File No. 21-118\_\_\_

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for Analyst Budget and Management position at the Airport**,** position title code 00012223, by recommending the adoption of the following:

# A RESOLUTION

WHEREAS, the Department of Human Resources was requested to review the classification of the Analyst Budget and Management position at the Airport position title code 00012223; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, Department of Human Resources, reviewed the request to reallocate the classification of the position in the Analyst Budget and Management position at the Airport; and

WHEREAS, the Department of Human Resources reviewed the duties of the position and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation recommends that the classification of the Analyst Budget and Management position at the Airport (Position Code 00012223) be reallocated from pay grade 26M to pay grade 33JM effective during Pay Period 2 and beginning on January 11, 2021.

, and

WHEREAS, a comparison of the current pay grade to the proposed pay grade is as follows:

**Current Pay Grade 26M Proposed Pay Grade 33JM**

Step 1 (Annual) - $ 55,451 Step 1 (Annual) - $ 63,690

Step 2 (Annual) - $ 57,416 Step 2 (Annual) - $ 66,522

Step 3 (Annual) - $ 60,015 Step 3 (Annual) - $ 69,727

Step 4 (Annual) - $ 60,796 Step 4 (Annual) - $ 72,864

Step 5 (Annual) - $ 63,690 Step 5 (Annual) - $ 76,066

 Step 6 (Annual) - $ 79,211

 Step 7 (Annual) - $ 83,027

 Step 8 (Annual) - $ 86,844

WHEREAS, County Board of Supervisors approval is required to reallocate the pay grade for the classification of the Analyst Budget and Management position at the Airport title code 00012223; now, therefore,

BE IT RESOLVED, that the Milwaukee County Board of Supervisors hereby approves the reallocation of the classification of Analyst Budget and Management position at the Airport from pay grade 26M to pay grade 33JM, subject to established limits, effective during Pay Period 2 and beginning on January 11, 2021.