COUNTY OF MILWAUKEE Inter-Office Communication

Date:

October 1, 2020

To:

Chairwoman, Marcelia Nicholson

Supervisor Seguanna Taylor, Chair, Committee on Audit

From:

Jennifer L. Folliard, Director of Audits

Subject:

Status Report - Workforce Diversity Audit (File No. 20-205)

At its meeting for the April 2020 cycle, the Committee on Economic and Community Development reviewed our audit report, "Pulling Back the Curtain: A Look at Milwaukee County's Workforce through Racial and Gender Equity Lenses from 2009 to 2019," and the resolution indicating County Board concurrence with the report recommendations was adopted.

Attached is a copy of the "ASD Highlights" page for general information about our audit. The full audit report can be accessed on the Comptroller's website via the following link:

https://county.milwaukee.gov/files/county/comptroller/Audit/Audit-Reports1/2020/Milw.CountyTurnoverReportORIGINAL.pdf

Also attached is the current status report from Human Resources Department management communicating its progress toward implementation of the audit recommendations made in our audit report. As noted by Human Resources management, it has implemented two of the eight recommendations, pending our review of supporting documentation, and progress has been made toward implementation of six that remain open.

This status report is informational. Due to the remaining efforts required to implement the open recommendations, we will facilitate the submission of Human Resources management's next status report for the April 2021 committee meeting cycle.

Jennifer L. Folliard Page

JLF/PAG/cah

Attachments

CC:

Scott B. Manske, CPA, Milwaukee County Comptroller

Audit Committee Members

David Crowley, Milwaukee County Executive

Julie Landry, Director, Department of Administrative Services

Margo Franklin, Chief Human Resources Officer Kelly Bablitch, Chief of Staff, County Board Staff

Steve Cady, Research & Policy Director, Office of the Comptroller

Emily Petersen, Research Analyst, Office of the Comptroller

Janelle Jensen, Manager, Legislative Services Division

Kelsey Evans, Committee Coordinator, Office of the County Clerk