenance - 5160 Patrol Section 3	12/21/2020	Temporary Appt		Active
Turner, Darrell 154962 - 154962	5160 Patrol Section 3	510 - Highway Maintenance - 5160 Patrol Section 3	11/2/2020	Temporary Appt	40.000	Active
Wagner, Kory J 154374 - 154374	5110 Patrol Section 1	510 - Highway Maintenance - 5110 Patrol Section 1	8/10/2020	Temporary Appt	40.000	Active
Watkins, Jamal 155001 - 155001	5120 Patrl Section 2	510 - Highway Maintenance - 5120 Patrl Section 2	11/30/2020	Temporary Appt	40.000	Active
Weston, Maurice D 154377 - 154377	5140 Patrol Section 4	510 - Highway Maintenance - 5140 Patrol Section 4	8/7/2020	Temporary Appt	40.000	Active
Zirbel, Christopher J 155010 - 155010	5120 Patrl Section 2	510 - Highway Maintenance - 5120 Patrl Section 2	12/14/2020	Temporary Appt	40.000	Active

mkecounty | SD Temporary Appts | Dayforce
 2/15/2021 8:31 AM | sue.drummond | Confidential | Copyright © 2021 by Ceridian HCM, Inc. All rights reserved. | Showing 85 results
 Filters: Appointment Type [Current Employee Property] In Hourly Temp Appt, Seas Temporary Appt, Temporary Appt

**Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
March 9, 2021**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
HOC	Kropidowski	Adam	Maintenance Worker	16DC	23DC	Facilities Mtc Wkr LPL	11/16/2020	2/16/2021		Joshua McNali
BHD	Blake	Dana	Administrative Coordinator	P10	P12	Lead Administrative Coordinator	12/7/2020	3/7/2021		Kaelin Deprez
Sheriff	Stowers	Charles	Deputy Sheriff Lt	34M	916E	Sheriff Dept. Captain	12/28/2020		3/27/2021	James Novothy
Zoo	Pederson	Sara	Hertiage Farm Attendant - Seasonal	5119	15	Zookeeper	1/13/2021		4/13/2021	Vacant Position
Parks	Loosemoore	David	Park Worker - Seasonal	5102	24M	Heating and Ventilating Specialist	2/3/2020		5/2/2021	Joseph Thompson
HOC	Hamberlin	Tremayne	Lieutenant	23CM	916E	Correction Manager	12/18/2020		1/25/2021	Louis Williams
HOC	Hamberlin	Tremayne	Lieutenant	23CM	916E	Correction Manager	1/25/2021		5/25/2021	Anthony Dodd
DAS - Facilities	Spidel	David	Facilities Ground Worker 2	16Z7	19	Lead Facilities Grounds Worker	1/19/2021		4/18/2021	Nathan Peterson
HOC	Blue	Denise	Lieutenant	23CM	916E	Correction Manager	1/25/2021		5/25/2021	Louis Williams
DOT	Johnson	Tibor	Contract Service Coordinator	27	33JM	Sr. Analyst Financial Capital	1/11/2021		4/11/2021	Kelly Solomon
HOC	Dodd	Anthony	Captain	916E	902E	Correction Manager	1/23/2021		4/23/2021	Jose Hernandez
DAS	Jordan	Sherri	Director of Operations	902E	904E	Executive Director Admin Services	1/25/2021			Julie Landry
DOT	Johnson	Tibor	Contract Services Coordinator	27	33JM	Sr. Analyst Financial Capital	1/11/2021		4/11/2021	Kelly Solomon
DHR	Polaris	Mary	HR Partner	32M	35M	Manager, HR	12/23/2020		3/22/2021	Lori Ranker
Zoo	Schneider	Courtney	Heritage Farm Attd, Seasonal	5119	15	Zookeeper	12/28/2020		3/28/2021	Dave Sikorski
Sheriff	Morgan	Lavalle	Dep Sheriff 1	17BZ	22B	Dep Sheriff Sgt	2/13/2021		5/13/2021	Todd Dickau
Sheriff	Finley	Shaunta	Corr Offcr Sheriff NM	14Z1	23CM	Corr Offcr Lt	2/13/2021		5/13/2021	Vacant
Register of Deeds	Wikstrom	Natalie	Clerk Vital Records	03P-DC	07P-DC	Supervisor Vital Records	1/17/2021		4/17/2021	Patricia Hardin
Airport	Sambo-Mahekeya	Judah	Asst Airport Pub Safe/Sec Mgr	28M	34M	Airport Pub Safe/Sec Mgr	1/1/2021		6/30/2021	Lydia Beairsto
Airport	Brost	Patrick	Airport Pub Saf and Sec Cord 2	25	28M	Asst Airport Pub Safe/Sec Mgr	1/3/2021		6/30/2021	Judah Sambo-Mahekeya

**Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
March 9, 2021**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
DOT	Sadler	Derek	Asst Hiway Mtce Supv	26M	30M	Transpor and Hiway Maint Supv	3/1/2021		5/30/2021	Sean Moore
Zoo	Sikorski	David	zookeeprer	15	17A	Zoo Area Supervisor	11/24/2020		2/24/2021	Jacqueline Mundell Wachowiak
DOT	Munoz	Mario	Lead Mchanic	25	28M-NR	Fleet Supervisor	2/12/2021		3/4/2021	Mark Cesar
DOT	Hauerwas	Jeff	Manager Parts	20M	28M-NR	Fleet Supervisor	2/12/2021		5/13/2021	Melvin Jackson
DOT	Siewert	Samuel	Firefighter/Equipment Operator	17B	19B	Shift Captain	1/11/2021		4/11/2021	Molly Gehrt
DOT	Pottinger Jr.	Derwin	Highway Mtce Wkr 3	21H	26M	Asst Hiway Mtce Supv	3/1/2021		5/30/2021	Derek Sadler