

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for Analyst Budget and Management position at the Airport, by recommending the adoption of the following:

**A RESOLUTION**

WHEREAS, the Department of Human Resources (DHR) was requested to review the classification of the Analyst Budget and Management position at General Mitchell International Airport (Airport), Title Code 00012223; and

WHEREAS, the Director of Compensation/Human Resources Information Systems (HRIS), DHR, reviewed the request to reallocate the classification of the Analyst Budget and Management position at the Airport; and

WHEREAS, DHR reviewed the duties of the position, and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/HRIS-DHR, recommends that the classification of the Analyst Budget and Management position at the Airport (Title Code 00012223) be reallocated from Pay Grade 26M to Pay Grade 33JM, effective during Pay Period 2, and beginning on January 11, 2021; and

WHEREAS, a comparison of the current Pay Grade to the proposed Pay Grade is as follows:

<b>Current Pay Grade 26M</b>	<b>Proposed Pay Grade 33JM</b>
Step 1 (Annual) - \$ 55,451	Step 1 (Annual) - \$ 63,690
Step 2 (Annual) - \$ 57,416	Step 2 (Annual) - \$ 66,522
Step 3 (Annual) - \$ 60,015	Step 3 (Annual) - \$ 69,727
Step 4 (Annual) - \$ 60,796	Step 4 (Annual) - \$ 72,864
Step 5 (Annual) - \$ 63,690	Step 5 (Annual) - \$ 76,066
	Step 6 (Annual) - \$ 79,211
	Step 7 (Annual) - \$ 83,027
	Step 8 (Annual) - \$ 86,844

; and

WHEREAS, the Milwaukee County Board of Supervisors approval is required to reallocate the Pay Grade for the classification of the Analyst Budget and Management position at the Airport, Title Code 00012223; and

47           WHEREAS, the Committee on Personnel, at its meeting of January 19, 2021,  
48 recommended adoption of File No. 21-118 (vote 5-0); now, therefore,  
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50           BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves  
51 the reallocation of the classification of the Analyst Budget and Management position at  
52 General Mitchell International Airport, from Pay Grade 26M to Pay Grade 33JM, subject  
53 to established limits, effective during Pay Period 2, and beginning on January 11, 2021.  
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