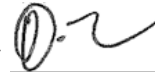


COUNTY OF MILWAUKEE
Department of Human Resources
 INTER-OFFICE COMMUNICATION

DATE : December 31, 2020

To : Marcelia Nicholson, Chairwoman, Board of Supervisors

FROM : Dean Legler, Director of Compensation/HRIS, Department of Human Resources



SUBJECT : **Cover Memo for Reallocation Request for the January 2021 Personnel Committee Meeting, Analyst Budget and Management, Airport**

This submittal includes a resolution and accompanying fiscal note in support of a request to reallocate the Analyst Budget and Management position at the Airport. The reallocation request asks the Chief Human Resources Officer to implement the following reallocation upon Board of Supervisors approval.

REQUESTOR	TITLE	NO. POSITIONS	CURRENT		RECOMMENDED		Effective Date		
			PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE			
Airport / DOT	Analyst Budget and Management, Airport	1	26M	01	\$55,451	33JM	01	\$63,690	1/11/21
				02	\$57,416		02	\$66,522	
				03	\$60,015		03	\$69,727	
				04	\$60,796		04	\$72,864	
				05	\$63,690		05	\$76,066	
							06	\$79,211	
							07	\$83,027	
							08	\$86,844	

This reallocation is being requested to address better alignment with the market for this specific role. With respect to the role's critical responsibilities, increasing this role's grade is appropriate.

Copy:

Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
 Supervisor Eddie Cullen, Chairman, Committee on Personnel
 Julie Landry, Director, Department of Administrative Services (DAS)
 Joe Lamers, Director, Office of Performance, Strategy and Budget, DAS
 Dan Laurila, Operating Budget Manager, DAS-PSB
 Brian Dranzic, Executive Director, Airport
 Donna Brown-Martin, Exec Director, Dept of Transportation
 Margo Franklin, Chief Human Resources