COUNTY OF MILWAUKEE Department of Human Resources

INTER-OFFICE COMMUNICATION

DATE : December 31, 2020

To : Marcelia Nicholson, Chairwoman, Board of Supervisors

FROM: Dean Legler, Director of Compensation/HRIS, Department of

Human Resources

SUBJECT: Cover Memo for Reallocation Request for the January 2021 Personnel

Committee Meeting, Accounting Manager, Airport

This submittal includes a resolution and accompanying fiscal note in support of a request to reallocate the Accounting Manager, Airport position. The reallocation request asks the Chief Human Resources Officer to implement the following reallocation upon Board of Supervisors approval.

REQUESTOR	TITLE	NO. POSITIONS	CURRENT			RECOMMENDED			
			PAY RANGE		ANNUAL PAY RATE	PAY RANGE		ANNUAL PAY RATE	Effective Date
Airport / DOT	Accounting Manager, Airport	1	915E	01	\$67,103	917E	01	\$85,473	1/11/21
				02	\$70,458		02	\$89,747	
				03	\$73,814		03	\$94,020	
				04	\$77,168		04	\$98,293	
				05	\$80,524		05	\$102,567	
				06	\$83,041		06	\$105,773	
				07	\$85,557		07	\$108,978	
				08	\$87,234		08	\$111,115	

This reallocation is being requested to address better alignment with the market for this role. With respect to the role's critical responsibilities, increasing this role's grade is appropriate.

Copy:

Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors Supervisor Eddie Cullen, Chairman, Committee on Personnel Julie Landry, Director, Department of Administrative Services (DAS) Joe Lamers, Director, Office of Performance, Strategy and Budget, DAS Dan Laurila, Operating Budget Manager, DAS-PSB Brian Dranzik, Executive Director, Airport Donna Brown-Martin, Exec Director, Dept of Transportation Margo Franklin, Chief Human Resources