

# Cassandra Libal

Executive/Mentor

I am a highly motivated public-service professional with over twenty-five years of service in a major metropolitan community. I specialize in working with diverse teams to address complex issues and develop innovative ideas. I have worked progressively in leadership roles to promote collaboration through diversity and inclusion.



[Redacted email address]



414-[Redacted phone number]



Milwaukee, WI



[linkedin.com/in/cassandra-libal-b5705228](https://www.linkedin.com/in/cassandra-libal-b5705228)

## SKILLS

Leadership

Research & Development

Mentoring

Project Management

Community Engagement

Diversity & Inclusion

Crisis Intervention

Budgeting

Professional Communication

Collaboration

Networking

Homeless Outreach

Officer Wellness

Talent Acquisition

Training Coordinator

Change Management

## LEADERSHIP EXPERIENCE

### Captain of Police/Acting Captain of Police

Milwaukee Police Department

08/2018 – 04/2020

*Achievements/Tasks*

- Collaborated with other local, state, tribal, and federal partners on narcotic investigations within the North Central High-Intensity Drug Trafficking Area (HIDTA) region.
- Partnered with the community to reduce gun violence as a member of the Milwaukee Police Department's Homicide and Non-fatal Shooting Review Committee.
- Strengthened community relations through engagement programs and events related to recruitment, crime prevention, education, school safety, and social justice.
- Streamlined and managed Inter-Governmental Agreements in excess of \$1m with the Milwaukee Public Schools Board, Milwaukee Parks and Recreation, and Employ Milwaukee.

### Lieutenant of Police

Milwaukee Police Department

04/2014 – 08/2018

*Achievements/Tasks*

- Facilitated discussion as panelist on the International Association of Chiefs of Police (IACP) Webinar about homeless outreach, 2018 Mayoral gun violence Ceasefire Summit, and Marquette University's "Community Mental Health in Milwaukee County: The Road Ahead".
- Advocated as the Crisis Intervention Team (CIT), and Homeless Outreach Team coordinator, and Crisis Assessment Response Team (CART) supervisor for the Milwaukee Police Department. Coordinated over 20 sessions of CIT training.
- Served as shift commander of a geographic patrol district, overseeing various criminal investigations, including the evaluation and assignment of follow-up tasks.

### Police Identification Supervisor

Milwaukee Police Department

05/2007 – 04/2014

*Achievements/Tasks*

- Conceptualized the Forensic Review Committee charged with developing recommendations regarding best practices in the field of forensic sciences.
- Developed and administered training modules regarding forensic evidence for Forensic Investigators, in service and recruit training.
- Promoted diversity by introducing the STEM aspects of law enforcement to mentoring groups for under-represented communities.

## EDUCATION

### Master of Science - Communication

Northwestern University

2019

Evanston, IL

### Bachelor of Arts - Organizational Management

Ashford University

2012

San Diego, CA

### Associate of Arts - Police Science

Milwaukee Area Technical College

2002

Milwaukee, WI

### NUCPS Executive Leadership Award Honoree

Northwestern University - Center for Public Safety

2020

Evanston, IL

#### Courses

- Executive Management Program (2020)
- School of Police Staff and Command (2011)
- Supervision of Police Personnel (2007)

### Certificate of Supervisory Management

Milwaukee Area Technical College

2007

Milwaukee, WI

### Certificate of Human Resource Management

Milwaukee Area Technical College

2007

Milwaukee, WI

## HONORS

### Crisis Intervention Partner (CIP) Leader of the Year (2018)

National Alliance of Mental Illness - Greater Milwaukee

### Community Partner of the Year (2017)

Milwaukee County Behavioral Health Division

### Unsung Heroes - Downtown Achievement Award (2016)

Milwaukee Downtown - BID #21

### Unsung "SHEroes" (2014)

National Coalition of 100 Black Women - Milwaukee Chapter

### Certificate of Appreciation (2014)

Congresswoman Gwen Moore

### Meritorious Arrest (1999)

Milwaukee Police Department

## PROFESSIONAL AFFILIATIONS

North Central HIDTA -WI Advisory Committee  
(2019 – 2020)

2020 Democratic National Convention (2019 – 2020)

Private Sector/Community Impact Sub-committee member

WI-NAMI Crisis Intervention Team Coordinator  
(2016 – 2020)

Wisconsin LESB Instructor (2010 – Present)

Applicant Review Committee (2006 – Present)

Homeless Outreach Team Coordinator (2015 – 2019)