COUNTY OF MILWAUKEE Inter-Office Communication

Date:

December 14, 2020

To:

Chairwoman, Marcelia Nicholson

Supervisor Seguanna Taylor, Chair, Committee on Audit

From:

Jennifer L. Folliard, Director of Audits

Subject:

Status Report - Workforce Diversity Audit (File No. 20-205)

At its meeting for the April 2020 cycle, the Committee on Economic and Community Development reviewed our audit report, "Pulling Back the Curtain: A Look at Milwaukee County's Workforce through Racial and Gender Equity Lenses from 2009 to 2019," and the resolution indicating County Board concurrence with the report recommendations was adopted.

Attached is a copy of the "ASD Highlights" page for general information about our audit. The full audit report can be accessed on the Comptroller's website via the following link:

https://county.milwaukee.gov/files/county/comptroller/Audit/Audit-Reports1/2020/Milw.CountyTurnoverReportORIGINAL.pdf

As requested during the October 2020 Audit Committee meeting, attached is the updated (second) status report from Human Resources Department management communicating its current progress toward implementation of the eight audit recommendations made in our audit report

This status report is informational. Due to the remaining efforts required to implement the recommendations, we will facilitate the submission of Human Resources management's next status report for the July 2021 committee meeting cycle.

Jennifer L. Folliard MAG

PAG/cah

Attachments

CC:

Scott B. Manske, CPA, Milwaukee County Comptroller

Audit Committee Members

David Crowley, Milwaukee County Executive

Julie Landry, Director, Department of Administrative Services

Margo Franklin, Chief Human Resources Officer Kelly Bablitch, Chief of Staff, County Board Staff

Steve Cady, Research & Policy Director, Office of the Comptroller

Janelle Jensen, Manager, Legislative Services Division

Allyson Smith, Committee Coordinator, Office of the County Clerk

Emily Petersen, Research Analyst, Office of the Comptroller