



Glendale Mayor Bryan Kennedy, Chair & Secretary, 5909 N. Milwaukee River Parkway, Glendale, WI 53209; (414) 228-1700
West Allis Mayor Dan Devine, Vice-Chair, 7525 West Greenfield Avenue, West Allis, WI 53214; (414) 302-8290
Greenfield Mayor Michael Neitzke, Treasurer, 7325 W. Forest Home Avenue, WI 53220; (414) 329-5200

Intergovernmental Cooperation Council Meeting
Monday, June 8, 2020
1:20 p.m. or directly after the Executive Council of the MMSD
Via Teleconference
AMENDED AGENDA

Join Zoom Meeting

<https://us02web.zoom.us/j/88045115364>

Meeting ID: 880 4511 5364

Dial by your location

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- I. Call to order, roll call, recording of attendance of guests**
- II. Approval of the May 11, 2020 minutes**
- III. Approval of the WIOA Local Plan Draft – Chytania Brown, Employ Milwaukee President/CEO**
- IV. Renewal of the three-year Urban County Consortium Cooperation Agreement – Victoria Toliver, CDBG Housing Program Manager**
- V. **ICC statement in support of racial equity**
- VI. Review the contracts of shared services between Milwaukee County and the municipalities (recurring item)**
- VII. Discussion and decision(s) regarding pending legislation which may have an impact on the ICC communities (recurring item)**
- VIII. Updates from the members of the ICC regarding subjects listed below:**
 1. MADACC (Director Sparapani)
 2. EMS (Mayor Olson)
 3. Lakefront Development Commission (Mayor Bukiewicz)
Bayside - Brown Deer – Cudahy - Fox Point – Franklin – Glendale - Greendale
Greenfield - Hales Corners – Milwaukee - Milwaukee County - Oak Creek - River Hills - St. Francis
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4. Community Development Block Grant (Victoria Toliver)
5. Land Information Council (President Rozek)
6. County Emergency Management & Communications (Director Westrich)
7. Regional Transit Leadership Council (David Steele)
8. Heroin Task Force (Mayor Bukiewicz)
9. Employ Milwaukee (City of Milwaukee)
10. Census Campaign Updates
11. Legislative Update

IX. Round Table Discussion

X. Items for Future Meetings

XI. Schedule Future Meeting

XII. Adjournment

Bayside - Brown Deer – Cudahy - Fox Point – Franklin – Glendale - Greendale
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Intergovernmental Cooperation Council Meeting Minutes
Monday, May 11, 2020
At 1:29 p.m.
Via Teleconference

Members Present:

Eido Walny, Village of Bayside
Wanda Montgomery, Village of Brown Deer
Tom Pavlic, City of Cudahy
Douglas Frazer, Village of Fox Point
Steve Olson, City of Franklin
Bryan Kennedy, City of Glendale
Jim Birmingham, Village of Greendale
Michael Neitzke, City of Greenfield
Dan Besson, Village of Hales Corners
Tom Barrett, City of Milwaukee
David Crowley, Milwaukee County
Daniel Bukiewicz, City of Oak Creek
Steve Anderson, Village of River Hills
Ken Tutaj, City of St. Francis
Allison Rozek, Village of Shorewood
Erik Brooks, City of South Milwaukee
Dennis McBride, City of Wauwatosa
Dan Devine, City of West Allis
John Stalewski, Village of West Milwaukee
Paul Boening, Village Manager of Whitefish Bay

Excused:

None

Guests Present:

Rachel Safstrom, City of Glendale
Kaela Sullivan, City of Glendale
Christine Westrich, Milwaukee County OEM
Victoria Toliver, Milwaukee County Housing
Alec Knutson, City of Milwaukee County

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INTERGOVERNMENTAL
COOPERATION COUNCIL

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Andrew Vickers, City of Oak Creek
Andy Pederson, Village of Bayside
David DeAngelis, Village of Elm Grove
Isaac Rowlett, MEOC
JoAnn Shaw, City of Glendale
Jeff Stone, MMSD Commissioner
Kelly McKone, Milwaukee County
Raisa Koltun, Milwaukee County
Robert Whitaker, North Shore Fire Department
Todd Michaels, City of Greendale
Kim Egan, Village of West Milwaukee
Kimberly Montgomery, City of Milwaukee
Rebecca Ewald, Village of Shorewood
Millie Coby, Employ Milwaukee
Steve Baas, MMAC
Tammy LaBorde, Village of River Hills
Susan Sheppard, Greendale Health Department
Steve Gorodetskiy, Milwaukee County DHHS
Timothy Sheehy, MMAC
TJ Cobb, CDC
Rebecca Grill, City of West Allis
Mark McNally, Medical College of Wisconsin
Dr. Ben Weston, County Medical Director
Ann Christiansen, North Shore Health Department
Darren Rausch, Greenfield Health Department
John Raymond Sr., MCW
Mark Rohlfing, City of Milwaukee Fire Department
Laura Conklin, City of Wauwatosa
Kevin Shafer, MMSD Executive Director
Jordan Primakow, City of Milwaukee
Jon Cohn, Greenfield Fire Department
Jim Paetsch, MMAC
James Archambo, City of Wauwatosa
Jackie Ove, City of South Milwaukee Health Department
Griselle Torres, City of Milwaukee Health Department
Aaron Lipski, Milwaukee Fire Department
Adam Remington, Fire Department
William Jessup, South Milwaukee Police Department

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Claire Evers, City of Milwaukee
Darcy DuBois, Oak Creek Health Department
Denita Ball, Milwaukee Police Department
Earnell Lucas, Milwaukee County Sheriff's Office
Faithe Colas, Milwaukee County Sheriff's Office
Sarah Weishan, Village of Greendale
Sanijib Bhattacharyya, Milwaukee Public Health Department

I. Call to order, roll call, recording of attendance of guests

Meeting was called to order at 1:29 p.m. by Mayor Kennedy. Full attendance was taken on the Zoom chat feature. Guests were also asked to indicate their presence on the call.

II. Approval of the April 13, 2020 minutes and the April 26, 2020 SPECIAL meeting minutes

It was moved by Mayor Devine, seconded by President Stalewski, to approve the minutes for the April 13, 2020 meeting and the special meeting minutes for the April 26, 2020 meeting. The motion carried unanimously.

III. Election of ICC Officers

Nomination by Mayor Brooks to approve the current slate of officers for a new term – Chair and Secretary: Mayor Kennedy, Vice Chair: Mayor Devine and Treasurer: Mayor Neitzke.

Mayor Kennedy called for nominations three times.

It was moved by Mayor Brooks, seconded by President Montgomery, to close nominations for ICC officers.

The motion carried unanimously. The slate of officers was also adopted unanimously.

IV. Welcome from County Executive Crowley

County Executive David Crowley congratulated the elected officers and thanked everyone for their contributions for creating a COVID-19 plan of re-opening. County Executive Crowley reiterated the importance of safely re-opening and supporting small businesses during this time.

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V. Report of the Unified Emergency Operations Center (Duty Officer Chief Lipski, Director Westrich, County Medical Director Dr. Ben Weston)

Chief Aaron Lipski stated that testing for covid-19 is rapidly rising and additional testing facilities with larger capacities are actively being assembled. Being on nearly the sixtieth day of this health emergency, monumental goals have been achieved and this health emergency will now be transitioning towards the health officers as businesses begin to re-open.

Director Christine Westrich provided an overview of the seventeen Milwaukee County sites, as well as the two alternate care facilities. Director Westrich stated that State Fair Park is currently being used as a training facility and the House of Corrections will be a permanent infrastructure once it is completed.

Doctor Ben Weston presented the Milwaukee County covid-19 dashboard while explaining the number of hospitalized patients is trending downwards, the percentages of beds being utilized by covid-19 patients is decreasing, and there is currently a rise of testing capacity. As positive changes are apparent overall, there are potential phases of moving forward.

VI. Discussion around a County re-opening plan with baselines, guidelines and phases (County OEM officials, County Executive, PHOs, representative from MMAC and MCW)

Speaking order: Darren Rausch, Ann Christiansen, Dr. Raymond from MCW, Tim Sheehy from MMAC, Mayor Barrett, County Executive Crowley

Director Darren Rausch discussed the expiration of the states' safer-at-home order, as well as a new Milwaukee County plan to re-open once the safer-at-home order is lifted. Since covid-19 is a county-wide issue, Director Rausch stated re-opening the county should be a slow process to prevent a substantial increase in local outbreak.

Director Ann Christiansen continued the discussion by explaining the phase-in portion of focusing on opening the economy while staying safe. Director Christiansen presented the criteria, limits and processes of the plan's phases A-D. Director Christiansen also stressed that the alignment between the ICC and key leaders is needed on the concept presented for preparation if a state order is not in place.

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Doctor John Raymond stated reasons of why he endorses this plan and reiterated that a county-wide phase approach minimizes confusion and maximizes the potential positive benefits.

Timothy Sheehy, president of MMAC, explained that he supports the framework of this plan and appreciates the cross functional representation of engagement while addressing interrelated goals of health, safety, community, and economy. Mr. Sheehy believes it is important to increase testing capacity, as well as create employee and consumer confidence.

Mayor Tom Barrett stated that his hope is for the ICC members to agree on working together throughout this process and stay mindful of the major public health issues at hand while understanding the gating criteria of the plan.

Open discussion about guidelines and plans with possible vote to adopt a countywide approach

All ICC members provided their input regarding the Milwaukee County plan of re-opening. Most members were generally in support of the plan and agreed the plan should be a joint effort, but concerns were presented.

Some concerns of the plan were individuals were uncomfortable ticketing small business owners, only counting the amount of people with covid-19 to move to the next phase, limiting the number of people in a store rather than limiting per square footage, restricting religious organizations, and voting on a plan without consulting each municipality. Also, apprehensions arose regarding the timeline of the plan as gating may be premature, concerns of public enforcement, and the belief that a plan needs to be flexible since state regulations and statistics are rapidly changing.

Some original suggestions from the ICC members included the possibility of supporting phase A as it provides immediate relief when the state order expires or revisiting the topic on May 26, 2020 when the state stay-at-home order is lifted.

Motion by President Montgomery, seconded by President Rozek, that the ICC endorse the guidelines and plan of action put forward by the aligned coalition of public health officers, business leaders, healthcare providers, county and municipal leader to go into effect at the point that we are not operating under a state order.

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Mayor Pavlic offered an amendment to the motion to endorse the guidelines until May 26, 2020.

Mayor Kennedy indicated that motion for amendment was out of order since the ICC is not effectively implementing a plan until May 26, 2020 or when the state overturns the stay-at-home order.

Mayor Neitzke offered an amendment to endorse Phase A through May 26, 2020 if and when the governor's orders invalidated.

Mayor Kennedy indicated that the motion for amendment was out of order as the amendment only includes adoption of part of the guidelines.

Mayor Brooks, seconded by Mayor Neitzke, for a substitute motion that the ICC endorses the continued efforts of Milwaukee County community health officers to work with a coalition of public health officers, business leaders, health care providers, county and municipal leaders to develop guidelines and a plan to go into effect at the point we are not operating under a state order.

Mayor Neitzke offered an amendment to replace Phase A with the governor's orders until May 26, 2020 if the governor invalidates his orders.

Mayor Neitzke withdrew his amendment.

It was moved by a 16-3-1 vote to approve the substitute motion as the motion.

Ayes: Village of Bayside, City of Cudahy, Village of Fox Point, City of Franklin, City of Glendale, City of Milwaukee, Milwaukee County, City of Oak Creek, Village of River Hills, City of St. Francis, Village of Shorewood, City of South Milwaukee, City of Wauwatosa, City of West Allis, Village of West Milwaukee, Village of Whitefish Bay

Noes: Village of Brown Deer, Village of Greendale, City of Greenfield

Abstain: Village of Hales Corners

It was moved by a 18-1-1 vote to approve the motion.

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Ayes: Village of Bayside, Village of Brown Deer, City of Cudahy, Village of Fox Point, City of Franklin, City of Glendale, City of Greenfield, City of Milwaukee, Milwaukee County, City of Oak Creek, Village of River Hills, City of St. Francis, Village of Shorewood, City of South Milwaukee, City of Wauwatosa, City of West Allis, Village of West Milwaukee, Village of Whitefish Bay

Noes: Village of Greendale

Abstain: Village of Hales Corners

VII. Review the contracts of shared services between Milwaukee County and the municipalities (recurring item)

No Report

VIII. Discussion and decision(s) regarding pending legislation which may have an impact on the ICC communities (recurring item)

Mayor Kennedy stated there is a special Milwaukee County meeting on May 14, 2020 to vote on the property tax penalty waiver resolution. Glendale's common council will convene on May 18, 2020 to discuss the agreement prior to the May 31, 2020 deadline.

President Rozek stated the Village of Shorewood would like to be involved in the Active Streets for youth. Alec Knutson stated he will follow up with Shorewood regarding the plan.

Mr. Knutson also explained that the new budget projections will come out in late July 2020 and action will most likely not take place until late May 2020.

Kimberly Montgomery stated that on Friday, the City of Milwaukee's Common Council approved of the city implementing furloughs and workshare plans.

IX. Updates from the members of the ICC regarding subjects listed below:

1. MADACC (Director Sparapani)

Mayor Kennedy will distribute the MADACC report to the ICC members and guests via email.

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2. **EMS (Mayor Olson)**

No Report

3. **Lakefront Development Commission (Mayor Bukiewicz)**

No Report

4. **Community Development Block Grant (Victoria Toliver)**

No Report

5. **Land Information Council (President Rozek)**

No Report

6. **County Emergency Management & Communications (Director Westrich)**

No Report

7. **Regional Transit Leadership Council (David Steele, Mayor Ehley)**

No Report

8. **Heroin Task Force (Mayor Bukiewicz)**

No Report

9. **Employ Milwaukee (City of Milwaukee)**

No Report

10. **Census Campaign Updates**

No Report

11. **Legislative Update**

No Report

X. Schedule Future Meeting

Mayor Kennedy stated the June 8, 2020 ICC meeting will be hosted by City of Cudahy at 1:00 p.m. Cudahy Family Library, 3500 Library Drive, Cudahy.

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XI. Adjournment

It was moved by President Montgomery, seconded by President Anderson, to adjourn the ICC meeting of May 11, 2020 at 4:12 p.m.

The motion carried unanimously.

Respectfully submitted by Mayor Kennedy.

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MEMORANDUM

Date: June 1, 2020

To: Intergovernmental Cooperation Council (ICC)

From: Chytania Brown, President & CEO, Employ Milwaukee, Inc.

Re: Employ Milwaukee Draft 2020-2024 WIOA Local Plan – Request for Approval

Employ Milwaukee, Inc., (EMI) the Workforce Development Board serving Milwaukee County, Wisconsin, develops and executes a comprehensive 4-year Workforce Innovation and Opportunity Act (WIOA) Local Plan as required by the U.S. Department of Labor. The WIOA Local Plan outlines regional workforce development needs, provides labor market analysis and projections, establishes workforce program goals, service providers and locations, and conveys the performance and accountability measures for Wisconsin's Workforce Development Area (WDA) 2 (Milwaukee County).

The WIOA Local Plan further defines the strategies and initiatives to increase workforce system efficiencies that ensure the continuing modernization of the workforce system and the creation of a customer-centered system in which:

- The needs of business and workers drive workforce solutions;
- American Job Centers provide excellent customer service to all jobseekers and businesses;
- Strong regional economies are supported; and
- The local board's vision and goals reinforce the priorities of the state workforce system.

Employ Milwaukee's draft 2020-2024 WIOA Local Plan can be viewed by clicking on this link:

<https://www.employmilwaukee.org/Employ-MKE/site-assets/WDA2PY20-24WIOALocalPlanDRAFTver2.pdf>

All regional and local plans, and any modifications to such plans, are subject to a 30-day public review and comment period as described in WIOA and the WIOA Final Regulations. This 30-day review period occurred between May 1, 2020 – June 1, 2020. Employ Milwaukee received two (2) public comments. None of the comments expressed disagreement with the plan.

EMI is requesting the ICC approve the draft 2020-2024 WIOA Local Plan and authorize its submittal to the State of Wisconsin Department of Workforce Development (DWD).

Local Plan Highlights:

- EMI's mission is to build a strong workforce development system by planning, coordinating, convening, collaborating and monitoring workforce initiatives with businesses, partners and community stakeholders at the local, regional and state level to ensure a skilled and productive workforce for the 21st Century.
- Milwaukee County is the largest urban population center and labor market in Wisconsin, with approximately 530,292 jobs - 17% of total jobs in Wisconsin. Milwaukee County is expected to see 3.6% growth by 2026. EMI targets high demand industries by analyzing labor market information to identify a critical mass of jobs, positive projected growth rates, and substantial quantity of annual job openings. Using this methodology, EMI has identified the following high demand industries:

1. Healthcare and social assistance (NAICS 62)
 2. Manufacturing (NAICS 31-33)
 3. Construction (NAICS 23)
 4. Accommodations, Food Service, and Retail (NAICS 72 and 44-45)
 5. Transportation, Distribution, and Logistics (NAICS 48-49)
 6. Financial Services (NAICS 52)
 7. Information Technology (NAICS 51)
- Workforce development activities include community outreach, career services, training and work-based learning services, career pathways training, business services, placement, and follow up. EMI provides multiple options for training services through the various American Job Center system providers and partners. Currently, the following offerings are available to clients who meet all program- and/or service-specific eligibility criteria, and in alignment with individual employment plans, documented needs, and local or regional occupational demand:
 - Occupational skills training, including training for nontraditional employment
 - On-the-job training
 - Incumbent worker training
 - Transitional jobs
 - Programs that combine workplace training with related instruction, including apprenticeships
 - Skills upgrading and retraining
 - Entrepreneurial training
 - Job readiness training
 - Adult education and literacy activities
 - Activities and services available in the local area for youth include:

<ul style="list-style-type: none"> ○ Adult mentoring ○ Alternative secondary school services or high school dropout recovery services ○ Career awareness, counseling, and exploration (e.g., labor market information, assessments) ○ Comprehensive guidance and counseling ○ Education offered concurrently with and in the same context as workforce preparation and training ○ Entrepreneurial skills training ○ Financial literacy services 	<ul style="list-style-type: none"> ○ Follow-up services ○ Leadership development opportunities ○ Occupational skills training ○ Post-secondary preparation and transition activities ○ Support services ○ Tutoring, study skills training, instruction, and dropout prevention and recovery services ○ Work experience, both paid and unpaid (e.g., pre-apprenticeship programs, internships, on-the-job training)
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 - The providers of core services in Milwaukee County are all actively engaged partners in the American Job Centers. Core partners meet routinely to solidify working relationships, partnerships, and align services as well as explore opportunities to leverage resources to best support clients. Programs available through EMI and its partners in the WDA 2 workforce development system include:

<ul style="list-style-type: none"> ○ WIOA Adult, Dislocated Worker, and Youth Programming ○ Reentry Employment Opportunities (REO) (Second Chance Act 2007) ○ Windows to Work Programming ○ Motivated to Apprenticeship Pathways (MAP) Youth Reentry Program 	<ul style="list-style-type: none"> ○ YouthBuild ○ Specialized Grant Programming (e.g., DOL TechHire, America's Promise, and American Apprenticeship Initiative) ○ Post-Secondary Career and Technical Education Programming
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- Community Services Block Grant Employment and Training Assistance
- HUD Employment and Training Programs
- Veterans Employment Services
- National Farmworker Jobs Programs/Migrant Seasonal Farmworker Programs
- Senior Community Service Employment Programming (SCSEP)
- WIOA Wagner-Peyser Labor Exchange and Re-Employment Services
- Trade Adjustment Assistance
- Unemployment Compensation Assistance
- WIOA Rapid Response Programming
- WIOA Title I Job Corps
- WIOA Native American Programming
- WIOA Adult Education and Family Literacy Act Programming
- WIOA Vocational Rehabilitation Programming
- English Language Learner and English as a Second Language Programming
- FoodShare Employment and Training Programming
- Wisconsin Works Programming

- Current locations of comprehensive and affiliate American Job Centers in Milwaukee County are:

Table 13: WDA 2 American Job Center Locations			
Job Center Central (Comprehensive) (One Stop Operator)	Milwaukee Southeast Job Center (UMOS) (Affiliate)	YWCA Southeast Job Center (Affiliate)	Walker's Square Job Center (Affiliate)
4201 N. 27th St. Suite 400 Milwaukee, WI 53216	2701 S. Chase Avenue Milwaukee, WI 53207	1915 N. Dr. Martin Luther King, Jr. Drive Milwaukee, WI 53212	816 W. National Ave. Milwaukee, WI 53204
*Please note: EMI procured new Title I providers for the July 1, 2020-June 30, 2022 program years; therefore, providers and locations listed may change after July 1, 2020.			

- The American Job Center system can be accessed virtually at www.jobcenterofwisconsin.com and has effective tools used for job search, job postings, and access to public workforce system resources.
- Challenges for the Milwaukee County workforce system include data-driven planning and performance management, lack of common intake/data systems and competing outcome measurements, and lack of a regional public transportation system.
- Key best practices and strategies include, but are not limited to:
 - Community outreach using Delegate Agencies and a Coordinating Council
 - Sector-based strategies/partnerships (Industry Advisory Boards) and Employer Champions
 - Career pathway training and job placement opportunities
 - Work-based learning options
 - Focus on industry-recognized training and credentials
 - Partnerships with institutions of higher education
 - Adult Basic Education and services for limited English proficient individuals/English Language learners
 - Collaboration with municipal, county and state economic development agencies, chambers of commerce, and Business Improvement Districts

Employ Milwaukee is an Equal Opportunity Employer and Service Provider. If you need this information or printed material in an alternate format, or in different language, please contact us at (414)-270-1700. Deaf, hard of hearing, or speech impaired callers can contact us through Wisconsin Relay Service at 7-1-1.

The Intergovernmental Cooperation Council (ICC) condemns the violent death of George Floyd at the hands of Minneapolis Police Officers and we join with those calling for reforms that will reshape our communities to provide safe, equitable, and just service to all residents, including people of color.

As representatives of the 19 municipalities of Milwaukee County, we decry the unnecessary use of force by sworn officers that resulted in George Floyd's death. As public servants, we are sickened to witness the death of a citizen at the hands of those who took an oath to serve. As human beings, we mourn with Mr. Floyd's family, friends, and supporters, and we acknowledge the pain, anger, and sorrow our Black neighbors feel at this time.

The ICC remains committed to working together with the residents of Milwaukee County's municipalities to develop a path forward that is inclusive and supportive of all. We are united in recognizing that disparities resulting from systemic racism threaten the safety, health, and well-being of the Black members of our communities every day, and we see the devastating impacts racism has on all communities within our borders. For a community to thrive, all within it must thrive. If some suffer, all suffer. So long as racism remains unchecked and unaddressed, so long as fear and injustice exist, so long will we all fail to reach our full potential as individuals and communities at large.

To our Black neighbors, our hearts are with you and our ears are open. We hear you, and want so much to hear more from you. Contact us, and we will listen. We need your voice to help us shape the decisions that need to be made now to dismantle and evolve the systems in place that we understand simply do not treat all people equal. Your voice matters. Your experiences matter. Your life matters and Black Lives Matter. We look forward to constructive conversations and collaborative change.

It is through this time of reflection, listening, and action that we can begin to change, heal, and build a more just, safe, and equitable Milwaukee County together.

Sincerely,