PROOF OF PUBLICATION

STATE OF WISCONSIN MILWAUKEE COUNTY S.

Joe Yovino, being the first duly sworn on oath, says that he or she is the Associate Publisher/Editor of THE DAILY REPORTER, which is a public newspaper of general circulation, printed and published daily in the English language in the City of Milwaukee, in said county, and fully complying with the laws of Wisconsin, relating to the publication of legal notices; that the notice of which the printed one attached is a true copy, which was clipped from the said newspaper, was inserted and published in said newspaper on

Jan. 15, 2021

Joe Yovino, Associate Publisher/Editor

Sworn to me this 15th day of January 2021

Russell A. Klingaman

Notary Public, Milwaukee County, Wisconsin My Commision Is Permanent

PROOF OF PUBLICATION

FROM THE OFFICE OF GEORGE L. CHRISTENSON MILWAUKEE COUNTY CLERK County Ordinance No. 21-1 File No. 20-909 AN ORDINANCE

The County Board of Supervisors of the County of Milwaukee does ordain as follows:

Section 1. Chapter 201.24(2.7) of the Milwaukee County Code of General Ordinances is hereby amended as follows:

2,7, - Earnable compensation.

Earnable compensation shall mean gross wages or salary total compensation that would be payable paid to an employee for services rendered in the course of his or her employment to—a member if he/she-worked the full normal working_time_for_his/her position, plus all payments for authorized overtime but excluding payments in lieu of vacations and sick leave., provided that w Where service is credited during periods of from absences County due to employment. military service as provided in Ordinance section 201.24(2.10) or absences while receiving Workers Compensation pursuant to State statute for injuries received while in County ERS-covered service as provided in section 2.9 hereof, the employe shall be considered to have earnable compensation during such periods of absence as if the employee had continued to work in his or her position equivalent to his/her earnable compensation as of the last month of employment prior-to-the beginning of such absences. In cases where compensation includes maintenance, the Pension bBoard shall fix the value of that portion of the compensation not payable in money. Where the county pays less than the full rate of compensation for a position and the balance is payable by some other government, company or individual, the amount paid by the county shall be considered the e Earnable c Compensation for such period of service, except Earnable Compensation shall also include amounts paid by the State for employees described in Ordinance section 201.24(2.4) who are regularly employed by the State but who were previously employed by the County and who has, pursuant to State statute, continued to be a member of ERS. The annual

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earnable compensation of each member taken into account for determining all benefits provided under the system for any year shall not exceed the annual compensation limit pursuant to Internal Revenue Code section 401(a)(17); provided, however, that this limitation shall apply only with respect to members who first commence participation in the system after 1995. The annual compensation limit shall be adjusted annually for increases in the cost of living by the Secretary of the Treasury or his/her delegate, except that the dollar increase in effect on January 1 of any calendar year is effective for years beginning in such calendar year. The "annual compensation limit" is two hundred thousand dollars (\$200,000,00), as indexed.

Section 2. Chapter 201.24(2.9) of the Milwaukee County Code of General Ordinances is hereby amended as follows:

2.9. - Service.

Service shall mean service as an employe of the county or of any municipal subdivision of the county in departments the operation of which is taken over by the county, provided such employee is a member of the System as defined by Pension Board Rules 202, 203, and 204. Service shall also include any period of service provided for in Ordinance section 201.24(8.7) military-service-recognized hereunder; any period of employment by the county or in any department of any town, village, city or metropolitan sewerage commission in the county, which has been absorbed by the county, prior to January 1, 1938; any period of continuous employment with the City of Milwaukee which terminated between September 1 and December 31, 1937; and any prior service granted to new members brought into the system by amendment effective anv subsequent to January 1, 1938.

Section 3. Chapter 201.24(8.7) of the Milwaukee County Code of General Ordinances is hereby amended as follows:

8.7 Service Credit

(a) The board shall fix and determine by appropriate rules and regulations how much service in any year is equivalent to one (1) year of service, but in no case shall more than one (1) year of service be creditable for all service in one (1) calendar year. Tor in any case shall the board allow Members shall not accrue credit as service

for any period of more than one (1) month's duration during which the employe was absent without pay Earnable Compensation, except under subsections (b), (c), and (d) of this section 8.7.

(b) Employes furloughed as a result of COVID-19 Coronavirus and the budgetary shortfalls resulting from COVD-19 Coronavirus.

(c) Employes receiving worker's compensation for injuries received while in ERS-eligible County Service shall receive service credit for the period of time not otherwise credited under proper application therefor to the secretary.

(d) Employes granted Military Service Credit pursuant to Ordinance section 201.24(2.10).

(e) Accrual of service credit in excess of one (1) month during which the employe was absent without Earnable Compensation is not a vested property right.

Section 4. The provisions of this Ordinance shall become effective upon passage and publication.

Adopted by the Milwaukee County Board of Supervisors December 17, 2020 11951587/1-15